

**EPUT NHS FOUNDATION TRUST LEVELS OF AUTHORITY**

<b>CATEGORY OF STAFF</b>	<b>SUSPENSION/ISSUE OF VERBAL OR FIRST WRITTEN WARNING BY:</b>	<b>ISSUE OF FINAL WARNING BY:</b>	<b>DISMISSAL DOWNGRADING OR TRANSFER BY:</b>
Chief Executive	Trust Chair	Trust Chair	Trust Chair with Non-Executive Trust Members
Executive Directors	Chief Executive	Chief Executive	Chief Executive with Trust Chair/Non- Executive Trust Members
Other staff directly responsible to the Chief Executive	Chief Executive	Chief Executive	Chief Executive
Staff Directly responsible to:  Executive Directors (Directors/Deputy Directors)	Executive Director	Executive Director	Executive Director
All other staff	Immediate Manager	Next Level Manager above Immediate Manager	The appropriate:  Executive Director / Divisional Director or Associate Director (or equivalent).  Senior (Service) Manager as authorised by the Executive or Divisional Director.