

Freedom of Information Request

Reference Number: EPUT.FOI.18.733
Date Received: 30 August 2018

Information Requested:

1. Please provide the organisations **average staff turnover (%)** for the two financial years and staffing groups specified below in the table:
Please note prior to 01/04/17 EPUT was two separate organisations (North Essex Partnership NHS Foundation Trust and South Essex Partnership NHS Foundation Trust).

	2016/17	2016/17	2017/18
	NEP	SEPT	EPUT
Overall	8.5%	13.4%	14.3%
Nursing & HCA	8.0%	12.6%	11.1%
Medical & Dental	10.2%	10.9%	15.6%
Allied Health Professionals	14.9%	14.0%	15.6%
Admin & Clerical	15.2%	13.3%	19.1%
Estates & Facilities	5.2%	13.7%	7.5%
Scientific	15.1%	18.2%	13.0%
Other *	-	22.5%	9.9%

* Other - Students - cannot be attributed to a single Staff group

2. Please provide the organisations **average time to recruit (weeks)** for the two financial years and staffing groups specified below in the table:

	2016/17	2017/18
Overall		
Nursing & HCA		
Medical & Dental		
Allied Health Professionals		
Admin & Clerical		
Estates & Facilities		
Scientific		

The Trust does not report on this at the current time.

3. Please provide the organisations **average vacancy rates (%)** for the two financial years and staffing groups specified below in the table:

	2016/17	2016/17	2017/18
	NEP	SEPT	EPUT
Overall	16.6%	11.1%	13.3%
Nursing & HCA	19.0%	11.3%	12.9%
Medical & Dental	17.9%	22.8%	15.3%
Allied Health Professionals	20.6%	7.6%	11.4%
Admin & Clerical	15.0%	9.0%	12.7%
Estates & Facilities	23.2%	20.5%	18.8%
Scientific	22.7%	9.9%	21.6%