

Freedom of Information Request

Reference Number: EPUT.FOI.24.3454
Date Received: 27 March 2024

Information Requested:

Could I please make a Freedom of Information request for the following:

1. The Time to Care programme operating model, and allocated funding for the programme in 23/24 and 24/25

The Trust's 24/25 plans have been prepared on the basis of the approved business case with a net funding requirement from Commissioners totalling £10.4m

2. Details of the international recruitment pipeline for 24/25 including planned numbers and spend for each workforce

There is no planned international recruitment for 24/25. Three internationally recruited Allied Health Professionals did not arrive in 2023/24 and carried forward into 24/25.

3. Details of the inappropriate out of area placements reduction trajectory for 24/25

Through the NHS annual Operating Planning process, Essex Partnership University Trust (EPUT) developed Out of Area Placement (OoAP) reduction targets for 2024/25. The ambition of the Trust is aligned with that of NHS England with an aim to get to zero OoAP by the end of quarter 1 2025.

EPUT NHS Operating Plan targets for 2024/25

Month	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Target number of patients in OoAP	22	16	12	12	14	11	10	8	11	10	9	9

4. A copy of the workforce trajectory plan for 24/25 and a temporary staffing reduction plan agreed with the ICB

TOTAL	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25
Agency Planned	227.36	214.14	201.99	187.39	174.19	162.25	153.94	146.28	139.22	132.69	126.66	121.09
Bank Planned				866.77	781.23	690.92	611.17	551.03	529.25	508.64	457.77	412.00
Substantive Planned	6066.59	6065.88	6052.67	6044.36	6048.33	6077.80	6137.17	6184.31	6201.03	6246.80	6271.14	6295.50
Total Planned	7484.92	7389.08	7235.02	7098.52	7003.75	6930.97	6902.28	6881.62	6869.50	6888.13	6855.58	6828.58

6. A copy of a mental health act inspection thematic analysis report analysing feedback from CQC visits between September and December 2023

Please see attached: CQC MHA Visit Report. The Trust has redacted some of the information you have requested. This is because the Trust considers the staff names/personal information which is exempt under *Section 40 (Personal Information) of the Act.

7. A copy of a deep dive into 13 prevention of future deaths notices

Please see attached: MHII Coroner Recommendations. The Trust has redacted some of the information you have requested. This is because the Trust considers the staff names/personal information which is exempt under *Section 40 (Personal Information) of the Act.

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>

*Section 40 (Personal information):

(1) Any information to which a request for information relates is exempt information if it constitutes personal data of which the applicant is the data subject.

(2) Any information to which a request for information relates is also exempt information if—

(a) it constitutes personal data which do not fall within subsection (1), and

(b) either the first or the second condition below is satisfied.

(3) The first condition is—

(a) in a case where the information falls within any of paragraphs (a) to (d) of the definition of “data” in section 1(1) of the Data Protection Act 2018, that the disclosure of the information to a member of the public otherwise than under this Act would contravene—

(i) any of the data protection principles, or

(ii) section 10 of that Act (right to prevent processing likely to cause damage or distress), and

(b) in any other case, that the disclosure of the information to a member of the public otherwise than under this Act would contravene any of the data protection principles if the exemptions in section 33A(1) of the Data Protection Act 2018 (which relate to manual data held by public authorities) were disregarded.

(4) The second condition is that by virtue of any provision of Part IV of the Data Protection Act 2018 the information is exempt from section 7(1)(c) of that Act (data subject's right of access to personal data).

- (5) The duty to confirm or deny—
- (a) does not arise in relation to information which is (or if it were held by the public authority would be) exempt information by virtue of subsection (1), and
- (b) does not arise in relation to other information if or to the extent that either—
- (i) the giving to a member of the public of the confirmation or denial that would have to be given to comply with section 1(1)(a) would (apart from this Act) contravene any of the data protection principles or section 10 of the Data Protection Act 2018 or would do so if the exemptions in section 33A(1) of that Act were disregarded, or
- (ii) by virtue of any provision of Part IV of the Data Protection Act 2018 the information is exempt from section 7(1)(a) of that Act (data subject's right to be informed whether personal data being processed).
- (6) In determining for the purposes of this section whether anything done before 24th October 2007 would contravene any of the data protection principles, the exemptions in Part III of Schedule 8 to the Data Protection Act 2018 shall be disregarded.
- (7) In this section— “the data protection principles” means the principles set out in Part I of Schedule 1 to the Data Protection Act 2018, as read subject to Part II of that Schedule and section 27(1) of that Act;
- ☐ “data subject” has the same meaning as in section 1(1) of that Act;
- ☐ “personal data” has the same meaning as in section 1(1) of that Act.