

## Freedom of Information Request

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Reference Number: [EPUT.FOI.20.1683](#)  
Date Received: [7<sup>th</sup> October 2020](#)

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### Information Requested:

These questions relate to people who work within the Lived Experience Professions. These are staff who use their lived experience of mental health directly within their job role, and is classed as essential within their job description. These staff may work in many different areas and disciplines across your organisation. Job roles may include Peer Support Workers, Service User Researchers, Service User Trainers, Lived Experience Leads, etc.

#### 1. Lived Experience Staff

- a. What is your total budget spend on Public and Patient Participation/ Involvement?
- b. How much of this is spent on staff salaries?
- c. How much is spent on staff whose role requires use of lived experience of a mental health condition (ie. Peer support worker, service user consultant, Patient Director, Service User Researcher)
- d. Please provide job descriptions, person specifications and salaries for any of these types of roles

[The Trust is unable to provide this information. This is because this level of detail is not centrally recorded. The Trusts HR Department only holds job titles but it is not necessarily clear from job titles if they are lived experience roles. To collate this information would require all Mental Health Directors / Teams to manually review each role within their services to determine if it fits this requirement. The Trust believes that this would exceed the time and cost limits as set out in the Act and is therefore applying Section 12 of the Act \(where cost of compliance exceeds appropriate limit\).](#)

#### 2. Lived Experience Staff & Personality Disorder: Do you employ any lived experience staff to work specifically within the area of personality disorder? These roles could include specialist services, staff training (ie. KUF trainers) or specifically with service users who have a diagnosis of personality disorder services?

- a. If yes please provide details of Number of staff / Job descriptions / Person Specifications / AfC Banding / Salaries
- b. How much is the total salaries spend within your personality disorder pathway/service – total budget for all staff working specifically in this area?

[Please see response to Question 1](#)

3. KUF Training: KUF (Knowledge & Understanding Framework) training is Personality Disorder education training ranging from Masters to awareness level. The following questions relate to delivery of awareness training that is delivered by/within your organisation.

- a. Does your organisation deliver KUF training?  
Yes however it is currently under review and it is hoped to continue as soon as the review is completed

If yes does your organisation directly employ staff as service user trainers to deliver this? If yes please provide details of No. of staff / Job descriptions / Person Specifications / AfC Banding / Salaries

- b. Please include details of any policies/procedures you have to recruit, train and ensure CPD for lived experience trainers

The Trust can confirm that it does not have a specific KUF Policy

- c. Does your organisation contract freelance service user trainer staff to deliver KUF training? If yes please provide No. of freelance staff you contract and the daily rate paid

The KUF Service User trainers were part of a network originally trained and supported by Emergence. Emergence was responsible for Service User suitability for delivering the KUF training in addition to providing them with supervision. The pay was processed by Emergence up until when they lost funding and Nottinghamshire Healthcare NHS Trust took the responsibility. The Trust only became responsible for Service User pay and expenses in 2017 when funding became restricted to training of Criminal Justice staff. Service User pay amounted to £250 per day inclusive of expenses.

The Trust collaborated with the Haven Project and other relevant organisations with a shared goal of supporting Service User trainers to help deliver the training. KUF Service User Trainers are not directly employed by any one organisation rather they are supervised and supported by stakeholders in their localities. Therefore the Trust does not have Job Descriptions for them as contact with them is at point of KUF training delivery.

- d. How much is the total salary/budget spend on all staff trainers/coordinators working to deliver KUF training?

Please see response to Question 3c

### Applied Exemption:

#### Section 12 (Exemption where cost of compliance exceeds appropriate limit):

- (1) Section 1(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.
- (2) Subsection (1) does not exempt the public authority from its obligation to comply with paragraph (a) of section 1(1) unless the estimated cost of complying with that paragraph alone would exceed the appropriate limit.

- (3) In subsections (1) and (2) “the appropriate limit” means such amount as may be prescribed, and different amounts may be prescribed in relation to different cases.
  - (4) The Secretary of State may by regulations provide that, in such circumstances as may be prescribed, where two or more requests for information are made to a public authority—
    - (a) by one person, or
    - (b) by different persons who appear to the public authority to be acting in concert or in pursuance of a campaign, the estimated cost of complying with any of the requests is to be taken to be the estimated total cost of complying with all of them.
  - (5) The Secretary of State may by regulations make provision for the purposes of this section as to the costs to be estimated and as to the manner in which they are to be estimated
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#### **Publication Scheme:**

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT’s Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>