

ESSEX PARTNERSHIP UNIVERSITY NHS FOUNDATION TRUST

ENGAGEMENT AND SUPPORTIVE OBSERVATION
CORE COMPETENCIES

Staff Name	
Ward	

The engagement of formal observation is in itself a skilled activity and requires the clinician (registered and unregistered) to be familiar with/competent in a number of areas. The development of competencies may be achieved by attending in-house training programmes, shadowing, and preceptorship.

The assessment of a clinician's competency to undertake inpatient engagement of formal observation is the responsibility of the clinician's line manager and should be monitored via performance review, during managerial supervision, direct observation and supervised practice if necessary.

New staff should only be allocated engagement of formal observation duties when they are deemed competent and it is the responsibility of the manager to assess this.

Clinicians undertaking the engagement of formal observations must be familiar with / competent in the following:

	Competency	Achieved: Signature of supervising manager	Date	Comments
1	Staff member is familiar with /competent in risk assessment and takes into account both physical and mental health aspects.			
2	Staff member demonstrates awareness of management and engagement of patients at risk of harming self or others, and of physical and/or mental deterioration			
3	Staff member is aware of factors associated with self-harm/harm to others and physical and mental deterioration			
4	Indication for engagement of formal observations			

SAMPLE
DO NOT USE

5	Demonstrates a clear understanding of the respective engagement of formal observation levels.			
6	Demonstrates a professional attitude towards engagement of formal observation			
7	Demonstrates an awareness of the therapeutic opportunities of engagement of formal observations			
8	Demonstrates awareness of roles and responsibilities of the engagement of formal observing clinician			
9	Demonstrates awareness of the roles and responsibilities of the MDT in relation to engagement of formal observation and the review process.			
10	Demonstrates the ability to maintain a safe and conducive environment			
11	Demonstrates the ability to record engagement of formal observation			
12	Demonstrates the ability to engage the patient in their own care			
13	Demonstrates awareness of high risk periods and how to manage the risk			

SAMPLE - DO NOT USE

Staff member has also completed the Trust online (OLM) Engagement and Supportive Observation training.

Date completed

Name of supervising manager.....

Signature.....

Name of staff member.....

Signature.....

Date:

Time:.....