Freedom of Information Request

Reference Number:	EPUT.FOI.23.3016
Date Received:	13th of June 2023

Information Requested:

Please provide me with any copies of investigations into any of the trust's executive or non-executive board directors within the last 12 months from the date of this FOI being submitted (i.e., June 2022). These can be either internally or externally commissioned. This should include, but not be limited to:

a.   Any allegations of misconduct in office;

b.   Any allegations of bullying or harassment (including sexual harassment);

c.   Any allegations of breaching standing financial instructions;

d.   Any allegations of breaching internal recruitment processes; and

e.   Any allegations of discrimination.

We write with reference your request under the Freedom of Information Act 2000 ("the Act") dated 13th of June 2023. As you may be aware, under the Act the Trust has two duties; firstly, to confirm or deny whether the request information is held, and secondly to provide a copy of the information if held, subject to any exemptions that may apply. In relation to your request, it is the Trust's view that, pursuant to section 40(5) of the Act, the Trust is exempt from the duty to confirm or deny whether it holds the requested information. This is because a disclosure under the Act is a disclosure to the world, and by confirming or denying whether the information in question is held, the Trust would be disclosing information in relation to the individuals in question.

As such, there is no obligation to confirm or deny whether the Trust holds the information, or if indeed it is held, provide that information to you.

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link https://eput.nhs.uk