

Freedom of Information Request

Reference Number: EPUT.FOI.18.503
Date Received: 09 April 2018

***Note to Applicant:** As of 1 April 2017, North Essex Partnership University NHS Foundation Trust (NEP) and South Essex Partnership University NHS Foundation Trust (SEPT) merged to form one new organisation known as Essex Partnership University NHS Foundation Trust (EPUT).

Information Requested:

- The total number of staff at your organisation broken down by medical, nursing and non-clinical each year from 2012-13 to 2017-18

Information provided in the tables below are for the financial year 2012/13 – 2017/18.

Staff Group	2013	2014	2015	2016	2017	2018
Medical	391	381	347	229	221	222
Nursing	2580	2567	2394	2022	1998	1912
Non-clinical	2239	2170	2133	1874	1788	1640
Other Clinical	2939	3027	2963	2229	2214	2196
Grand Total	8149	8145	7837	6354	6221	5970

- The annual vacancy rate each of those years, broken down by medical, nursing and non-clinical staff

% Vacancies	2013-14 SEPT (South Essex & Beds and Luton)	2014-15 SEPT (South Essex & Beds and Luton)	2015-16 North & South Essex Trusts	2016-17 North & South Essex Trusts	2017-18 EPUT
Medical	14.1%	12.9%	16.7%	19.6%	14.4%
Nursing	13.7%	13.7%	13.8%	14.6%	14.5%
Non-Clinical staff	15.9%	13.7%	13.1%	13.6%	14.2%

- The number of medical/nursing staff each year broken in each speciality:
 - High, medium and low secure inpatient services
 - Forensic services (community and inpatient)
 - Acute inpatient services
 - Crisis and home treatment teams
 - Liaison psychiatry teams
 - Perinatal teams (MBUs and community)
 - Adult eating disorder teams
 - Early intervention in psychosis teams
 - Community mental health teams
 - Tier 4 CAMHS (inpatient services)
 - Tier 3 CAMHS (community services)
 - CYP eating disorder teams

Staff Group	Speciality	2013	2014	2015	2016	2017	2018
Medical	High, medium and low secure inpatient services	0	0	1	1	1	1
	Forensic Services	6	7	9	10	8	9
	Acute inpatient services	142	134	124	80	100	105
	Crisis and home treatment teams	3	2	1	0	0	0
	Liaison psychiatry teams	0	1	2	0	0	0
	Perinatal teams	0	0	0	0	0	1
	Early intervention in psychosis teams	2	2	0	0	0	0
	Community mental health teams	90	90	64	65	52	50
	Tier 4 CAMHS (inpatient services)	4	3	3	2	3	4
	Tier 3 CAMHS (community services)	30	32	43	30	30	29
	Medical CAMHS	18	17	17	2	2	3
	Other - Community Services	81	78	72	31	17	17
	other	15	15	11	8	8	3
	Medical Total		391	381	347	229	221
Nursing	High, medium and low secure inpatient services	123	110	107	87	75	70
	Forensic Services	6	5	6	2	3	16
	Acute inpatient services	461	447	398	320	291	286
	Crisis and home treatment teams	121	128	58	34	46	45
	Liaison psychiatry teams	14	24	32	20	11	16
	Perinatal teams	9	10	13	12	15	24
	Adult eating disorder teams	6	4	6	5	5	5
	Early intervention in psychosis teams	52	49	32	18	17	23
	Community mental health teams	392	378	398	290	300	300
	Tier 4 CAMHS (inpatient services)	21	21	21	21	19	20
	Tier 3 CAMHS (community services)	70	65	136	104	109	110
	CYP eating disorder teams	6	6	5	4	4	4
	Other - Community Services	1066	1091	1001	997	997	892
	other	233	229	181	108	106	101
Nursing Total		2580	2567	2394	2022	1998	1912
Grand Total		2971	2948	2741	2251	2219	2134