Information Requested:

1. The average amount of overtime pay earned in March 2020 in pounds and pence by NHS consultants in each of the following groups:
   
   a. 2003 (2004 contract for employers in Scotland) contract consultant with 7 years’ service completed
       Nil
   
   b. 2003 (2004 contract for employers in Scotland) contract consultant with 15 years’ service completed
       Nil
   
   c. Pre-2003 (pre-2004 for employers in Scotland) contract level 4 consultant
       Nil

2. In addition we would also like to know the average performance pay in pounds and pence awarded for 19/20 to consultants in each of the categories under point 1 above. For the avoidance of doubt, performance related pay is intended to include:

   - Local and national clinical excellence awards
   - Commitment awards (these apply in Wales)
   - Distinction awards (these mostly apply in Scotland)
   - Discretionary Points
   - Intensity Supplements

   Please note the only cost is clinical excellence awards 2018/19 is £672,293
   As 2019/20 is not yet finalised.

   a. 2003 (2004 contract for employers in Scotland) contract consultant with 7 years’ service completed
       Nil
   
   b. 2003 (2004 contract for employers in Scotland) contract consultant with 15 years’ service completed
       Nil
   
   c. Pre-2003 (pre-2004 for employers in Scotland) contract level 4 consultant
       Nil
Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT’s Publication Scheme is located on its Website at the following link https://eput.nhs.uk