

Freedom of Information Request

Reference Number: EPUT.FOI.21.1823

Date Received: 19th January 2021

Information Requested:

1. Does your organisation use any third-party software to support the creation of staff rotas? If yes, please state the name of the supplier. (a rota is a pattern of shift work with no individuals attached to it. A rota is used to form a blueprint of compliance or rules based on working patterns for a department, team or unit e.g. to create junior doctor rotas compliant to the 2016 Junior Doctor contract. Rotas are not to be confused with rosters (when shifts are allocated to workers))
Yes -Allocate
2. Out of the following options, which staffing groups are rotas utilised for via your Rota system?
 - a. Medical- Consultants
No
 - b. Medical- Junior Doctors
Yes
 - c. Nursing and Healthcare Assistants (HCAs)
No
 - d. Admin and Estates
No
 - e. Scientific, Therapeutic & Technical (STT) Staff and Allied Health Professionals (AHPs)
No
3. What is the contract start date for your rota supplier? (dd/mm/yy)
19/06/2020
4. What is the contract end date for your rota supplier? (dd/mm/yy)
18/06/2023
5. What was the annual cost of your rota supplier for the financial year 19/20 (April 2019 - March 2020)?
The Trust believes that this information is of commercial interest and disclosure may prejudice either the supplier or the Trust. The Trust is therefore applying Section 43 of the Act (Commercial Interests)
6. Are there any exit costs incurred for changing rota supplier? If yes, please state the exit cost
None specified

7. What framework was used to procure the rota supplier? Please state the specific name of the framework e.g. G-Cloud, HealthTrust Europe, etc.
Health Trust Europe
 8. Is your Rota supplier the same as your rostering supplier?
Yes
 9. Does your rota system integrate with your rostering system?
Yes
 10.
 - a. Does your rota system integrate with your organisation's Payroll system?
No
 - b. If so, is the integration with payroll through an open API?
N/A
 11. What other third-party systems does your rota system integrate with?
N/A
 12. Is your rota system used for the creation of rotas?
Yes
 13. Is your rota system used for the validation of rotas after they have been created?
Yes
 14. Does your rota system provide exception reporting? (Exception reporting is the formal mechanism that workers can use to register variations from their agreed work schedule, in terms of their working hours and training.)
Yes
 15. Does your rota system automatically send completed rota patterns to the associated worker?
No
 16. Does your rota system provide online rota approval that can be accessed by multiple teams?
No
 17. Are there two separate teams in place at the organisation for supporting your rota system and your rostering system?
Not for medical no
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APPLIED EXEMPTION

Section 43 (Commercial Interests):

- (1) Information is exempt information if it constitutes a trade secret

- (2) Information is exempt information if its disclosure under this Act would, or would be likely to; prejudice the commercial interests of any person (including the public authority holding it)
 - (3) The duty to confirm or deny does not arise if, or to the extent that, compliance with section 1(1)(a) would, or would be likely to, prejudice the interests mentioned in subsection (2)
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Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>