Information Requested:

Clarification from Applicant:
PA in this instance is used to refer to "Programmed Activities" - the unit by which consultant work is arranged.

1. Does your Trust have an electronic job planning system?
   No

At your Trust:
2. How many permanent consultant staff (please provide both head count and WTE) were employed in:
   - November 2017
     Head count 85
     WTE 83.15
   - November 2018
     Head count 85
     WTE 82.65
   - November 2019
     Head count 85
     WTE 82.70

3. How many consultant PAs were fully funded at your Trust (i.e. formally incorporated into job plans as standard PAs or additional PAs) in:
   - November 2017
   - November 2018
   - November 2019

   The Trust is unable to provide this information as it would require a manual trawl of all paper submissions as the information is not held electronically. This would exceed the time and cost limits as set out in the Act and the Trust is therefore applying Section 12 of the Act (where cost of compliance exceeds appropriate limit).

4. How many consultant PAs were delivered at your Trust by permanent consultant staff (i.e. total number of PAs including additional waiting list activity and additional sessions outside the job plan) in:
   - November 2017
   - November 2018
   - November 2019
The Trust is unable to provide this information as it would require a manual trawl of all paper submissions as the information is not held electronically. This would exceed the time and cost limits as set out in the Act and the Trust is therefore applying Section 12 of the Act (where cost of compliance exceeds appropriate limit).

5. How many Direct Clinical Care PAs (job planned DCC activity) were delivered by permanent consultant staff in:
   - November 2017
   - November 2018
   - November 2019

The Trust is unable to provide this information as it would require a manual trawl of all paper submissions as the information is not held electronically. This would exceed the time and cost limits as set out in the Act and the Trust is therefore applying Section 12 of the Act (where cost of compliance exceeds appropriate limit).

6. How many additional extra contractual activity PAs (e.g. Waiting List Initiative PAs and extra clinics) were delivered by permanent consultant staff in:
   - November 2017
   - November 2018
   - November 2019

Any PA’s paid above the basic 10 PA’s are agreed in the job planning process. However the Trust does not record information on additional PA’s separately as it is incorporated with PA’s for on call commitment etc. To extract the information requested would require a manual trawl of all paper records as the information is not held electronically. This would exceed the time and cost limits as set out in the Act and the Trust is therefore applying Section 12 of the Act (where cost of compliance exceeds appropriate limit).

7. In 2019, how many permanent staff consultants at your Trust have applied to reduce the number of PAs they do per week?
   No consultants formally applied to reduce their PA’s

8. At your Trust, how many of the following have been cancelled or not scheduled due to consultant staff unavailability since the start of 2019?
   - Waiting List Initiative Pas
   - Emergency List Pas
   The Trust does not have these contractual activities

Applied Exemption:

Section 12 (Exemption where cost of compliance exceeds appropriate limit):
Section 1(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

Subsection (1) does not exempt the public authority from its obligation to comply with paragraph (a) of section 1(1) unless the estimated cost of complying with that paragraph alone would exceed the appropriate limit.

In subsections (1) and (2) “the appropriate limit” means such amount as may be prescribed, and different amounts may be prescribed in relation to different cases.

The Secretary of State may by regulations provide that, in such circumstances as may be prescribed, where two or more requests for information are made to a public authority—

(a) by one person, or

(b) by different persons who appear to the public authority to be acting in concert or in pursuance of a campaign, the estimated cost of complying with any of the requests is to be taken to be the estimated total cost of complying with all of them.

The Secretary of State may by regulations make provision for the purposes of this section as to the costs to be estimated and as to the manner in which they are to be estimated.

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT’s Publication Scheme is located on its Website at the following link https://eput.nhs.uk