

Freedom of Information Request

Reference Number: [EPUT.FOI.23.2902](#)
Date Received: 29 March 2023

Information Requested:

1. Who is responsible for managing the recruitment of temporary staff and what is their work email address
 Kelly Gibbs, Associate Director of Workforce development, systems and temporary Staffing
Kelly.gibbs3@nhs.net

Kellie Miles, Temporary Staffing Manager
Kellie.miles@nhs.net

2. Could you please provide your total OFF-Framework agency spend between 1st of January 2022 to 31st of December 2022 for?

A) Nurses (all bands and specialties) and B) General Practitioners (please answer separately)

A)

Off-framework Agency	Total
BELMONT RECRUITMENT LIMITED	£117,923
FRONTLINE HEALTH PROFESSIONALS LTD	£167,636
GENEPOOL MEDICAL	£30,742
SEVEN RESOURCING LTD	£373,111
SOLUTIONS ACTION MANAGEMENT LIMITED	£136,324
TOTAL HEALTHCARE PARTNERSHIP LTD	£95,253
ZION GRACE CARE	£160
TOTAL	£921,149

B) Essex Partnership University NHS Trust is a Mental Health organisation,
[The Trust does not provide GP services.](#)

3. Could you please list individually which specialty of nurses hired through off-framework agencies that accumulated agency spend in excess of £100,000 between the 1st of January 2022 to 31st of December 2022. Example answers for question 3:

[Advance Nurse Practitioners total off framework agency spend £101,000, Mental Health Nurses total off framework agency spend £202,596, Paediatric Nurses total off framework agency spend £185,696.](#)

CPN	
Total Off-framework agency spend	£648,453
RMN	
Total Off-framework agency spend	£216,516

In line with other NHS organisations, EPUT is experiencing recruitment challenges. The Trust is working to attract more permanent staff against a background of NHS wide staff shortages and is making good progress. 209 international nurses have joined the Trust over the last 12 months as part of our ethical recruitment campaign and there has been an improvement in our overall vacancy rate dropping to 9.8% from 18.5% a year ago. Since November of last year, we have welcomed 188 nursing colleagues into our wards and community settings

thanks to a locality based recruitment drive. We have also been focusing on encouraging bank staff to join the Trust on permanent contracts and ensuring agency staff work regularly in the same areas, so far we have successfully moved 224 of our bank and agency colleagues into permanent roles.

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>