

Freedom of Information Request

Reference Number: [EPUT.FOI.20.1519](#)

Date Received: [22 April 2020](#)

Information Requested:

1. The average amount of overtime pay earned in March 2020 in pounds and pence by NHS consultants in each of the following groups:
 - a. 2003 (2004 contract for employers in Scotland) contract consultant with 7 years' service completed
[Nil](#)
 - b. 2003 (2004 contract for employers in Scotland) contract consultant with 15 years' service completed
[Nil](#)
 - c. Pre-2003 (pre-2004 for employers in Scotland) contract level 4 consultant
[Nil](#)

 2. In addition we would also like to know the average performance pay in pounds and pence awarded for 19/20 to consultants in each of the categories under point 1 above. For the avoidance of doubt, performance related pay is intended to include:
 - Local and national clinical excellence awards
 - Commitment awards (these apply in Wales)
 - Distinction awards (these mostly apply in Scotland)
 - Discretionary Points
 - Intensity Supplements

[Please note the only cost is clinical excellence awards 2018/19 is £672,293 As 2019/20 is not yet finalised.](#)

 - a. 2003 (2004 contract for employers in Scotland) contract consultant with 7 years' service completed
[Nil](#)
 - b. 2003 (2004 contract for employers in Scotland) contract consultant with 15 years' service completed
[Nil](#)
 - c. Pre-2003 (pre-2004 for employers in Scotland) contract level 4 consultant
[Nil](#)
-

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>