

Freedom of Information Request

Reference Number: [EPUT.FOI.20.1501](#)
Date Received: [24 March 2020](#)

Information Requested:

I would like to get a more detailed split of recruitment across NHS Trusts for the Bank and Agency channel. In your latest 'Performance of the NHS provider sector for the quarter ended 31 December 2018', on page 22 you have highlight year forecast figures for the Bank at £3.3bn and Agency channel at £2.4bn. Furthermore on page 24 you highlight the Agency YTD split of spending across medical, nursing and other employees. I would like the same split also for the Bank.

I would like to request the following information at NHS UK trusts level:

1. Please quantify Agency recruitment splits (total spending and total WTE numbers) for medical, nursing and other employees (Forecasts 2019/20 and 2018/2019, and actuals 2018/19, 2017/2018, and 2016/2017)
2. Please quantify Bank recruitment splits (total spending and total WTE numbers) for medical, nursing and other employees (Forecasts 2019/20 and 2018/2019, and actuals 2018/19, 2017/2018, and 2016/2017)

Please insert your answer **in the attached Excel sheet.**

Response:

[Please see attached as requested.](#)

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>

FREEDOM OF INFORMATION REQUEST: Recruitment information

NHS Trust: Essex Partnership University NHS Foundation Trust

Recruitment spending & WTE number

2019/2020

Bank

Please quantify the Bank recruitment splits, in form of total spending in £ and total WTE numbers, for medical, nursing and other employees for each quarter of the specified year.

	2019/20		Q1		Q2		Q3		Q4	
	30 June 2019		30 September 2019		31 December 2019		31 March 2020			
	Spending	WTE numbers	Spending	WTE numbers	Spending	WTE numbers	Spending	WTE numbers		
Nursing, Midwifery & Health Visiting	£5,388	1822.94	£5,600	1943.34	£5,403	1813.79	£6,013			
Medical & Dental	£0	0	£0	0	£0	0	£0			
Other	£581	250.08	£660	301.01	£670	286.73	£632			
Total Bank	£5,969	2073.02	£6,260	2244.35	£6,073	2100.52	£6,645			

Comment (optional)
Q4 spending is based forecast
Q4 WTE numbers data not available

Agency

Please quantify the Agency recruitment splits, in form of total spending in £ and total WTE numbers, for medical, nursing and other employees for each quarter of the specified year.

Nursing, Midwifery & Health Visiting	£1,999	423.28	£2,201	506.54	£2,240	486.68	£1,585			
Medical & Dental	£693	45.74	£771	52.78	£743	48.86	£754			
Other	£642	129.66	£780	179.61	£762	158.51	£948			
Total Agency	£3,334	598.68	£3,752	738.93	£3,745	694.05	£3,287			

Comment (optional)
Q4 spending is based forecast
Q4 WTE numbers data not available

Recruitment spending & WTE number

2018/2019

Bank

Please quantify the Bank recruitment splits, in form of total spending in £ and total WTE numbers, for medical, nursing and other employees for each quarter of the specified year.

	2018/19		Q1		Q2		Q3		Q4	
	30 June 2018		30 September 2018		31 December 2018		31 March 2019			
	Spending	WTE numbers	Spending	WTE numbers	Spending	WTE numbers	Spending	WTE numbers		
Nursing, Midwifery & Health Visiting	£5,271	1911.68	£5,671	1762.55	£5,397	1785.61	£5,613	1995.27		
Medical & Dental	£0	0	£0	0	£0	0	£0	0		
Other	£546	260.82	£635	251.8	£540	228.66	£577	254.18		
Total Bank	£5,817	£2,173	£6,306	£2,014	£5,937	£2,014	£6,190	£2,249		

Comment (optional)

Agency

Please quantify the Agency recruitment splits, in form of total spending in £ and total WTE numbers, for medical, nursing and other employees for each quarter of the specified year.

Nursing, Midwifery & Health Visiting	£2,251	587.11	£2,262	509.14	£2,311	505.3	£1,756	527.67		
Medical & Dental	£793	47.89	£1,223	66.49	£1,295	73.12	£1,041	59.87		
Other	£679	131.32	£529	123.95	£619	125.38	£390	139.75		
Total Agency	£3,723	766.32	£4,014	699.58	£4,225	703.8	£3,187	727.29		

Comment (optional)

Recruitment spending & WTE number

2017/2018

Bank

Please quantify the Bank recruitment splits, in form of total spending in £ and total WTE numbers, for medical, nursing and other employees for each quarter of the specified year.

	2017/18		Q1		Q2		Q3		Q4	
	30 June 2017		30 September 2017		31 December 2017		31 March 2018			
	Spending '000	WTE numbers	Spending '000	WTE numbers	Spending '000	WTE numbers	Spending '000	WTE numbers		
Nursing, Midwifery & Health Visiting	£4,939	1687.22	£5,462	1787.55	£5,261	1943	£5,358	2150.07		
Medical & Dental	£0	0	£0	0	£0	0	£0	0		
Other	£435	177.08	£540	223.93	£533	247.44	£574	326.32		
Total Bank	£5,374	1864.3	£6,002	2011.48	£5,794	2190.44	£5,932	2476.39		

Comment (optional)

Agency

Please quantify the Agency recruitment splits, in form of total spending in £ and total WTE numbers, for medical, nursing and other employees for each quarter of the specified year.

Nursing, Midwifery & Health Visiting	£2,041	351.37	£2,604	500.58	£2,413	573.65	£2,350	481		
Medical & Dental	£840	65.3	£909	70.68	£890	66.61	£-313	45		
Other	£1,023	301.94	£1,096	307.75	£1,006	356.2	£2,266	271		
Total Agency	£3,904	718.61	£4,608	879.01	£4,308	996.46	£4,303	797		

Comment (optional)

Recruitment spending & WTE number

2016/2017

Bank

Please quantify the Bank recruitment splits, in form of total spending in £ and total WTE numbers, for medical, nursing and other employees for each quarter of the specified year.

	2016/17		Q1		Q2		Q3		Q4	
	30 June 2016		30 September 2016		31 December 2016		31 March 2017			
	Spending	WTE numbers	Spending	WTE numbers	Spending	WTE numbers	Spending	WTE numbers		
Nursing, Midwifery & Health Visiting										
Medical & Dental										
Other										
Total Bank										

Comment (optional)
No data available in quarters

Agency

Please quantify the Agency recruitment splits, in form of total spending in £ and total WTE numbers, for medical, nursing and other employees for each quarter of the specified year.

Nursing, Midwifery & Health Visiting										
Medical & Dental										
Other										
Total Agency										

Comment (optional)
No data available in quarters