

Freedom of Information Request

Reference Number: EPUT.FOI.24.3396
Date Received: 27th February 2024

Information Requested:

Under Freedom of Information Act, I would like to request the following information:
The number of all nurse intake at Band 5 level who have been recruited from the following sources in the last 12 months. Please provide the information broken down in the 3 categories:

1. Graduate Nurse Intake – Please include any nurses who have studied in the UK as well as international students if you have this information

Our graduate nurses come in at band 4 if they are without PIN and are moved to band 5 when they get their pin. If they have their PIN, they come in at band 5. Total number between 01/03/2023 and 01/03/2024 was 141.

2. International intake – Recruited through international recruitment campaigns

Our internationally recruited nurses from recruitment campaigns come in at band 4 without PIN and are moved to band 5 when they get their pin. Total number between 01/03/2023 and 01/03/2024 was 35.

3. Other intake – to include but not limited to; UK nurses transfer from other trusts, internal promotion such as Nursing associates becoming Band 5 nurses or nurses moving from the care sector into the NHS

NMC Band 5 new hires from Private Health Care – 24 (Substantive - 11; Bank - 13)
NAR Band 4 to NMC Band 5 (Internal) – 2
Associate/Assistant Practitioners Nursing Band 4 to NMC Band 5 (Internal) - 4

4. Please also advise what percentage of the nursing workforce is over the age of 60.

11.7%

5. Please advise what is the Nursing workforce attrition % for 2023

7.5%

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>



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