

Freedom of Information Request

Reference Number: EPUT.FOI.20.1535

Date Received: 21 May 2020

Information Requested:

I am trying to obtain an answer to the following questions. I would appreciate a response as detailed as possible please.

"Simon Stevens and Amanda Pritchard wrote to all NHS trusts and CCG Chief Executives on the 29th of April to advise that employers, on a precautionary basis, should conduct risk assessments for staff at greater risk during the COVID-19 pandemic and to act accordingly.

1. Has your organisation completed risk assessments on all Black Asian and Minority Ethnic (BAME) staff?
A risk assessment process is in place and risk assessments are taking place within the organisation for all BAME workers.
2. What precautions, if any, have you put in place to protect BAME staff once they've been risk assessed?"
Any precautions put in place would be individualised based on individual's personal situation, other identified requirements and job role and working environment however considerations which are reviewed as part of risk assessments are as follows:-
 - Access to the correct PPE and awareness of Infection control guidance and ensuring this is being followed based on the environments that they are working in
 - Access to Occupational Health assessment and advice and access to Employee Assistance Programme
 - Signposting to a suite of Health and wellbeing support including mental health support – The Trust has in place a dedicated psychological support service where BAME staff can if requested receive support from someone from a BAME background
 - Working from home where job role supports or personal situation requires

Publication Scheme:

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