

Freedom of Information Request

Reference Number: EPUT.FOI.22.2713
Date Received: 8th November 2022

Information Requested:

This is an information request relating to the use of Edenred for a staff rewards scheme.

Please also provide the following information, broken down by financial years 2019-20, 2020-21, 2021-22

We have withheld some of the information based on the FOIA exemptions under sections 41 (confidential information) and 43(2) (commercial interests), which is explained further below.

1. The types of vouchers or gift cards that the organisation receives from Edenred, either directly or via the Crown Commercial Service. For example, Edenred lists the following vouchers and gift cards: compliments card, incentive award card, childcare vouchers <https://www.edenred.co.uk/en/reward-recipient/>
The Trust uses the following vouchers provided by Edenred: Recognition vouchers and childcare vouchers. This is the same across the financial years referenced above.
2. Please specify the number of each type of voucher or gift cards purchased, and the monetary value of each. For example, the department may have received 100 vouchers worth £50, 50 gift cards worth £20 each
This information is being withheld under sections 41 and 43(2) of FOIA. The information is commercial in nature and disclosure of that information would be likely to harm the commercial interests of Edenred. The information may also, in combination with other information requested, reveal information which was provided to the Trust by Edenred in confidence.
3. Please provide the number of staff to receive each gift card or vouchers and the monetary value of the gift cards or vouchers provided. For example, 50 staff may have received £50 compliments cards, 20 civil servants may have received £20 childcare vouchers
Please also, if possible, include the following information broken down by financial years 2019-20, 2020-21, 2021-22:
Monthly payments to the company Edenred
This information is being withheld under sections 41 and 43(2) of FOIA. The information is commercial in nature and disclosure of that information would be likely to harm the commercial interests of Edenred. The information may also, in combination with other information requested, reveal information which was provided to the Trust by Edenred in confidence.

Applied Exemption:

Section 41 (Information provided in confidence):

- (1) Information is exempt information if—

- (a) it was obtained by the public authority from any other person (including another public authority), and
 - (b) the disclosure of the information to the public (otherwise than under this Act) by the public authority holding it would constitute a breach of confidence actionable by that or any other person.
- (2) The duty to confirm or deny does not arise if, or to the extent that, the confirmation or denial that would have to be given to comply with section 1(1)(a) would (apart from this Act) constitute an actionable breach of confidence.

Section 43 (Commercial Interests):

- (1) Information is exempt information if it constitutes a trade secret
- (2) Information is exempt information if its disclosure under this Act would, or would be likely to; prejudice the commercial interests of any person (including the public authority holding it)
- (3) The duty to confirm or deny does not arise if, or to the extent that, compliance with section 1(1)(a) would, or would be likely to, prejudice the interests mentioned in subsection (2)

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>