

Freedom of Information Request

Reference Number: EPUT.FOI.20.1575
Date Received: 3rd July 2020

Information Requested:

I am writing to request information on your organisations' overtime¹ and Waiting List Initiative² (WLI) Payments to staff. Please could you provide the following information broken down by staffing group, for the 19/20 financial year (April 2019 – March 2020)

¹Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade.

²WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative (used by trusts to reduce waiting lists and meet government targets)

	Total	Medical	Nursing	Other
1. Total amount paid in WLI payments to staff in 19/20	The Trusts Electronic Staff Record does not record against WLI as this is completed through ordinary overtime			
2. Total number of WLI sessions in 19/20				
3. Total amount paid in overtime to staff in 19/20	892,403.24	N/A - The Medical Staff Group within EPUT are setup to get additional PA (Programmed Activity) for anything over their contracted hours but this would be part of their job plan and often agreed in advance. Therefore they do not do true overtime	424,082.22	468,321.02
4. Total number of overtime hours in 19/20	48,087.44		17,577.39	30,510.05

5. Please provide the minimum and maximum sessional rate for WLI payments during 19/20 for medical staff
N/A

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>