Freedom of Information Request

Reference Number: EPUT.FOI.18.553
Date Received: 08 May 2018

*Note to Applicant: As of 1 April 2017, North Essex Partnership University NHS Foundation Trust (NEP) and South Essex Partnership University NHS Foundation Trust (SEPT) merged to form one new organisation known as Essex Partnership University NHS Foundation Trust (EPUT).

Information Requested:

1. For each calendar year since 2010, broken down by month:
   
a. How many applications for a restricted certificate of sponsorship for a Tier 2 (General) visa has the Trust made to the Home Office (through the sponsorship management system or other routes) for (a) clinical staff (b) non-clinical staff

   The Trust is unable to provide all of the information requested. This is because our sponsorship licences were merged last year when North Essex Partnership University NHS Foundation Trust and South Essex Partnership University NHS Foundation Trust merged on 01 April 2017 and our previous accounts were disabled. Therefore the Trust is only able to provide the information for the last 12 months.
   
   • Medical and Dental - 3 restricted certificate of sponsorship
   • Clinical Staff – 1 restricted COS applied for in February 2018 and reapplied again in March 2018

   b. How many of these applications were (a) successful and (b) unsuccessful for (i) clinical staff and (ii) non-clinical staff

   • Medical and Dental - 1 was successful, 2 were refused therefore unsuccessful
   • Clinical Staff – 1 unsuccessful for both months as above

   c. How many applications for a restricted certificate of sponsorship for a Tier 2 (General) visa has the Trust made to the Home Office (through the sponsorship management system or other routes) for (a) professions on the Shortage Occupation List (b) professions not on the Shortage Occupation List

   • Medical and Dental - none of our applications have been on the shortage occupation list
   • Clinical - None of our applications have been within a profession on the shortage list and we have made 1 application from a profession not on the shortage list

   d. How many of these applications were (a) successful and (b) unsuccessful for (i) professions on the Shortage Occupation List (ii) professions not on the Shortage Occupation List

   • Medical and Dental-answer as point a.
   • Clinical – 1 unsuccessful not on the shortage list

Where the data is accessible within the limits of the Act, please provide a breakdown by profession for clinical and non-clinical staff e.g. nurse, doctor etc.
2. How many clinical staff positions is the Trust currently planning on filling with an overseas doctor in the next 12 months?
   
   - **Medical and Dental:**
     This is not something the Trust would be able to predict but all posts would be advertised for the specified timeframe of 4 weeks so that overseas applicants were able to make an application and would be considered if we were not able to recruit an EU doctor.
   
   - **Clinical:**
     This is not something the Trust would be able to predict but all posts would be advertised for the specified timeframe of 4 weeks so that overseas applicants were able to make an application and would be considered if we were not able to recruit an EU doctor. It is likely we would consider and require sponsorship in the therapies clinical area due to national shortages of applications.