



Freedom of Information Request

Reference Number: [EPUT.FOI.23.3200](#)
Date Received: [24th of October 2023](#)

Information Requested:

Can you please respond to the below questions as per the Freedom of Information Act 2000?



The average time to hire for Bank workers for each Trust for the last 12 months				What are your hardest roles to fill currently?				Payment arrangements for Bank worker induction and mandatory training, number of hours paid and what level of payment is made on AFC scale?			
Locum	Nurse	AHP	NMNC	Locum	Nurse	AHP	NMNC	Locum	Nurse	AHP	NMNC
Not recorded				Consultant – Inpatient Mental Health	Community Practice Nurse – Mental Health	Pharmacist	IT specialists	<p>Payment is made at basic rate for the grade. Payments are in line with NHS medical and Dental Payscales https://www.nhsemployers.org/articles/pay-and-conditions-circulars-medical-and-dental-staff</p> <p>Face to face training – payment is made for number hours attending the course. (time spent travelling to and from the course location is not paid)</p> <p>Online training is paid up to a maximum of 2 hours per course.</p>	<p>Payment is made at basic rate for the grade. Payments are in line with agenda for change payscales https://www.nhsemployers.org/articles/pay-scales-202324</p> <p>Face to face training – payment is made for number hours attending the course. (time spent travelling to and from the course location is not paid)</p> <p>Online training is paid up to a maximum of 2 hours per course.</p>		
								<p>Approx. Maximum of 36 hours online training</p> <p>Approx. 28 hours face to face training</p>	<p>RGN Professional</p> <p>Approx. maximum 40 hours online training</p> <p>31 hours face to face training</p>	<p>AHP:</p> <p>Approx. 32 hours online training,</p> <p>31 hours face to face training</p>	<p>NMNC</p> <p>Approx. 28 hours online training,</p> <p>1 hour face to face training</p>



			RMN Professional Approx. maximum 52 hours online training 83.5 hours face to face training		
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Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>