

AFC Band 8C, 8D and/or 9 Starting Salary Business case	
<p>This business case is to be completed by the line manager as supporting evidence over and above point 4 of the AFC Band. Until previous salary and/or experience has been checked and verified new starters will commence on the minimum point of the pay band. It is the appointed candidate and recruiting manager's responsibility to ensure all evidence is applied, to support the starting salary. All salary, experience, supervision and past appraisal information must be provided and verified within the first 8 weeks of appointment, failing to provide this information may mean that the increased payments are not backdated to start date of appointment.</p>	
	Business case for starting salary (DELETE WHEN APPLICABLE)
What is the AFC band?	8C 8D 9
What point up the scale are you requesting the appointed candidate start on?	Band 8c Point 45 Point 46 Band 8d Point 49 Point 50 Band 9 Point 53 Point 54
Does the appointed candidate have at least one year's continuous service under the relevant salary?	YES/NO
If yes, what evidence can be supplied e.g. Payslip, P60	

Does the appointed candidate have at least one year's continuous service under the relevant Experience?	YES/NO
If yes, what evidence can be supplied e.g. Key Achievements, applicable projects	
Number of Positions	
Work base[s] inc. postcode	
Name of Recruitment Manager with E-Mail Address and telephone number	
Director's Name & Signature	
Date Approved by Director	

Once completed and signed and date please send the form and any supporting evidence to Individual email address [REDACTED]