

Freedom of Information Request

Reference Number: EPUT.FOI.21.2142

Date Received: 19 August 2021

Information Requested:

Under the freedom of information act 2000, I am writing to formally request the following information:

- Staff Numbers** – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2020/21 financial year or just the total headcount as at Tuesday, March 31st, 2021.

Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)

Headcount as at 31.03.21		
Staff Group	Permanent	Non-permanent (inc. Bank)
Add Prof Scientific and Technic	337	67
Additional Clinical Services	1100	2251
Administrative and Clerical	1131	864
Allied Health Professionals	367	94
Estates and Ancillary	372	166
Medical and Dental	122	165
Nursing and Midwifery Registered	1527	826
Grand Total	4956	4433

- Staff Cost** – Total staff cost during the 2020/21 financial year split into permanent and non-permanent staff.

	2020/21
Staff costs	£'000
Permanent Staff	249,691
Non-permanent staff *	16,393
Grand Total	266,084

* Of the £16.4m non-permanent spend, £13.8m relates to agency spend. These figures are in line with the Trust's annual accounts for 2020/21.

- Agency Hours** – Hours worked by agency staff in the 2020/21 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists,

Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

	2020/2021
Staffing Group	Hours
A&C	18934.83
AHP	14735
Nursing	221380.8
HCA	95391.07
Pharm	5041
Estates & Facilities	7213.89
Social Workers	4342.5

4. **Agency Spend** – Total amount spent on agency staff in the 2020/21 financial year split into the Trusts' staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

	2020/21
Agency Spend	£'000
Registered nursing, midwifery and health visiting staff	8,512
AHP, Healthcare scientists and scientific, therapeutic and technical staff	769
Medical - Consultants	3,777
Non-medical, non-clinical staff	724
Grand Total	13,782

I would greatly appreciate it if you could supply all this information for the year 2020/21 (April '20 to March '21) and if possible in either Excel or Word Format. This will be very valuable information towards my ongoing research.

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>