

Freedom of Information Request

Reference Number: EPUT.FOI.23.2896
Date Received: 27 March 2023

Information Requested:

- 1) What is the total Framework agency spend solely for Nurses from 1st April 2021 to 28th February 2023? Please provide a breakdown of spend per specialty.

ACKERMAN PIERCE LIMITED	£	182,337
ALTRIX TECHNOLOGY LTD	£	9,161
AMARE HEALTH LIMITED	£	1,343
AMIDA HEALTHCARE LIMITED	£	4,698
ABILITY RECRUITMENT GROUP LTD	£	24,614
ARTHUR RAI MEDICAL SERVICES	£	235,633
ATHONA LTD	£	544,889
AXIS RECRUITMENT LTD	£	2,671
BIGGS HEALTHCARE	£	94,914
BIOLUMINUEX HEALTH CARE LTD	£	4,041
BLACKSTONE RECRUITMENT LIMITED	£	8,031
BLEEP 360 LIMITED	£	26,014
BN HEALTHCARE LTD	£	623
BNA HEALTHCARE	£	17,068
BRINDLEY MEDICAL LTD	£	1,802
CAREJOY HEALTHCARE LIMITED	£	27,212
CANARY LOCUMS LTD	£	2,087
CAMHS PROFESSIONALS LIMITED	£	88,933
CAREPROVIDERS RECRUITMENT LTD	£	44,301
CBS BUTLER LTD	£	690
COYLE PERSONNEL PLC	£	933,564
CROMWELL MEDICAL STAFFING	£	16,526
DANLUKER LIMITED	£	121,915
DAYWEBSTER LTD	£	382,376
DAYTIME HEALTHCARE RECRUITMENT LTD	£	1,038
DELIGHT CARE SERVICES LTD	£	840
DOMUS RECRUITMENT LTD	£	3,690
ELEVENTH HOUR MEDICAL LTD	£	100,615
ENFERM MEDICAL LTD	£	1,134
ENS RECRUITMENT LTD	£	14,094
EVERGOOD SOCIAL CARE LIMITED	£	22,079
FALCON RECRUITMENT + TRAINING LTD	£	24,338
FELIGRACE HEALTHCARE RECRUITMENT SVS.	£	5,772
FINE GREEN ASSOCIATES	£	1,827
GLOBE LOCUMS LIMITED	£	826
HCL NURSING LTD	£	58,245
HCL WORKFORCE SOLUTIONS	£	419,722
HCL HEALTHCARE LTD.	£	1,338
HEALTH RECRUIT NETWORK LTD	£	197,833

HOJONA MIND LTD	£	24,643
IMC LOCUMS LTD	£	193,474
IML	£	1,893
IMMEDIATE MEDICAL SOLUTIONS LTD	£	362,481
INTERACT NURSING	£	33,997
INTERACT MEDICAL	£	447
JUST NURSES (THE PLACEMENT GROUP NURSING LTD)	£	24,192
KCARE NURSING AGENCY LTD	£	16,573
LABMED	£	1,107
LOCUM PLACEMENT GROUP LTD	£	213,770
LOCUM VISION LTD	£	46,783
LONDON HEALTHCARE LOCUMS LTD	£	560,643
LONDON TEACHING POOL	£	112,520
MALAIKA INVESTMENTS T/A IMPACT CARE SERVICES	£	56,688
MEDACS HEALTHCARE RECRUITMENT	£	12,802
MEDICSPRO LTD	£	184,531
MEDICURE PROFESSIONALS LIMITED	£	793,641
MEDILINK CONSULTING	£	340,731
MEDITEMP LTD	£	18,591
MEDPURE	£	390
MEDSOL H/C SERVICES LTD (1ST CHOICE NURSING)	£	732,858
MIND PROFESSIONALS LTD	£	22,425
MINERVA NURSING LTD	£	38,300
MSI RECRUITMENT LTD	£	920,993
MY LOCUM LTD	£	1,004,248
NATIONAL LOCUMS LTD	£	8,788
NC HEALTHCARE LTD	£	84,025
PERTEMPS MEDICAL PROFESSIONALS LTD	£	1,185,842
PHARMENG LTD T/A PE GLOBAL HEALTHCARE	£	280,605
PIERS MEADOW RECRUITMENT LTD	£	8,841
POSITIVE MENTAL HEALTH LTD	£	175,765
PRIMUS NURSING LTD	£	56,941
PROMEDICAL PERSONNEL LTD.	£	151,481
PURE RESOURCING SOLUTIONS LTD	£	756
QUALITY LOCUM SOLUTIONS LTD	£	816
REDSHOT CARE LTD	£	40,235
REED	£	1,471
RELIABLE HEALTHCARE GROUP LIMITED	£	78,654
REMEDY RECRUITMENT GROUP LTD	£	929,106
RIG LTD	£	24,350
RSM TOPJOBS LTD - IN ADMINISTRATION	£	50,848
SANCTUARY PERSONNEL	£	524,687
SENSIBLESTAFFING LIMITED	£	1,550,305
SERVICE CARE SOLUTIONS LTD	£	258,100
SMART CASH LIMITED	£	606
STAFF PARTNERS MENTAL HEALTH LTD	£	935
SW LOCUMS LIMITED	£	2,590
TFS HEALTHCARE LIMITED	£	325
THE FLAME LILY HEALTHCARE LTD	£	39,438
THE PLACEMENT GROUP	£	23,537

TLA GROUP	£	3,532
TOTAL ASSIST RECRUITMENT LTD	£	138,286
TRIPOD PARTNERS	£	31,631
TRUST CARE SOLUTIONS LTD	£	234,975
TRUST NURSE SERVICES LTD	£	54,621
TXM HEALTHCARE LIMITED	£	88,666
UNITY HEALTHCARE RECRUITMENT LTD	£	7,627
WESTMERIA RECRUITMENT LTD	£	185,563
YOUR NURSE LIMITED	£	106,044
YOUR WORLD NURSING LTD	£	770,536
YOUR WORLD RECRUITMENT LTD	£	15,796

***Unable to provide per speciality. Information can be provided at care unit level, upon request.**

2) What is the total Framework agency spend solely for HCAs from 1st April 2021 to 28th February 2023? Please provide a breakdown of spend per speciality.

1ST ALTERNATIVE MEDICAL STAFFING LTD 0003475	£	1,278
ABILITY RECRUITMENT GROUP LTD	£	3,422
4RECRUITMENT SERVICES LTD (WAS 4SOCIAL WORK)	£	1,333
ACKERMAN PIERCE LIMITED	£	2,718
AMIDA HEALTHCARE LIMITED	£	25,970
ARTHUR RAI MEDICAL SERVICES	£	11,730
ATHONA LTD	£	88,706
AXIS RECRUITMENT LTD	£	31,860
BIGGS HEALTHCARE	£	54,648
BIOLUMINUEX HEALTH CARE LTD	£	38,214
BLEEP 360 LIMITED	£	189,774
BLISSFUL HEALTHCARE	£	68,389
BN HEALTHCARE LTD	£	50,691
BNA HEALTHCARE	£	27,545
CANARY LOCUMS LTD	£	194,362
CAREPROVIDERS RECRUITMENT LTD	£	251,877
CHINNYGLO LIMITED	£	54,772
COYLE PERSONNEL PLC	£	1,177
CROMWELL MEDICAL STAFFING	£	221
DANLUKER LIMITED	£	13,030
DAYTIME HEALTHCARE RECRUITMENT LTD	£	17,774
DAYWEBSTER LTD	£	12,424
DOMUS RECRUITMENT LTD	£	4,695
ELEVENTH HOUR MEDICAL LTD	£	91,607
ENS RECRUITMENT LTD	£	116,513
FALCON RECRUITMENT + TRAINING LTD	£	8,806
FELIGRACE HEALTHCARE RECRUITMENT SVS.	£	110,274
HANSON GREY LTD	£	350
HEALTH RECRUIT NETWORK LTD	£	2,521,736
HEALTHCARE RECRUITERS LIMITED	£	4,547
HOJONA MIND LTD	£	1,822
HRN HEALTH LTD	-£	49
IMC LOCUMS LTD	£	19,755

IMMEDIATE MEDICAL SOLUTIONS LTD	£	3,437,159
JUST NURSES (THE PLACEMENT GROUP NURSING LTD)	£	47,630
KCARE NURSING AGENCY LTD	£	81,187
LOCUM PLACEMENT GROUP LTD	£	322,658
LONDON HEALTHCARE LOCUMS LTD	£	3,074,237
LONDON TEACHING POOL	£	36,263
MEDICSPRO LTD	£	28,161
MEDICURE PROFESSIONALS LIMITED	£	4,342
MEDPURE	£	1,819
MEDSOL H/C SERVICES LTD (1ST CHOICE NURSING)	£	28,466
MORGAN HUNT UK LTD	£	2,455
MALAIKA INVESTMENTS T/A IMPACT CARE SERVICES	£	19,824
MEDILINK CONSULTING	£	298,158
MEDITEMP LTD	£	4,620
HCL HEALTHCARE LTD.	£	58,117
HCL NURSING LTD	£	1,465
MINERVA NURSING LTD	£	324,512
MSI RECRUITMENT LTD	£	195,009
MY LOCUM LTD	£	2,265,371
NATIONAL LOCUMS LTD	£	67,151
PERTEMPS MEDICAL PROFESSIONALS LTD	£	40,902
PHARMENG LTD T/A PE GLOBAL HEALTHCARE	£	501,321
POSITIVE MENTAL HEALTH LTD	£	48,315
PRIMUS NURSING LTD	£	55,943
PROMEDICAL PERSONNEL LTD.	£	48,215
RELIABLE HEALTHCARE GROUP LIMITED	£	700
REMEDY RECRUITMENT GROUP LTD	£	5,477
RIG LTD	£	13,036
REDSPOT CARE LTD	£	1,311
QUALITY LOCUM SOLUTIONS LTD	£	1,993
RSM TOPJOBS LTD - IN ADMINISTRATION	£	28,671
SANCTUARY PERSONNEL	£	2,450
SMART CASH LIMITED	£	1,639
SW LOCUMS LIMITED	£	764
SENSIBLESTAFFING LIMITED	£	910,273
SERVICE CARE SOLUTIONS LTD	£	65,999
TEMP ALL STAFFING LTD	£	2,407
THE FLAME LILY HEALTHCARE LTD	£	223
TFS HEALTHCARE LIMITED	£	197
THE PLACEMENT GROUP	£	52
TOTAL ASSIST RECRUITMENT LTD	£	9,636
TRUST CARE SOLUTIONS LTD	£	47,241
TRUST NURSE SERVICES LTD	£	47,710
UNITY HEALTHCARE RECRUITMENT LTD	£	1,676
WESTMERIA RECRUITMENT LTD	£	4,467
YOUR NURSE LIMITED	£	265
YOUR WORLD NURSING LTD	£	612,095
YOUR WORLD RECRUITMENT LTD	£	28,442

***Unable to provide per speciality. Information can be provided at care unit level, upon request.**

- 3) How many Framework agencies have supplied solely for the supply of Nurses to the Trust from 1st April 2021 to 28th February 2023? Please provide a full breakdown per specialty, and by each recruitment agency, by company name.

Agency	RMN	RGN	CPN
4Recruitment LTD	Yes		
Athona Limited	Yes	yes	yes
Biggs Healthcare	Yes		
Care Providers/ Daywebster	Yes	yes	yes
Coyle Personnel PLC	Yes		yes
Cromwell Medical	Yes		yes
Daytime Healthcare Recruitment Limited	Yes	yes	
Eleventh Hour Medical	Yes		yes
HCL Nursing	Yes		yes
Health Recruit Network	Yes	yes	
Immediate Medical Solutions	Yes		yes
Locum Placement Group	Yes	yes	yes
London Healthcare Locums LTD	Yes	yes	yes
Medacs	Yes	yes	
MedicsPro	Yes	yes	yes
Medilink Consulting	Yes	yes	
Medsol Healthcare	Yes		yes
MSI Recruitment	Yes		yes
MyLocum Ltd	Yes		
PE Global	Yes		yes
ProMedical	Yes		yes
Redspot Care LTD	Yes		
Remedy Recruitment Group	Yes		yes
Sensible Staffing Ltd	Yes		yes
Service Care Solutions	Yes		yes
TFS Healthcare	Yes		
Pertemps	Yes	yes	yes
Your World Recruitment LTD	Yes	yes	yes
Ackermanpierce	Yes		yes
Altrix	Yes		
Amida Healthcare LTD	Yes		
Arthur Rai Medical Services LTD	Yes		yes
Biolumneux Healthcare	Yes		
Bleep 360	Yes	yes	
Blissful Healthcare	Yes		
British Nursing Assoc/ Arabella	Yes	yes	
Canary Locums	Yes	yes	
Crown Medical Services	Yes		
Danluker T/A Supply Care Solutions	Yes	yes	yes
Delight Care Services	Yes		

Domus Recruitment	Yes		
ENS	Yes		
Falcon Care	Yes		yes
Hansongrey	Yes		
Healthcare Recruiters LTD	Yes		
Hojona	Yes	yes	
IMC (Skilled Car)	Yes	yes	
Inna Care LTD	Yes		
KCare Nursing Agency LTD	Yes		
Locum Vision	Yes	yes	
Malaika Investments (UK) LTD . T/A Impact Care Services	Yes		
Maxxima	Yes		
MCM Medical	Yes		
Medicure Professionals	Yes	yes	yes
Meditemp LTD	Yes		yes
MedPure LTD	Yes		
Minerva Nursing	Yes		
National Locums	Yes	yes	
NC Healthcare	Yes		
Postive Mental Health	Yes		yes
Primus Nursing LTD	Yes		
Profad Care Agency	Yes		
Quality Locum Solutions	Yes		
Reliable Healthcare	Yes		
RIG Medical Recruit LTD	Yes		
Sanctuary Health	Yes		yes
SW Locums LTD	Yes		
The London Teaching Pool	Yes	yes	
Total Assist	Yes		
TPG /Medi./Just Nurses	Yes	yes	yes
Tripod Partners	Yes		
Trust Care Solutions	Yes		
Trust Nurse Services	Yes	yes	
TXM Healthcare	Yes		yes
Unity Healthcare Recruitment	Yes		
Westmeria	Yes		yes
Your Nurse	Yes		
CAMHS Professional	Yes		
Brindley Medical	Yes		
Pulse Essex	Yes		
RSM Top Jobs LTD	Yes		yes
Interact Medical	Yes		yes
Meditemp LTDMerge	Yes		
Smart Cash		yes	
Carejoy		yes	yes

- 4) What was the total spend on Nurses, Midwives and HCAs on the Trusts' Bank, and the total spend on Framework Agency Nurses, Midwives and HCAs. Please provide a clear breakdown of total spend per calendar year, for 2020, 2021 and 2022

Agency	2020		2021		2022	
Nurses	£	5,986,592	£	7,743,503	£	8,720,374
HCA's	£	1,724,277	£	5,649,322	£	11,152,417
Bank						
Nurses	£	10,162,939	£	13,068,252	£	16,030,379
HCA's	£	12,363,961	£	18,854,440	£	22,145,016

*For the purposes of the above tables- total spend is per financial year (1st April- 31st March)

- 5) How many requirements came out for the following specialties from 1st March 2022 to 28th February 2023? Please break this down per calendar month.

- ITU – N/a
- Midwifery N/A
- Paediatrics N/A
- Neonates N/A
- General Nursing

MONTH	General
Mar-22	766
Apr-22	693
May-22	746
Jun-22	622
Jul-22	786
Aug-22	793
Sep-22	653
Oct-22	765
Nov-22	889
Dec-22	760
Jan-23	765
Feb-23	726

- Mental Health

MONTH	Mental Health
Mar-22	2330
Apr-22	1981
May-22	2271
Jun-22	2179
Jul-22	2393
Aug-22	2224
Sep-22	2007

Oct-22	2107
Nov-22	2058
Dec-22	2162
Jan-23	2224
Feb-23	2045

- A&E N/A
- Primary Care/ENP/ANPs N/A
- Theatres/ODPs N/A

6) In relation to question 5 please provide what the fill rate for those requirements were with Framework Agency workers against Trust Bank workers.

MH	Month	Requested	BANK Filled		Framework Agency Filled	
	Mar-22	2330	543	23.80%	1138	48.84%
	Apr-22	1981	479	24.18%	1001	50.68%
	May-22	2271	557	24.53%	1158	50.99%
	Jun-22	2179	542	24.87%	1104	50.66%
	Jul-22	2393	577	24.11%	1045	43.66%
	Aug-22	2224	528	23.74%	1090	49.01%
	Sep-22	2007	522	26.01%	1077	53.66%
	Oct-22	2107	523	24.82%	1071	50.83%
	Nov-22	2058	602	29.25%	964	46.84%
	Dec-22	2162	688	31.82%	1012	46.80%
	Jan-23	2224	780	35.07%	959	43.12%
	Feb-23	2045	651	31.83%	940	45.96%

General	Month	Requested	BANK Filled		Framework Agency Filled	
	Mar-22	766	598	78.07%	89	11.62%
	Apr-22	693	573	82.68%	81	11.69%
	May-22	746	682	91.42%	36	4.83%
	Jun-22	622	554	89.07%	36	5.79%
	Jul-22	786	717	91.22%	38	4.83%
	Aug-22	793	673	84.87%	68	8.58%
	Sep-22	653	598	91.58%	33	5.05%
	Oct-22	765	702	91.76%	36	4.71%
	Nov-22	889	803	90.33%	41	4.61%
	Dec-22	760	681	89.61%	50	6.58%
	Jan-23	765	704	92.03%	38	4.97%
	Feb-23	726	631	86.91%	52	7.16%

In line with other NHS organisations, EPUT is experiencing recruitment challenges. The Trust is working to attract more permanent staff against a background of NHS wide staff shortages and is making good progress. 209 international nurses have joined the Trust over the last 12 months as part of our ethical recruitment campaign and there has been an improvement in our overall vacancy rate dropping to 9.8% from 18.5% a year ago. Since November of last year, we have welcomed 188 nursing colleagues into our wards and community settings thanks to a locality based recruitment drive. We have also been focusing on encouraging bank staff to join the Trust on permanent contracts and ensuring agency staff work regularly in the same areas, so far we have successfully moved 224 of our bank and agency colleagues into permanent roles.

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>