

Freedom of Information Request

Reference Number: EPUT.FOI.19.1281
Date Received: 22 October 2019

Information Requested:

Please could you answer the below questions in an FOI request?

1. Please can you confirm how and how regularly you confirm you and your suppliers are IR35 compliant?

We check every new supplier for IR35 status. They are only checked when they become a new supplier or if there is a change of name.

If any supplier meets the criteria for an IR35 check we will use the HMRC CEST (Check Employment Status for Tax) Tool. This will check if the supplier comes within the IR35 or is outside.

If the supplier is within, we will then process them under our off-payroll process, charging the necessary Tax & NI.

2. Please can you confirm the percentage of agency shifts in the past financial year that were NHSI cap compliant? Please could you break this down by staff group?
 - a. Nursing – 99%
 - b. Doctors – 8.8%
 - c. AHP/HSS – 80%
 - d. Other clinical – 100% (Health care assistants/social care etc)

3. Please can you confirm the number of permanent vacancies you have in the following staff groups?

As at month 6 (September 2019)

- | | |
|------------|-----|
| a. Nursing | 264 |
| b. AHP/HSS | 65 |

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>