

Freedom of Information Request

Reference Number: [EPUT.FOI.19.1132](#)
Date Received: [28th June 2019](#)

Information Requested:

Dear Essex Partnership University NHS Foundation Trust

I am writing to make a request under the Freedom of Information Act. Please find attached a request of information regarding your organisations use of agency and bank staff for the financial year 18/19.

Please don't hesitate to contact me if you have any questions

Thank you for your time.

Response: [Please find enclosed spreadsheet.](#)

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link <https://eput.nhs.uk/publication-category/financial-statements-budgets-and-variance-reports/>

FOI - Agency & Bank 18/19

For further details contact on examples of which roles are included in each staff group, please see the notes section at the bottom

Sourced Staffing Arrangements	Response
1a. Do you have a master vendor or neutral vendor arrangement in place for sourcing agency staff? If so, please state which arrangement is in place	No
1b. Please state the name of the appointed supplier for the above arrangement	
1c. Please state the start date of the contract with the supplier	
1d. Please state the end date of the contract with the supplier	
1e. Annual cost of your supplier in 18/19?	

Agency Spend and Supply	Total £000 s	Ambulance Staff	Administrat on and Estates Staff £000 s	Medical & Dental £000	Nursing & Healthcare Assistants (HCAs) £000 s	Scientific, Therapeutic and Technical Staff (STT) inclusive of AHPs £000 s	Healthcare Science
2a. Please state the organisation's total expenditure on agency (non-cont. act) staff for the financial year 18/19 (April 2018 - March 2019). Split by the following staff groups	£15,149		£491	£4,352	£8,580	£1,726	
2b. Please state the name of the framework(s) you source your agency staff under, for each of the following staff groups	-	N/A	CCS RM971	CPP	CPP	CPP	N/A

Direct Engagement	Response
3a. Does the organisation use a third party to provide a Direct Engagement/Outsourced Employment Solution? (This is where the NHS organisation sources agency staff via a recruitment agency but holds a direct contract between the organisation and the worker - this is often VAT savings associated to this employment model)	No
3b. Please state the name of the Direct Engagement/Outsourced Employment supplier (e.g. 2477me/Allocate, PlusUs, Ret nut, Lason etc.)	
3c. Please state all staff groups that are managed via your direct engagement provider for example: Medical, Admin, Scientific staff	
3d. Please state the start date of the contract with the DE supplier	
3e. Please state the end date of the contract with the DE supplier	
3f. What was the annual cost to the organisation for the provision of the direct engagement service in 18/19?	
3g. Did the organisation procure these services via a framework? If so, please provide the full name of the framework	

Internal Bank Spend	Total £000 s	Ambulance Staff	Administrat on and Estates Staff £000 s	Medical & Dental £000 s	Nursing & Healthcare Assistants (HCAs) £000 s	Scientific, Therapeutic and Technical Staff (STT) inclusive of AHPs £000 s	Healthcare Science
4. Please state the organisation's total expenditure on internal bank staff for the financial year 18/19 (April 2018 - March 2019). Split by the following staff groups	£24,250		£2,070		£21,952	£228	

Medical Bank Supplier	Response
5a. Please state the name of the technology provider used to manage the supply of your medical bank staff, inclusive of any outsourced management arrangements (e.g. NHSR, Patchwork, Allocate, Lason, PlusUs, Locum's Nest etc., please state if in-house)	n/a
5b. Please state the start date of the contract with your medical bank provider	
5c. Please state the end date of the contract with your medical bank provider	
5d. What was the annual cost to the organisation for the provision of bank provider services/software in 18/19?	
5e. Did the organisation procure these services via a framework? If so, please provide the full name of the framework	

Notes

Ambulance staffing group includes both registered ambulance staff and support to registered ambulance staff
 Administration & Estates staffing group includes management and senior management clerical and administrative staff maintenance and works staff etc.
 Medical & Dental staffing group includes those who need to be medically qualified to carry out the role and the role is equivalent to GMC or GDC registered
 Examples of roles included in Nursing and HCA staff include midwives, health visitors and nursing associates
 Examples of roles included in ST&T (AHPs) staffing group include consultant appointments, scientific officers and technicians etc.
 Examples of roles included in Healthcare Science staffing group include consultant health care scientists, managers and healthcare science practitioners etc.