

Freedom of Information Request

Reference Number: EPUT.FOI.19.1272
Date Received: 10 October 2019

Information Requested:

FOI Questions

1. Please could you confirm your current bank spend (FY 18/19), broken down by the following staff groups:
 - a. Nursing staff £9.7M
 - b. Medical locums (Doctors) Nil
 - c. AHP/HSS £0.2M
 - d. Other clinical £12.2M
 - e. Non-clinical £2.1M

2. Please confirm your current bank fill rate (FY 18/19), broken down by the following staff groups:
 - a. Nursing staff 75.53% (this includes Qualified & HCA)
 - b. Medical locums (Doctors) -0
 - c. AHP/HSS 38.78%
 - d. Other clinical 23.43%
 - e. Non-clinical 83.34%

3. Please could you confirm your current agency spend (FY 18/19), broken down by the following staff groups:
 - a. Nursing staff £6.2M
 - b. Medical locums (Doctors) £4.3M
 - c. AHP/HSS £1.7M
 - d. Other clinical £2.3M
 - e. Non-clinical £0.491

4. Please could you confirm your current agency engagement procedure (i.e. MV, PSL etc) and which agencies you are currently working with, broken down by the following staff groups:
 - a. Nursing staff – NHS CPP Framework – Lot1 engagement
 - b. Medical locums (Doctors) – East of England mental Health Hub
 - c. AHP/HSS – NHS CPP Framework – Lot1 Engagement
 - d. Other clinical – NHS CPP Framework – Lot1 Engagement
 - e. Non-clinical – NHS CCS Framework – Employment Business Engagement

5. Do you have DE supplier, if so who, broken down by staff group? When is the expiry date for this contract? No

6. Do you have an MV supplier, if so who, broken down by staff group? When is the expiry date for this contract? No

7. Do you have an external Bank supplier, if so who, broken down by staff group? When is the expiry date for this contract? **No**
8. Please could you confirm what your agency spend is for permanent staff in the past 24 months, broken down by the following staff groups. How much of this is international recruitment?
 - a. Nursing staff
 - b. Medical locums (Doctors)
 - c. AHP/HSS
 - d. Other clinical
 - e. Non-clinical

The Trust is unable to provide the information requested as this would require a manual trawl of records and exceed the time and cost limits, as set out in the Act. The Trust is therefore applying Section 12 of the Act* (where cost of compliance exceeds appropriate limit)

9. How many permanent vacancies do you have as per the below table. Do you have a current supplier for these roles? **No Supplier, No Permanent Vacancies**

| | A&E | Surgery | Medicine | Paediatrics | T&O | Radiology | Cardiology | General Practice | Anaesthetics |
|----------------------|-----|---------|----------|-------------|-----|-----------|------------|------------------|--------------|
| FY1 | | | | | | | | | |
| FY2 | | | | | | | | | |
| SP 1&2 | | | | | | | | | |
| SP 3&4 | | | | | | | | | |
| Speciality Doctor | | | | | | | | | |
| Associate Specialist | | | | | | | | | |
| Consultant | | | | | | | | | |

***Exemption: Section 12 (Exemption where cost of compliance exceeds appropriate limit):**

- (1) Section 1(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.
- (2) Subsection (1) does not exempt the public authority from its obligation to comply with paragraph (a) of section 1(1) unless the estimated cost of complying with that paragraph alone would exceed the appropriate limit.

- (3) In subsections (1) and (2) “the appropriate limit” means such amount as may be prescribed, and different amounts may be prescribed in relation to different cases.
- (4) The Secretary of State may by regulations provide that, in such circumstances as may be prescribed, where two or more requests for information are made to a public authority—
 - (a) by one person, or
 - (b) by different persons who appear to the public authority to be acting in concert or in pursuance of a campaign, the estimated cost of complying with any of the requests is to be taken to be the estimated total cost of complying with all of them.
- (5) The Secretary of State may by regulations make provision for the purposes of this section as to the costs to be estimated and as to the manner in which they are to be estimated

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT’s Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>