Information Requested:

Please provide me with an up to date Organisational Structure chart showing Team Managers and Service Managers and their email addresses for:

- General Nursing
- Primary Care
- Mental Health
- Learning Disabilities
- Psychological Therapies

Response:

The Trust is unable to provide all of the information you have requested. This is because the Trust considers the staff names to be personal information which is exempt under Section 40 (Personal Information) of the Act.

In addition Trust policy states that personal information will only be given for those staff with public facing roles:

- Public Interest Roles - those staff occupying positions of seniority with public profiles and responsibilities for major (policy) decisions and expenditure of public funds. (Freedom of Information Policy & Procedure: Section 3.3)

However the Trust can provide a copy of the structure charts with job titles.

Please note that the Trust does not provide Primary Care Services.

Applied Exemption:

Section 40: Personal information

(1) Any information to which a request for information relates is exempt information if it constitutes personal data of which the applicant is the data subject.

(2) Any information to which a request for information relates is also exempt information if—
   (a) it constitutes personal data which do not fall within subsection (1), and
   (b) either the first or the second condition below is satisfied.

(3) The first condition is—
(a) in a case where the information falls within any of paragraphs (a) to (d) of the definition of “data” in section 1(1) of the Data Protection Act 2018, that the disclosure of the information to a member of the public otherwise than under this Act would contravene—

(i) any of the data protection principles, or

(ii) section 10 of that Act (right to prevent processing likely to cause damage or distress), and

(b) in any other case, that the disclosure of the information to a member of the public otherwise than under this Act would contravene any of the data protection principles if the exemptions in section 33A(1) of the Data Protection Act 2018 (which relate to manual data held by public authorities) were disregarded.

(4) The second condition is that by virtue of any provision of Part IV of the Data Protection Act 2018 the information is exempt from section 7(1)(c) of that Act (data subject’s right of access to personal data).

(5) The duty to confirm or deny—

(a) does not arise in relation to information which is (or if it were held by the public authority would be) exempt information by virtue of subsection (1), and

(b) does not arise in relation to other information if or to the extent that either—

(i) the giving to a member of the public of the confirmation or denial that would have to be given to comply with section 1(1)(a) would (apart from this Act) contravene any of the data protection principles or section 10 of the Data Protection Act 2018 or would do so if the exemptions in section 33A(1) of that Act were disregarded, or

(ii) by virtue of any provision of Part IV of the Data Protection Act 2018 the information is exempt from section 7(1)(a) of that Act (data subject’s right to be informed whether personal data being processed).

(6) In determining for the purposes of this section whether anything done before 24th October 2007 would contravene any of the data protection
principles, the exemptions in Part III of Schedule 8 to the Data Protection Act 2018 shall be disregarded.

(7) In this section—“the data protection principles” means the principles set out in Part I of Schedule 1 to the Data Protection Act 2018, as read subject to Part II of that Schedule and section 27(1) of that Act;

- “data subject” has the same meaning as in section 1(1) of that Act;
- “personal data” has the same meaning as in section 1(1) of that Act.

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link https://eput.nhs.uk
Operations Directorate

Executive Director Mental Health, Deputy CEO

Director Mental Health Mid & South Essex

Director Mental Health North East & West Essex

Director Specialist Services (CAMHS, LD, Substance, Forensic)

Director of Integrated Services Adult & Older People (South Essex)

Director of Health & Care Services Delivery (West Essex)
Operations Directorate
AD Adult Inpatients & Emergency Care – Mid & South Essex

Director of Mental Health - Mid and South Essex
1.00 WTE

AD Adult & Older Adult Inpatients & Emergency Care
B8d 1.00 WTE

Service Manager
Older Adults Inpatient/Nursing Home
B8cB 1.00 WTE

Service Manager
Emergency Care & Rochford
BBC 1.00 WTE

Service Manager
Linden Centre & Basildon MHU
BBC 1.00 WTE

Interim PA to AD Adult Inpatient & Emergency Care
B4 1.00 WTE
Operations Directorate
Older Adult Inpatients MH Service

Director of Mental Health - Mid and South Essex
1.00 WTE

Head of Administration and Operational Activity
WTE 1

North Admin Service Manager
1WTE
  West Admin Team Leader
  1WTE
  North East Admin Team Leader
  1WTE

Mid Admin Team Leader
1WTE

South Essex Operational Productivity Lead
1WTE
  South MH Inpatient Productivity Coordinator
  1WTE
  South MH Community Operational Productivity Coordinator
  1WTE

North Essex Operational Productivity Leads
1WTE
  North MH Operational Productivity Coordinator
  1WTE
  Trust Wide Transport Coordinator
  1WTE

South Admin Service Manager
1WTE
  South West Admin Team Lead
  1WTE
  South East Admin Team Leader
  1WTE
Operations Directorate
North East Mental Health

Director of Mental Health,
North East & West Essex
1.00 WTE

PA to Director of Mental Health, North East & West Essex
1.00 WTE

Flow & Capacity
Lead, Trustwide
BEd 1.00 WTE

Associate Director of Mental Health,
North East Essex
BEd 1.00 WTE

Associate Director of Mental Health,
West Essex
BEd 1.00 WTE

Associate Director of Social Care
Operations
BSc 1.00 WTE

Interim Associate Director of Allied Health Professionals
BSc 1.00 WTE
Operations Directorate
West Essex

Director of Mental Health,
North East & West Essex

Associate Director of Mental Health,
West Essex
B8d 1.00 WTE

Service Manager Community Services
B8b 1.00 WTE

- Clinical Manager Specialist Psychosis
  B8a 1.00 WTE
- Clinical Manager Emergency Care Mental Health
  B8a 1.00 WTE

Acting Service Manager Inpatient Services Mental Health
B8b 1.00 WTE

- Clinical Manager Specialist Dementia Frailty Services
  B8a 1.00 WTE
- Inpatient Matron Derwent & St Margaret's
  B8a 1.00 WTE

PA to Director of Mental Health, North East & West Essex
BS 1.00 WTE
Operations Directorate
Community Integrated Services

Director Essex Integrated Services

Deputy Director
Integrated Services &
Out of Hospital Care
B8d 1.00 WTE

Head of Intermediate Care
B8b 1.00 WTE

PA to Director Essex Integrated Services
B5 1.00 WTE
Operations Directorate
Community Integrated Services

Director  Essex Integrated Services

Deputy Director
Integrated Services &
Out of Hospital Care
B8d 1.00 WTE

Governance and Business
Support Officer
B5 1.00 WTE

Associate Director
Specialist Services
B8c 1.00 WTE

Associate Director
Community Integrated Services
B8d 1.00 WTE
Operations Directorate
Community Integrated Services

Associate Director
Community Integrated Services
B8d 1.00 WTE

- Head Community Nursing CP&R
  B8a 1.00 WTE
  - Community Matron Canvey
    B8a 0.80 WTE
  - DN Night Service
    B6 0.53 WTE
  - Respiratory Care Team
    B7 1.00 WTE
- Head Community Nursing Southend
  B8a 1.00 WTE
  - Community Matron Southend
    B8a 1.00 WTE
  - Community Matron Leigh on Sea
    B8a 0.80 WTE
  - DN Liaison
    B6 1.00 WTE

- Head of Children's Services
  B8a 1.00 WTE
  - Specialist School Nursing
    B7 1.00 WTE
  - Paediatric Diabetes
    B7 0.62 WTE
  - Paediatric & ABS SLT
    B8a 1.00 WTE
  - Supervisor FNP
    B8a 1.00 WTE
  - ABS FNP
    Core FNP
    B8a 1.00 WTE

- Deputy Head of Immunisation Services
  B8a 1.00 WTE
  - Immunisation Essex
    B8a 1.00 WTE
  - Immunisation Bedfordshire
    B7 1.00 WTE
Operations Directorate
Community Integrated Services

Deputy Director Integrated Services & Out of Hospital Care
B8d 1.00 WTE

Palliative Care Team
- Palliative Care Support Register
  B7 1.00 WTE
- SWIFT
  B8a 1.00 WTE

Care Coordination
CP&R CCG
B7 1.00 WTE

Care Coordination
Southend CCG
B7 1.00 WTE

Care Home Project
B7 1.00 WTE

Head of Intermediate Care
B8b 0.920 WTE

Essex Integrated Sexual Health
B7 1.00 WTE

SPOR & Rosedale
B8a 1.0 WTE

Matron CICC
B8 1.00 WTE

Mountnessing Court
B7 1.00 WTE

Clinical Lead Stroke/ESDD
Collaborative Care
B8a 1.00 WTE

START
B7 1.00 WTE
Operations Directorate
West Essex Community Integrated Services

Clinical Director
1.00 WTE

Director of Health and Care Services Delivery (West Essex)
1.00 WTE Band 9

Deputy Director of Local Delivery
1.00 WTE Band 8

Integrated Adult Social Care Leadership Structure

Integrated Services Manager
1.00 WTE Band 8

Integrated Clinical Team Manager
Harlow
1.00 WTE Band 8

Integrated Clinical Team Manager
 Uttlesford
1.00 WTE Band 8

Head of Community Services and Transformation
1.00 WTE Band 8

Modern Matron
1.00 WTE Band 8

Modern Matron
1.00 WTE Band 8

Clinical Manager/Matron
1.00 WTE Band 8

Integrated Service Manager
1.00 WTE Band 8

Wheelchair & Equipment Service Manager
1.00 WTE Band 8

Head of MSK Clinical Services
1.00 WTE Band 8

Head of Pain Service
1.00 WTE Band 8

Head of Podiatry Clinical Services
1.00 WTE Band 8

Head of Integrated Services and Governance
1.00 WTE Band 8

PA
Directorate of Health and Care Services Delivery
1.00 WTE Band 4