

| Date of Complaint | Relationship of Complainant         | Complaint / Issue                                | Complaint Route | Outome                     |
|-------------------|-------------------------------------|--|-----------------|----------------------------|
| █/2021            | Staff member against colleague      | Dignity & Respect (Bullying and / or Harassment) | Verbal          | Complaint - upheld in part |
| █/2021            | Staff against management            | Dignity & Respect (Bullying and / or Harassment) | Written         | Complaint - Upheld in part |
| █/2021            | Staff against Manager               | Dignity & Respect (Bullying and / or Harassment) | Written         | Complaint - not upheld     |
| █/2021            | Staff against Manager               | Dignity & Respect (Bullying and / or Harassment) | Written         | Complaint - upheld in part |
| █/2021            | Staff against Manager               | Dignity & Respect (Bullying and / or Harassment) | Written         | Complaint - not upheld     |
| █/2021            | Staff against Manager               | Dignity & Respect (Bullying and / or Harassment) | Written         | Complaint - upheld in part |
| █/2021            | Staff member against colleague      | Dignity & Respect (Bullying and / or Harassment) | Written         | Informal Resolution        |
| █/2021            | Staff against Manager and colleague | Dignity & Respect (Bullying and / or Harassment) | Written         | Complaint - not upheld     |
| █/2021            | Staff against Manager               | Dignity & Respect (Bullying and / or Harassment) | Written         | Complaint - not upheld     |
| █/2021            | Staff member against colleague      | Dignity & Respect (Bullying and / or Harassment) | Written         | Complaint - not upheld     |
| █/2022            | Staff against Manager               | Dignity & Respect (Bullying and / or Harassment) | Written         | Informal Resolution        |
| █/2022            | Staff against Manager               | Dignity & Respect (Bullying and / or Harassment) | Written         | Complaint - not upheld     |
| █/2022            | Staff against Manager               | Dignity & Respect (Bullying and / or Harassment) | Written         | Complaint - upheld in part |
| █/2022            | Staff against Manager               | Dignity & Respect (Bullying and / or Harassment) | Written         | Complaint - upheld in part |
| █/2022            | Staff against supervisor            | Dignity & Respect (Bullying and / or Harassment) | Written         | Complaint - upheld in part |
| █/2022            | Staff against Manager               | Dignity & Respect (Bullying and / or Harassment) | Written         | Complaint - not upheld     |
| █/2022            | Staff against Manager               | Dignity & Respect (Bullying and / or Harassment) | Written         | Informal resolution        |
| █/2022            | Staff against Manager               | Dignity & Respect (Bullying and / or Harassment) | Written         | Informal Resolution        |
| █/2023            | Staff member against colleague      | Dignity & Respect (Bullying and / or Harassment) | Written         | Complaint ongoing          |
| █/2023            | Staff member against colleague      | Dignity & Respect (Bullying and / or Harassment) | Verbal          | Complaint ongoing          |
| █/2023            | Staff member against colleagues     | Dignity & Respect (Bullying and / or Harassment) | Written         | Complaint ongoing          |
| █/2023            | Staff against Manager               | Dignity & Respect (Bullying and / or Harassment) | Written         | Complaint ongoing          |
| █/2023            | Staff member against colleagues     | Dignity & Respect (Bullying and / or Harassment) | Written         | Complaint ongoing          |
| █/2023            | Staff against management            | Dignity & Respect (Bullying and / or Harassment) | Written         | Complaint ongoing          |
| █/2023            | Staff against Manager               | Dignity & Respect (Bullying and / or Harassment) | Written         | Complaint ongoing          |