

Freedom of Information Request

Reference Number: [EPUT.FOI.22.2613](#)
Date Received: [17.08.2022](#)

Information Requested:

Please could the questions in the attached excel spreadsheet be answered in relation to international recruitment?

1. How many WTE vacancies do you have in the following staff groups?

	Answer
a. Nursing	108 WTE
b. Radiographers	N/A
c. Doctors	32 WTE
d. Occupational Therapists	N/A
e. Physiotherapists	N/A
f. Podiatrists	N/A
g. Speech and Language Therapists	N/A
h. Midwives	N/A

2. Are you currently undertaking any international recruitment activity for any of the following staff groups?

[The Trust believes that this information is publicly available on the Freedom of information 2022 | Essex Partnership University NHS Trust \(eput.nhs.uk\) FOI.22.2549 website and therefore is applying a Section 21 exemption of the Act \(Information accessible to applicant by other means.](#)

	Answer (Y/N)
a. Nursing	See Response to Q2
b. Radiographers	N/A
c. Doctors	Y
d. Occupational Therapists	N/A
e. Physiotherapists	N/A
f. Podiatrists	N/A
g. Speech and Language Therapists	N/A
h. Midwives	N/A

3. How many international starters have you had in the following staff groups in the last 12 months?

The Trust believes that this information is publicly available on the Freedom of information 2022 | Essex Partnership University NHS Trust (eput.nhs.uk) FOI.22.2549 website and therefore is applying a Section 21 exemption of the Act (Information accessible to applicant by other means.

		Answer
a.	Nursing	See Response to Q3
b.	Radiographers	N/A
c.	Doctors	Since 1/8/21 we have recruited 12 doctors from overseas
d.	Occupational Therapists	N/A
e.	Physiotherapists	N/A
f.	Podiatrists	N/A
g.	Speech and Language Therapists	N/A
h.	Midwives	N/A

4. How many international starters are you expecting in the following staff groups in the next 12 months?

		Answer
a.	Nursing	185
b.	Radiographers	N/A
c.	Doctors	From 1/9/22 we have 2 new doctors starting and we have set Interviews dates for our advanced fellow programme in Sept 22 Where we hope to appoint up to 8 specialty doctor level doctors. Depending on vacancies, we may recruit additional international doctors
d.	Occupational Therapists	N/A
e.	Physiotherapists	N/A
f.	Podiatrists	N/A
g.	Speech and Language Therapists	N/A
h.	Midwives	N/A

4. Which, if any, suppliers are supporting with international recruitment for the following staff groups?
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		Answer
a.	Nursing	See Response to Q4
b.	Radiographers	See Response to Q4
c.	Doctors	See Response to Q4
d.	Occupational Therapists	See Response to Q4
e.	Physiotherapists	See Response to Q4
f.	Podiatrists	See Response to Q4
g.	Speech and Language Therapists	See Response to Q4
h.	Midwives	See Response to Q4

6. What is the average cost per international placement (not including relocation package/costs) for the following staff groups?

		Answer
a.	Nursing	£2400
b.	Radiographers	N/A
c.	Doctors	N/A
d.	Occupational Therapists	N/A
e.	Physiotherapists	N/A
f.	Podiatrists	N/A
g.	Speech and Language Therapists	N/A
h.	Midwives	N/A

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<https://eput.nhs.uk>