

# Freedom of Information Request

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**Reference Number:** EPUT.FOI.18.565  
**Date Received:** May 2018

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**\*Note to Applicant:** As of 1 April 2017, North Essex Partnership University NHS Foundation Trust (NEP) and South Essex Partnership University NHS Foundation Trust (SEPT) merged to form one new organisation known as Essex Partnership University NHS Foundation Trust (EPUT).

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## Information Requested:

1. Staff vacancies:

What is your trust's a) FTE establishment and b) total FTE vacancies for each of the following staff groups, at 1 May 2017 and at 1 May 2018:

- a. All staff (including below groups)
- b. Hospital & Community Health Service Doctors
- c. Registered nurses

[Please see below](#)

2. Agency cover:

How many FTE equivalent posts were covered by agency staff on Tuesday 3 April 2018 for each of the following groups:

- a. All staff (including below groups)
- b. Hospital & Community Health Service Doctors
- c. Registered nurses

[Please see below](#)

3. Agency staff:

How many individual agency staff have been working continuously (at least one shift per month) at the trust as of May 2018 for a) 3 months, b) 6 months and c) 12 months for the following groups:

- a. All staff (including below groups)
- b. Hospital & Community Health Service Doctors
- c. Registered nurses

[Please see below](#)

4. Agency staff:

What is the longest that an individual agency worker have been working continuously (at least one shift per month) at the trust as of May 2018 for the following groups:

- a. All staff (including below groups)
- b. Hospital & Community Health Service Doctors
- c. Registered nurses

Please see below

For Questions 1&2 please use the following table for replies if possible:

Please note that the FTE are based on Health Roster data, the FTE's are reported on monthly basis. The below data for 03.04.18 is estimated based on Health Roster booking system which was run at the end of April 18

	FTE establishment at 1 May 2017	Total FTE vacancies at 1 May 2017	FTE establishment at 1 May 2018	Total FTE vacancies at 1 May 2018	FTE posts covered by agency staff on Tuesday 3 April 2018
1. All staff (including below groups)	5,971.55	780.90	4,367.00	659.15	127.13
2. Hospital & Community Health Service Doctors	261.73	15.15	328.26	26.33	20.38
3. Registered nurses	1,925.01	293.2	1,482.1	139.33	54.04

For Questions 3&4 please use the following table for replies if possible:

	Agency staff working continuously for 3 months	Agency staff working continuously for 6 months	Agency staff working continuously for 12 months	Longest that an individual agency worker has been working continuously at the trust as of May 2018
1. All staff (including below groups)	52	22	3	55
2. Hospital & Community Health Service Doctors	4	4	5	3 years
3. Registered nurses	27	13	2	55