

## Freedom of Information Request

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Reference Number: EPUT.FOI.23.2987  
Date Received: 25<sup>th</sup> of May 2023

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### Information Requested:

1. Please can you confirm if your organisation offers a guaranteed interview scheme to members of the Armed Forces community if they meet the essential criteria for a role, similar to the disabilities two ticks scheme?

Essex Partnership University NHS Foundation Trust offers a guaranteed interview scheme to members of the armed forces community if they meet the essential criteria on the Job description. As part of the process those who apply for jobs fill out the job application through our TRAC system and we have incorporated a question on the application that asks for their Veteran or armed forces status, this includes family members. This then flags up their eligibility.

In addition Essex Partnership University NHS Foundation Trust has core HR Policies that support Armed forces Reservists, Families and Cadet Force Volunteers in their additional duties and grants extra leave up to 10 days to support them at annual camps and additional armed forces training.

2. If so, do you offer it to the full Armed Forces community (Service Leavers, Veterans, Reservists, Cadet Force Adult Volunteers, Armed Forces family members) or specific categories such as just Service Leavers/Veterans or are there any constraints on eligibility i.e Veterans only or <5 years since discharge?

I would be very grateful if you could let me know.

There are no constraints to their status regarding date of discharge or services they represented such as Regular, Reservists, CFAV etc.

3. As always please let us know if there have been any changes in the main point of contact for the programme (like if you have an Armed Forces Champion or Point of Contact?)

Essex Partnership University NHS Foundation Trust is the East of England Lead for the NHS Op Courage service and the lead for the service is the Armed Forces Champion. This has remained constant since 2017. We are as a Trust also Veterans Aware signatories, recognised under the MOD Employment recognition scheme as Gold standard awarded employers and members of Step into Health, the MOD/NHS workforce transition scheme.

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### Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation.

EPUT's Publication Scheme is located on its Website at the following link

<https://eput.nhs.uk>



**Essex Partnership University**  
NHS Foundation Trust