Freedom of Information Request

Reference Number: EPUT.FOI.18.592  
Date Received: June 2018

*Note to Applicant: As of 1 April 2017, North Essex Partnership University NHS Foundation Trust (NEP) and South Essex Partnership University NHS Foundation Trust (SEPT) merged to form one new organisation known as Essex Partnership University NHS Foundation Trust (EPUT).

Information Requested:

1. Name of Trust  
   Essex Partnership University NHS Foundation Trust

2. How many vacancies do you currently have for each of the following grades of staff?  
   This is as at April 2018
   - Doctors  
     17.15wte
   - Nurses  
     370.03wte
   - Physiotherapists  
     44wte – This also include Occupational Therapists.
   - Occupational Therapists  
     Included in the above Physiotherapists as this is not separated in the ledger
   - Radiologists  
     N/A
   - Paramedics  
     N/A
   - Other AHP’s  
     N/A

3. Are you actively seeking to recruit staff from abroad and outside of the EU? (please tick)
   - Yes
   - No ✔

4. If the answer to Q3 is “Yes” from which countries are you seeking to recruit (please tick):
   - India
   - Philippines
   - Australia
   - Canada
   - Zimbabwe
5. If the answer to question 3 is “No” are you intending to start recruiting from outside of the EU within the next 12 months?
   - Yes
   - No ✔
   - Which countries will you seek to recruit from?

6. Do you/will you recruit directly by yourselves or through a permanent employment agency?
   NA
   - Directly
   - Agency
   - Both

7. Which agencies do you work with currently?
   - Agencies on Framework
     NA
   - Agencies off framework
     NA

8. What criteria do you use to assess a recruitment agency when appointing them?
   NA

9. Typically what agency rate/placement fee would you pay to recruit a permanent member of staff? This can vary on negotiations between 10% - 15%, however this is not typically used as a method for permanent recruitment and is rare.
   - Doctors
   - Nurses
   - Physiotherapists
   - Occupational Therapists
   - Radiologists
   - Paramedics
   - Other AHP’s

10. What is the estimated cost to the Trust/ annum for International recruitment?
    We are not currently recruiting via this method so at current there is no cost from international recruitment

11. How many of the following staff recruited from outside of the EU did you appoint in 2016/17? – We have not used international recruitment
    - Doctors
    - Nurses
    - Physiotherapists
    - Occupational Therapists
12. How many of the following staff recruited from outside the EU have you appointed year to date in 2017/18? We have not used international recruitment

- Doctors
- Nurses
- Physiotherapists
- Occupational Therapists
- Radiologists
- Paramedics
- Other AHP’s

13. How many of the staff in each Group have actually arrived in UK? NA

- Doctors
- Nurses
- Physiotherapists
- Occupational Therapists
- Radiologists
- Paramedics
- Other AHP’s

14. What is your current OSCE pass rate for nurses? NA

15. What training is given to support OSCE candidates NA

16. Please outline what support is given to International recruits? NA

17. Is on-site accommodation provided by the Trust? In some instances but limited

- Yes
- No