

Freedom of Information Request

Reference Number: EPUT.FOI.23.3277
Date Received: 12th Of December 2023

Information Requested:

Please find below my freedom of information request:

1. How many staff working to job descriptions matched to the Band 2 Clinical Support Worker (CSW) National Role Profile are currently employed by the Trust?

Headcount 79 Staff (including Bank workforce)

Headcount 14 Staff (excluding Bank Workers)

2. How many staff working to job descriptions matched to the Band 3 Clinical Support Worker (CSW) Higher Level National Role Profile are currently employed by the Trust?

Headcount 2227 staff (Including Bank Workforce)

Headcount 846 Staff (Excluding Bank Workforce)

3. Please list the total number of staff matched to the Band 2 CSW National Role Profile and Band 3 CSW National Role Profile by Ward/Department/Unit/Clinic/Workplace

We are unable to provide the requested information by Ward/Department/Unit/Workplace as the trust's policy is not to provide staff numbers, where the response is less than or equal to five (≤ 5) as it would potentially allow identification of the individual patient/staff and would therefore be personal data.

However, we are able to provide this information by Service Area please see below table for response.

Band 2

Care Group	Headcount
Bank	65
Inpatient & Urgent Care	7
Mid & South Essex Community Services	2
Specialist Services	3
West Essex Community Services	2

Band 3

Care Group	Headcount
Bank	1381
Inpatient & Urgent Care	348
Mid & South Essex Community Services	180
North East Essex Community Services	12
Psychological Services	11
Specialist Services	186
West Essex Community Services	109

4. What is the voluntary resignation rate for staff matched to the Band 2 CSW National Role Profile over the last 12 months?

Calculation used – Number of staff voluntary left / number of starters x 100

Voluntary Resignation Rate - 9% (Includes Bank workers)

Voluntary Resignation Rate – 22% (Excluding Bank Workers)

5. What is the total labour turnover rate for staff matched to the Band 2 CSW National Role Profile over the last 12 months?

Calculation used number of leavers / total number of employees x 100

Turnover - 13% (includes Bank workers)

Turnover – 8% (excludes Bank Workers)

6. What is the voluntary resignation rate for staff matched to the Band 3 CSW National Role Profile over the last 12 months?

Calculation used – Number of staff voluntary left / number of starters x 100

Voluntary Resignation Rate – 18% (Includes Bank Workers)

Voluntary Resignation Rate – 29% (excluding Bank Workers)

7. What is the total labour turnover rate for staff matched to the Band 3 CSW National Role Profile over the last 12 months?

Calculation used number of leavers / total number of employees x 100

Turnover – 26% (includes Bank Workers)

Turnover – 8% (excluding bank workers)

8. What is the current vacancy rate for roles matched to the Band 2 CSW National Role Profile? Please provide the actual number and what percentage of the FTE total this represents

This information is not available.

9. What is the current vacancy rate for staff matched to the Band 3 CSW National Role Profile? Please provide the actual number and what percentage of the FTE total this represents

FTE Vacant – 123.85

Vacancy Rate - 14%

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link

<https://eput.nhs.uk>



Essex Partnership University
NHS Foundation Trust