

Freedom of Information Request

Reference Number: EPUT.FOI.23.2947
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Information Requested:

I am writing to you under the Freedom of Information Act 2000 to request the following workforce information for your Trust for each of the following pay years: 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23

1. The consultant workforce expressed in headcount (average of the monthly totals during each year)

Staff Group	Headcount by Year				
	2019	2020	2021	2022	2023
Allied Health Professionals	4	3	4	4	4
Medical and Dental	86	83	84	86	87
Nursing and Midwifery Registered	2	1	2	3	3

2. The consultant workforce expressed in whole time or full time equivalent (WTE/FTE), where WTE/FTE reflects all programmed activities undertaken by consultants, including additional programmed activities (average of the monthly totals during each year). By programmed activities, we mean the unit used by hospitals to plan consultant work. [Unfortunately as we do not hold electronic job planning or hold centrally Job Plans we are unable to provide a response.](#)

3. For avoidance of doubt, this is different to the FTE figure routinely published in the NHS Digital NHS Workforce Statistics (<https://digital.nhs.uk/data-and-information/publications/statistical/nhs-workforce-statistics>), where individual consultants contributing to that figure can only take up to a value of 1 FTE, even where they are working more than full-time.
[See Response Q2](#)

4. The total number of all programmed activities (PAs) performed by consultants during each of the stated years.
[See Response Q2](#)

5. The total number of additional programmed activities (APA's) performed by consultants during each of the stated years. By additional programmed activities, we mean programmed activities that are additional to those in consultant main contracts (i.e. those above programmed activities above 10 per week, in the case of a full-time consultant).
[See Response Q2](#)

6. Total number of programmed activities (PAs) and/or hours of extra contractual work (i.e. excluding APAs, e.g. waiting list initiative activity, additional sessions outside the job plan, etc.) performed by consultants during each of the stated years.
[See Response Q2](#)

7. The total number of programmed activities (PAs) performed by consultants during a.) Weekends, b.) Weekday evenings, c.) Weekday nights, and d.) Weekday days during each of the stated years.

o For avoidance of doubt, we mean:

- ☐ Weekends: any time on a Saturday or a Sunday
- ☐ Weekday evenings: 7 pm to 11 pm Monday to Friday
- ☐ Weekday nights: 11 pm to 7 am Monday to Friday
- ☐ Weekday days: 7 am to 7 pm Monday to Friday

[See Response Q2](#)

8. The number of consultant vacancies in the Trust expressed in whole time or full time equivalent (WTE/FTE) at the beginning of each of the stated years.

[See Response Q2](#)

Where it is not possible to provide this information going all the way back to December 2018, please provide the data as far back as is possible.

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link

<https://eput.nhs.uk>