

Freedom of Information Request

Reference Number: EPUT.FOI.18.586
Date Received: May 2018

***Note to Applicant:** As of 1 April 2017, North Essex Partnership University NHS Foundation Trust (NEP) and South Essex Partnership University NHS Foundation Trust (SEPT) merged to form one new organisation known as Essex Partnership University NHS Foundation Trust (EPUT).

Information Requested:

I am writing to obtain information about your organisation's spending on settlement agreements in 2015/16, 2016/17 and 2017/18.

Please include the following information:

- The total number of settlement agreements for each financial year.

Year	Number
2015/16	4
2016/17	1
2017/18	10

- The total costs associated for each settlement agreement in each financial year. This includes, but is not limited to, a payment of salary, payment in lieu of a notice period and payment of compensation for loss of office.

Year	Value of agreement
2015/16	£127,463
2016/17	£87,000
2017/18	£1,077,604

Please note, the Trust was formed as of 1 April 2017 as a result of the merger of North Essex Partnership University NHS Foundation Trust and South Essex Partnership University NHS Foundation Trust. As a result of this process, higher settlements were incurred due to a significant reduction in senior posts in the 2017/18 financial year.