

Freedom of Information Request

Reference Number: EPUT.FOI.20.1604
Date Received: 4th August 2020

Information Requested:

- Staff Numbers** – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2019/20 financial year or just the total headcount as at Tuesday, March 31st, 2020. Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)

Headcount 31.03.2020	
Staff Group	Headcount
Add Prof Scientific and Technic	312
Additional Clinical Services	1887
Administrative and Clerical	1420
Allied Health Professionals	367
Estates and Ancillary	494
Medical and Dental	230
Nursing and Midwifery Registered	1770
Total	6480

- Staff Cost** – Total staff cost during the 2019/20 financial year split into permanent and non-permanent staff.

Permanent staff	Non-permanent staff	Total staff cost
£185,139,000	£40,047,000	£225,186,000

- Agency Hours** – Hours worked by agency staff in the 2019/20 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Staff Group	Agency Hours
AHP	15,513
Admin + Clerical	17,267
Ancillary Staff	47,426
Medical Staff	29,438
Pharmacy and Psychology	15,841
Qualified Nursing Staff	202,837
Social Workers	8,124
HCA	106,812
Grand Total	443,258

4. **Agency Spend** – Total amount spent on agency staff in the 2019/20 financial year split into the Trusts’ staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Staff Group	Agency Spend
AHP	£648,755
Admin + Clerical	£385,055
Ancillary Staff	£876,931
Medical Staff	£2,849,527
Pharmacy & Psychology	£595,459
Qualified Nursing Staff	£6,958,115
Social Workers	£242,751
HCA	£1,996,555
Total	£14,553,148

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT’s Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>