

Freedom of Information Request

Reference Number: [EPUT.FOI.20.1516](#)
Date Received: [20 April 2020](#)

Information Requested:

I wish to request information on the amount of stress-related leave taken by nurses in the last 10 calendar years. Specifically I would like information on:

1. The total amount of full-time equivalent (FTE) days which have been taken off work by nurses due to Anxiety/ stress/ depression/ other psychiatric illnesses in the last 10 calendar years (2010-20). This absence reason may be recorded as "s10" in your internal systems. Numbers should be broken down by calendar year.
2. The total number of nurses that have taken time off work due to Anxiety/ stress/ depression/ other psychiatric illnesses in the last 10 calendar years (2010-20). This absence reason may be recorded as "s10" in your internal systems. Numbers should be broken down by calendar year.
3. The total number of nurses working for your Trust, for the last 10 calendar years (2010-20). Numbers should be broken down by calendar year.

Please send me this information in an Excel spreadsheet similar to the suggested format below:

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
FTE days taken off for anxiety/ stress/ depression/ other psychiatric illnesses (s10)											
Nurses to have taken time off for anxiety/ stress/ depression/ other psychiatric illnesses (s10)											
Total nurses											

For the year 2020 please provide the number to the latest date possible.

If the decision is made to withhold some of this data please inform me of that fact and please still provide data on any questions/ years possible.

Response:
[Please see attached.](#)

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>

Registered Nurses

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
FTE days taken off for anxiety/ stress/ depression/ other psychiatric illnesses (s10)	181.73	511.80	587.16	369.12	489.39	571.00	398.96	280.20	1292.34	3306.04	5099.00
Nurses to have taken time off for anxiety/ stress/ depression/ other psychiatric illnesses (s10)	8	13	19	6	15	22	15	24	39	93	153
Total nurses	2478	2550	2567	2499	2470	2358	1986	1965	1886	1509	1469

Unregistered Nurses

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
FTE days taken off for anxiety/ stress/ depression/ other psychiatric illnesses (s10)	5.97	205.27	118.80	424.52	161.60	620.80	549.67	332.27	1165.08	1455.47	2489.92
Nurses to have taken time off for anxiety/ stress/ depression/ other psychiatric illnesses (s10)	1	6	6	10	10	15	16	16	28	43	75
Total nurses	1148	1165	1141	1135	1093	882	704	676	640	560	572

Please note that the large climb in numbers is due to Absence Reasons not being routinely recorded by the Trust until the implementation of Healthroster which is still ongoing. The Trust has also seen a number of merges/demerges over the reporting period hence the fluctuation in headcount figures