

Freedom of Information Request

Reference Number: [EPUT.FOI.21.1982](#)
Date Received: [6 May 2021](#)

Information Requested:

I would like the following information to be provided to me for the period of 1st January 2018 to 31st December 2020

1. The average of the number of people employed by EPUT during the date range above
[5,099](#)
2. The number or percentage of employees who are expected to adhere to some or all EPUT policies and procedures
[5,099](#)
3. The number of employees who have been referred to HR for or in part due to breaching any EPUT policy or procedure
[71 employees \(this does not include Bank workers as they are not employees\)](#)
4. The number of employees whose employment has been terminated for or in part due to breaching any EPUT policy or procedure
[9 employees \(this does not include Bank workers\)](#)
5. The reference number and titles of all policies and procedures that have been cited with regards to above breaches
[Employee Well-being, Sickness & Ill –Health Policy & Procedure \(HR26/HRPG26\)](#)
[Data Protection & Confidentiality Policy and Procedure \(CP59/CPG59\)](#)
[Engagement & Supportive Observation \(Inpatients\) Policy and Procedure \(CLP8/CLPG8\)](#)
[Information Governance and Security Policy and Procedure \(CP50/CPG50\)](#)
[Flexible Working Policy & Procedure \(HR39/HRPG39\)](#)
[Dignity, Respect & Grievance Policy and Procedure \(HR2/HRPG2\)](#)
[Records Management Policy and Procedure \(CP9/CPG9\)](#)
[Safeguarding Adults Policy and Procedure CLP39/CLPG39\)](#)
[Safeguarding Children Policy and Procedure \(CLP37/CLPG37\)](#)
[Social Media Policy & Procedure \(CP58/CPG58\)](#)
[Adverse Incident Policy and Procedure \(CP3/CPG3\)](#)
[Safe & Secure Handing of Medicines Policy \(CLP13/CLPG13-CHS/CLPG13-MH\)](#)
6. The number of employees who have appealed against a termination of employment with EPUT, regardless of the reason for termination (i.e. not just those who breached policies or procedures)
[25 employees \(this does not include Bank workers\)](#)
7. The number of employees whose appeal was successful
[2 employees \(this does not include Bank workers\)](#)

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>