Freedom of Information Request

Reference Number: Ref EPUT.FOI.18.624
Date Received: Date 17/07/2018

*Note to Applicant: As of 1 April 2017, North Essex Partnership University NHS Foundation Trust (NEP) and South Essex Partnership University NHS Foundation Trust (SEPT) merged to form one new organisation known as Essex Partnership University NHS Foundation Trust (EPUT).

Information Requested:

1. For the period 1st Oct – 31st Dec 2017 please could you tell me how many FTE (full time equivalent) nursing/midwifery personnel were employed by your trust?

   1743.29 – Qualified nursing/midwifery staff

2. For the period 1st Oct – 31st Dec 2017 please could you tell me how many of those FTE nursing/midwifery personnel were male?

   296.82

3. For the period 1st Oct – 31st Dec 2017 please can you tell me how many FTE healthcare assistants were employed by your trust?

   289.85 – healthcare assistants with H1* occupation codes

4. For the period 1st Oct – 31st Dec 2017 please can you also tell me how many of those FTE healthcare assistant were male?

   81.06

5. For the period 1st Oct – 31st Dec 2017 please can you also tell me how much you spent on CPD (continuing professional development) training for healthcare assistants?

   The Trust does not record this data in a manner that is easily retrievable and would require a manual trawl. Therefore the Trust is therefore applying Section 12 of the Act (where cost of compliance exceeds appropriate limit).

6. For the period 1st Oct – 31st Dec 2015 please could you tell me how many FTE (full time equivalent) nursing/midwifery personnel were employed by your trust?

   Former SEPT (364) - 1355.49 - Qualified nursing/midwifery staff
   Former NEPT (300) - 531.44 - Qualified nursing/midwifery staff

7. For the period 1st Oct – 31st Dec 2015 please could you tell me how many of those FTE nursing/midwifery personnel were male?
8. For the period 1st Oct – 31st Dec 2015 please can you tell me how many FTE healthcare assistants were employed by your trust?

Former SEPT (364) – 154.55
Former NEPT (300) – 155.72

9. For the period 1st Oct – 31st Dec 2015 please can you also tell me how many of those FTE healthcare assistant were male?

Former SEPT (364) – 1.00
Former NEPT (300) – 76.03

10. For the period 1st Oct – 31st Dec 2015 please can you also tell me how much you spent on CPD (continuing professional development) training for healthcare assistants?

The Trust does not record this data in a manner that is easily retrievable and would require a manual trawl. Therefore the Trust is therefore applying Section 12 of the Act (where cost of compliance exceeds appropriate limit).

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Exemption: Section 12 (Exemption where cost of compliance exceeds appropriate limit):

(1) Section 1(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

(2) Subsection (1) does not exempt the public authority from its obligation to comply with paragraph (a) of section 1(1) unless the estimated cost of complying with that paragraph alone would exceed the appropriate limit.

(3) In subsections (1) and (2) “the appropriate limit” means such amount as may be prescribed, and different amounts may be prescribed in relation to different cases.

(4) The Secretary of State may by regulations provide that, in such circumstances as may be prescribed, where two or more requests for information are made to a public authority—

(a) by one person, or

(b) by different persons who appear to the public authority to be acting in concert or in pursuance of a campaign, the estimated cost of
complying with any of the requests is to be taken to be the estimated total cost of complying with all of them.

(5) The Secretary of State may by regulations make provision for the purposes of this section as to the costs to be estimated and as to the manner in which they are to be estimated.