

Freedom of Information Request

Reference Number: EPUT.FOI.23.2948 **Date Received:** 26th of April 2023

Information Requested:

I am writing to make a formal subject access request for the below information as per the Freedom of Information Act 2000. I would appreciate if the below information could be answered in as much detail as possible.

1. Which off framework agencies are used for non-clinical vacancies?

Temp All Staffing

Service Desk Recruitment

2. On a month by month basis what was your off-framework agency spend for the last 12 months for nurses

Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23
£45,745	£17,701	£71,502	£106,356	£4,025	£139,033	£84,478	£107,436	£185,576	£147,240	£96,824	£204,883

3. On a month by month basis what was your off-framework agency spend for the last 12 months for doctors

Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23
£0	£0	£0	£32,947	£0	£35,482	£21,427	£77,603	£38,763	£30,776	£57,695	£85,529

4. On a month by month basis what was your off-framework agency spend for the last 12 months for band 8s

Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23
£20,600	£9,837	£13,300	£32,300	£0	£48,009	£10,500	£23,759	£13,300	£10,150	£12,250	£11,900

^{*}Excludes Allied Health Professions (AHP)

5. On a month by month basis what was your off-framework agency spend for the last 12 months for band 9s

N/A

6. On a month by month basis what was your off-framework agency spend for the last 12 months for very senior managers?

N/A

7. Which off frame work agencies supplied nurses in 2020, 2021 and 2022

Archer

Belmont

Frontline

Genepool (framework until 31.3.22)

Seven

Solutions Action Management

Total Healthcare

Staff Partners

Seven



8. What is the average length of a contract for a band 8 placed through an off framework agency

Longest placement is currently 25 months

 What is the average length of a contract for a band 9 placed through an off framework agency
 N/A

10. Total off framework spend in 2020, 2021, and 2022

2020/21	£390,955
2021/22	£993,484
2022/23	£2,087,418

11. Total agency spend for band 8s in 2020, 2021 and 2022 through framework

2020/21		2021/22	2022/23		
	£0	£67,363	£198,709		

^{*}Excludes AHP's

12. Total agency spend for band 9s in 2020, 2021 and 2022 through framework

2020/21		2021/22	2022/23		
	£0	£124,789	£165,765		

^{*}Excludes AHP's

- 13. Total agency spend for VSMs in 2020, 2021 and 2022 through framework No agency spend for VSM's
- 14. Who is responsible for approving the use of agencies for agency staff? Please provide their email address and contact number

Any off framework agency use is approved by the Care Group Associate Director / on call director with the exception to the following:-

- Agency shifts above £100 require Chief Executive Approval / On Call Director approval
- Agency shifts 50% above the price cap —Executive Director / On Call Director approval.
- Agency shifts that are both off framework and above price cap require Chief Executive
- 15. What was your off-framework agency spend for fixed term contracts (not ad-hoc shifts) in 2020, 2021, and 2022 split between clinical and non-clinical All our off framework are placements not ad hoc duties.
- 16. What is the process for recruiting interim very senior managers? Who is responsible for that recruitment?

The Trust believes that this information is publicly available on the https://www.england.nhs.uk/wp-content/uploads/2023/04/Interim-agency-very-senior-manager-approval-process.pdf website and therefore is applying a Section 21 exemption of the Act (Information accessible to applicant by other means):



- 17. What was the agency spend for VSMs for 2020, 2021 and 2022 No agency spend for VSM's
- 18. Do you have an off-framework audit pack?
 Please see response to question 19
- What are the compliance requirements for off-framework agencies split between clinical and non-clinical?
 We are require to see evidence of pre-employment checks, Right to work, DBS, registration. Placement team will provide training requirements.

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link https://eput.nhs.uk