

Freedom of Information Request

Reference Number: EPUT.FOI.22.2769
Date Received: 20th of December 2022

Information Requested:

1. How many staff (as measured by full-time equivalents) do you employ to work on Equality, Diversity and Inclusion (EDI)?

The Trust believes that this information is publicly available on the <https://eput.nhs.uk/media/pvinupdr/eput-foi-22-2684.pdf> website and therefore is applying a Section 21 exemption of the Act (Information accessible to applicant by other means):

2. What was your spending on Equality, Diversity & Inclusion (EDI) for the financial year 2021/22 and what is the budget for Equality, Diversity and Inclusion (EDI) in the current financial year?

£1900 was authorised by the Executive Lead for Equality and Inclusion for promotional materials and attendance of Essex Pride by the LGBTQ+ Network.

A £25 Amazon Voucher was given as a prize for our “LGBTQ+ Bake Off” competition and a prize draw for attendees to “Big Conversations: Disability and Hidden Conditions” online event.

There was no fixed budget for EDI, but funding was authorised by the Executive Director of people and culture if requests were approved.

3. What was your spending on Equality, Diversity & Inclusion (EDI) training for the financial year 2021/22 and what is the budget for Equality, Diversity and Inclusion (EDI) training in the current financial year?

The Trust believes that this information is publicly available on the <https://eput.nhs.uk/media/55pjtmuu/eput-foi-22-2722.pdf> website and therefore is applying a Section 21 exemption of the Act (Information accessible to applicant by other means):

4. How many staff working days do you estimate were lost from regular work due to Equality, Diversity & Inclusion (EDI) training for the financial year 2021/22 and what is your estimate of staff working days that will be lost from regular work due to Equality, Diversity and Inclusion (EDI) training during the current financial year?

It is our policy to track compliance with training, not time allocation. The EDI training is an on-line/e-learning program which is completed at the convenience of the individual.

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>