

# Freedom of Information Request

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Reference Number: EPUT.FOI.18.539  
Date Received: April 2018

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**\*Note to Applicant:** As of 1 April 2017, North Essex Partnership University NHS Foundation Trust (NEP) and South Essex Partnership University NHS Foundation Trust (SEPT) merged to form one new organisation known as Essex Partnership University NHS Foundation Trust (EPUT).

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## Information Requested:

1. In the last 12 months, how many visa applications did the hospital process and were accepted for their permanent doctor placements?  
None of our Certificate of Sponsorship (CoS) applications were for permanent roles
2. In the last 12 months have you used an agency to fill your permanent doctor positions?  
We have not paid an introduction fee to any agency to engage one of their workers into any permanent doctor post that is/was vacant.
3. In the last 12 months, which agencies have you used for your permanent doctor positions you have filled?  
N/A
4. In the last 12 months, how many doctors have been placed in permanent roles via an agency?  
N/A
5. In the last 12 months, how much have you spent on agencies for your permanent doctor placements?  
N/A
6. How much are you charged per permanent doctor placement as per grade below?
  - a. SHO's (this includes FY1, FY2, ST1, ST2, CT1, CT2, StR Lower, Clinical fellow, Trust grade, RMO)
  - b. SPR's (this includes ST3, ST4, ST5, ST6, ST7, CT3, CT4, StR Higher, Senior Clinical Fellow, Registrar, Staff Grade, Middle Grade, Speciality Doctor)
  - c. Consultants (this includes Associate specialist, Lead Consultants, Consultant Physician)

Agencies have quoted between 16 to 20% of basic salary as an introduction charge
7. Is your permanent recruitment process for doctors tendered to agencies?  
N/A
8. Who was successful with the tender allocation?  
N/A
9. Do you have any outstanding vacancies currently advertised with agencies for permanent doctor roles?  
N/A

10. Please provide us with the name, title and contact details of the head of permanent recruitment.

[Kirstine Parkes, Medical Workforce Manager 01206 228637](#)