

## Freedom of Information Request

---

**Reference Number:** EPUT.FOI.24.3566

**Date Received:**

---

### Information Requested:

Please can you provide me with answers to the following questions regarding the use of agencies to recruit overseas medical staff.

1.Has the Trust used agencies to recruit permanent/international doctors in the last 6 months and if so, which agencies were used?

0

2.Has the Trust used agencies to recruit permanent/international nurses in the last 3 months and if so, which agencies were used?

0

3.Has the Trust used agencies to recruit permanent/international allied health professionals in the last 6 months and if so, which agencies were used?

The Trust believes that this information is of commercial interest and may prejudice either the supplier or the Trust. The Trust is therefore applying Section 43 of the Act (Commercial Interests):

4.Please provide a breakdown of the number of doctors by grade and specialism placed as result of permanent/fixed-term/international recruitment in the last 6 months using agencies

0

5.Please provide a breakdown of the number of nurses by specialism i.e. general ward, midwifery, mental health etc placed as result of permanent/international recruitment in the last 6 months using agencies

0

6.Please provide a breakdown by band and profession of the number of allied health professionals placed as result of permanent/fixed-term/international recruitment in the last 6 months using agencies

4 x Band 5 AHPs

7.What was the total permanent/international recruitment agency spend on the before mentioned job roles?

£12,100

8.Does your Trust intend to recruit doctors, nurses or allied health professional on a permanent/fixed-term/international recruitment basis using an agency over the next 12 months? If so which categories and anticipated volume for each category

Essex Partnership University Trust is not undertaking any new IR recruitment campaigns from 2024/25.

9. Are there any contract end dates for the supply of permanent/fixed-term/international doctor, nurses or allied health professionals occurring in 2024/25 if so, what dates and with which providers?

No

10. Are you intending to come out to tender or complete mini competitions for suppliers of permanent/fixed-term/international doctor, nurses or allied health professionals in the financial year 2024/25?

No

11. Please confirm your current nursing vacancy rate by band and specialism across your trust

0

12. Please confirm your current doctor's vacancy rate by grade and speciality across your trust

Psychiatry Consultant vacancies -approx. 35 vacancies

13. Do you have a central recruitment team or an international recruitment lead?

Yes

14. Please provide the contact name of the person in charge of all medical recruitment in relation to permanent/fixed-term/international recruitment?

Contact name – Joseph Caldeira, Associate Director, International Workforce Development

Email address – Joseph.Caldeira1@nhs.net

Freya Whiting, Associate Director of HR-Medical (Acting)

Email: freya.whiting@nhs.net

15. Please provide the contact name of the person in charge of all nursing recruitment in relation to permanent/international recruitment?

Contact name – Joseph Caldeira, Associate Director, International Workforce Development

Email address – Joseph.Caldeira1@nhs.net

16. Please provide the contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?

Richard Whiteside

---

#### Section 43 (Commercial Interests):

- (1) Information is exempt information if it constitutes a trade secret
- (2) Information is exempt information if its disclosure under this Act would, or would be likely to; prejudice the commercial interests of any person (including the public authority holding it)
- (3) The duty to confirm or deny does not arise if, or to the extent that, compliance with section 1(1)(a) would, or would be likely to, prejudice the interests mentioned in subsection (2)

---

**Publication Scheme:**

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link  
<https://eput.nhs.uk>