

Freedom of Information Request

Reference Number: EPUT.FOI.23.2807
Date Received: 19 January 2023

Information Requested:

Please may you provide me with:

1. A list of the total number of shifts in your mental health psychiatric wards that were Completely unfilled by 7pm, from January 2015 to December 2022, broken down by date.

Please see the following response for question 1, please be aware that this information is only held on a reporting monthly basis.

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 2018 | | | | 640 | 455 | 478 | 480 | 693 | 632 | 459 | 377 | 474 |
| 2019 | 515 | 435 | 579 | 401 | 314 | 388 | 468 | 666 | 393 | 519 | 499 | 759 |
| 2020 | 695 | 605 | 257 7 | 155 4 | 208 | 93 | 200 | 341 | 351 | 404 | 345 | 963 |
| 2021 | 133 9 | 745 | 775 | 643 | 719 | 109 2 | 144 9 | 149 3 | 121 0 | 125 7 | 115 3 | 229 6 |
| 2022 | 191 4 | 165 0 | 192 3 | 170 2 | 137 8 | 124 0 | 166 2 | 167 3 | 100 8 | 162 1 | 183 0 | 197 3 |

****Bank staff information only held from April 2018**

The increase year on year is associated with increases in establishment and vacancy levels, as well as increase in levels of observations and acuity of patients and additional support required to manage COVID-19 pandemic.

2. A list of the total number of shifts in mental health psychiatric wards that were filled By banked or agency staff, from January 2015 to December 2022, broken down by date.

Please see the following response for question 2, please be aware that this information is only held on a reporting monthly basis.

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 2018 | | | | 6849 | 7369 | 7355 | 7901 | 7679 | 7129 | 6832 | 6564 | 5969 |
| 2019 | 6357 | 6069 | 7212 | 6234 | 6456 | 6619 | 7051 | 7488 | 6887 | 6792 | 6561 | 6437 |
| 2020 | 7043 | 7059 | 8994 | 8176 | 7513 | 6826 | 7763 | 8301 | 7912 | 8614 | 8128 | 8636 |
| 2021 | 8759 | 8865 | 10265 | 9775 | 10401 | 9940 | 10898 | 10967 | 10072 | 9971 | 9121 | 9527 |
| 2022 | 10227 | 9746 | 11011 | 11113 | 11555 | 11280 | 12515 | 12444 | 11380 | 12070 | 12122 | 12614 |

****Bank staff information only held from April 2018**

The increase year on year is associated with increases in establishment and vacancy levels, as well as increase in levels of observations and acuity of patients and additional support required to manage COVID-19 pandemic.

In terms of actions plans, the trust currently has a workforce transformation programme, reviewing how we can adapt and how we work in order to give the

workforce more time to focus on giving great care to patients. We also have a targeted recruitment plan to reduce vacancy levels in inpatient wards.

3. A list of the total number of staff redundancies in mental health psychiatric wards from January 2015 to December 2022, broken down by date.
2015
2018

The Trust is unable to provide this information. This is because the numbers above are very low and could potentially make the individuals identifiable. The Trust is therefore applying Section 41 (Information Provided in Confidence).

Applied Exemption:

Section 41 (Information provided in confidence):

- (1) Information is exempt information if—
- (a) it was obtained by the public authority from any other person (including another public authority), and
 - (b) the disclosure of the information to the public (otherwise than under this Act) by the public authority holding it would constitute a breach of confidence actionable by that or any other person.
- (2) The duty to confirm or deny does not arise if, or to the extent that, the confirmation or denial that would have to be given to comply with section 1(1)(a) would (apart from this Act) constitute an actionable breach of confidence.

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>