

NHS COMMUNITY SERVICES



Nursing Career Opportunities with EPUT



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ABOUT EPUT

Essex Partnership University NHS Foundation Trust (EPUT) was formed on 1 April 2017 following the merger of North Essex Partnership University NHS Foundation Trust (NEP) and South Essex Partnership University NHS Foundation Trust (SEPT). Since then, EPUT has grown from strength to strength, providing many community health, mental health and learning disability services to support more than **3.2 million people** living across Luton and Bedfordshire, Essex and Suffolk.

We are a large employer in the East of England with more than we are a large employer in the East of England with more than **9,300** staff working across more than **200** sites.



(O) (U) | R } VALUES

WE CARE
WE LEARN
WE EMPOWER

OUR VISION

“To be the leading health and wellbeing service in the provision of mental health and community care”.

OUR PURPOSE

“We care for people every day. What we do together, matters”.

OUR STRATEGIC OBJECTIVES

We will deliver safe, high quality integrated care services.

We will enable each other to be the best that we can.

We will work together with our partners to make our services better.

We will help our communities to thrive.



EPUT COMMUNITY NURSING SERVICES

The community Nursing Service play a key role through anticipatory case management of health care needs in supporting independence, maintaining and managing long term conditions, providing palliative care, wound care, and preventing the deterioration of health and / or the escalation to acute intervention for the population of South East Essex.

The community Nursing Service co-ordinates and manages their care in partnership with the individual and their carer(s) or family to deliver personalised care at their usual place of residence, and to only attend hospital when it is unavoidable.

The Community Nursing Service is an essential part of the local South East Essex (SEE) health and social care system, and can make the difference between people being able to stay at home rather than being admitted to hospital or nursing home care. The Community Nursing Service team provide a domiciliary flexible service to housebound patients to assess health care needs and deliver a wide range of nursing interventions.

SOUTH EAST ESSEX LOCATIONS

Hockley Clinic

53 Spa Road
Hockley

Thundersley Clinic

8 Kenneth Road
Thundersley
Essex SS7 3AT

Leigh Primary Care Centre

918 London Road
Leigh
Essex SS9 3NG

The Old Pharmacy

Rochford Hospital
Union Lane
Rochford
Essex SS41RB



Hockley Clinic



The Old Pharmacy



Thundersley Clinic



Leigh Primary Care



WELCOME TO THE TEAM!

The Community Nursing Service team provide a domiciliary flexible service to housebound patients to assess health care needs and deliver a wide range of nursing interventions.

You get to see patients in their own homes, which is a privilege; you see the real situation and get a clear and full picture of any help and intervention that is needed. Community Nursing has changed dramatically during my time of working in the community; it is now a diverse and dynamic place to work with complex patients and families being cared for. Digital innovation has come along in leaps and bounds enabling EPUT to be ahead of many areas with how we deliver care to our patients.

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Beverly (Bev) Blackwell
Head of Community Nursing
Castle Point & Rochford

I am extremely proud to Head the Community Nursing Services within the South East Essex Area. I have worked within the Community since 2008 starting out as a Community Nurse 2 years post registration. I never had a burning desire to be a community nurse and was firmly an acute nurse within renal medicine; however once I moved to the community I found my vocation as a nurse.

MEET THE SOUTH EAST ESSEX NURSING TEAM



Joanne Munslow
Senior Nurse

I have worked for community nursing for over 14 years, and through those years I have progressed to a Senior Nurse Lead and I love my job. They team spirit and support is amazing.



Rosina Worf
Senior Nurse

Our Community team was nominated for Staff Recognition Award for - Research, Innovation and Improvement. I am proud to say that we were the winners!



Debbie Sothcott
Senior Nurse

I have worked in community nursing at Leigh clinic for many years and during this time I have progressed from a Band 5 community RGN to to my current position as Band 7 Senior Nurse Lead.



Danielle Whittington (Hill)
Senior Nurse

My mother is a district nurse, which probably influenced me to become a district nurse myself. District nurses are able to provide a service to society that is precious so being part of that has always been a passion of mine.



Lyn Marlow, community
RGN and Bank nurse

I have worked in the community setting for 33 years during which I have nursed a diverse range of patients with varying health and social needs. It is a privilege to be able to nurse a patient in their own home



Bessie Hardy
Band 4 Nurse-in-training

I joined community nursing in 2016, starting out as a Band 3. I was then able to apply and undertake my Nursing Degree Apprenticeship through EPUT and I am now 4 months from completion.

WHAT EPUT COMMUNITY SERVICE DOES

THE OUTCOMES WE STRIVE TO ACHIEVE FOR OUR COMMUNITIES

- ✓ Preventing people from dying prematurely.
- ✓ Enhancing quality of life for people with long-term conditions.
- ✓ Helping people to recover from episodes of ill-health or following injury.
- ✓ Ensuring people have a positive experience of care.
- ✓ Treating and caring for people in a safe environment and protecting them from avoidable harm.



Community nursing is a commitment to safe, effective high-quality care that will continuously improve service user experience and outcomes.

THE POWER OF THE COMMUNITY NURSE ...

The Community Nurse has a pivotal role in EPUT

Holistic care

Community nurse delivers an integrative holistic, person-centred approach to care.

Local Transformation

She/he adopts a systems leadership approach and engages in local transformation.

Hospital Avoidance

She/he pro-actively case manages individual service users – working together – for hospital avoidance.

Virtual Ward

Community nurse is a part of a virtual ward for urgent complex care management within the community

Shared Learning

Community nurse engages in local organised shared learning opportunities and optimise the use of the available resources.

Drive Agendas

She/he helps drive National and Local agendas – Ageing well, Frailty, End of Life.

Guided by Code

She/he acts as an autonomous, registered practitioner who is legally and professional accountable for own unsupervised actions guided by our NMC code of conduct and trust polices.

Digital Technology

Community nurse adopts digital technology in practice including the implementation of the RAG system applied within the electronic handover tool and utilise MST as a platform to build PCN relationships.

Courage

She/he nurse is courageous and accepts accountability.

Shared Learning

She/he engages in local organised shared learning opportunities and optimise the use of the available resources.



ABOUT YOU. ARE YOU..?

- **NMC UK Registered Nurse.**
- You are confident and able to cope in potentially challenging situations.
- Take a holistic, person-centred approach to care.
- **Have a full valid UK driving license.**
- Consider the service users other health conditions, social issues and wider circumstances, not just a particular condition.
- Have high degree of autonomy.
- **Own a Car.**
- Ready to be a leader and part of transition, policy and service development.
- Ready to develop your skills, knowledge and career.



Service User Focused



Skilled Practitioner



Strong Team Player



Have analytical and judgemental Skills



Confident communicator



Great at planning and organisation



Ready to develop your skills and career



Caring and passionate about helping others



Have leadership and management skills



**RECOGNISE YOURSELF?
EPUT COMMUNITY NURSING
SERVICE IS THE RIGHT PLACE FOR
YOU!**

Let us tell you why!

EPUT

BECOME HEALTHCARE COMMUNITY LEADER

A ROLE MODEL

Being the role model – leading by example, is important part of nurses role. Being proactive and professional when providing advice, guidance and support in clinical practice. To work in collaboration with the trust, universities and social care – which is in line with the NHS Long Term Plan 2019 vision.

PROACTIVE AND RESPONSIVE

The work requires community nurses to be proactive and responsive in managing both long term and short-term patients. The patients are now more complex, and their needs often require the potential for collaborative working.

SPECIALIST IN COMMUNITY HEALTHCARE

The community Nurse role is both - preventative and supportive and plays a crucial role in the primary health care team. Community nurses assess complex patients, putting plans into place alongside other MDT professionals to maintain patients at home and prevent hospital admission. They provide specialist advice in community nursing and to be the interface with primary and acute care.

Represent EPUT and our service at:

- Primary Care Network Meetings
- South East Essex Respiratory networks
- South East Essex Frailty Networks
- Local End of Care Networks



DISCOUNTS AVAILABLE TO NHS STAFF

Discounted rates for NHS staff - sign up fee of £5



bluelightcard.co.uk

Discounts, cashback and vouchers for NHS staff



healthservicediscounts.com

Free or discounted theatre and concert tickets for NHS Staff



ticketsforgood.org

WORK-LIFE BALANCE

- We offer a flexible working policy, including flexible hours, job shares and home working where possible.
- Salary sacrifice schemes including:

Childcare Vouchers



Cycling to work



Lease Cars



Season Ticket Loan



- Harmonised holiday entitlements of 27 days per year, plus eight general and public holidays, rising to 33 days after 10 years' service. Plus you can buy and sell your annual leave.
- Maternity, adoption, paternity and parental adoption leave options dependent on length of service.

PLANNING FOR THE FUTURE

- One of the UK's best pension schemes, providing an excellent package of pension benefits available to all new employees.
- Participation in the NHS Working Longer Review, supporting staff to work longer and pre-retirement courses.

RECOGNITION

- We run staff recognition awards including Quality and Excellence Awards and Long Service Awards.

FURTHER PROFESSIONAL TRAINING

Continuing professional development course and as a trust promote career development for example - AP training, top up degree, DN specialist training, Advance Non-Medical Prescribing, Assessment Skills for Community Practitioners and Minor Illness: Assessment and Management to name a few. We have a close affiliation with local universities. We offer a development programme from Band 5 nurses in charge through to band 6 and 7 leadership.

EPUT allowed me to continue adapting and improving to meet the needs of our service users.

ROSINA'S STORY: I ADAPT AND IMPROVE

In 2019, I accepted a team leader post within EPUT. During this time, I was able to attend the trust Management Development Programme and more recently the Community Specialist Practitioner (District Nursing) where I developed a passion to continue my career pathway by facilitating an analytical approach, within the community sector. In 2022, I took the courage and applied for the band 7 Senior Nurse Lead role and was successful for Canvey base.

This allowed me to continue adapting and improving to meet the needs of service users, implementing evidence-based practice and innovation within my current team and organisation.

Within my own practice, I acknowledge the importance of keeping up to date with evidence-based practice and the need to implement change.

Rosina Worf
Senior Community Nurse Lead- District Nurse
Specialist- Canvey Primary Care



MORE CAREER OPPORTUNITIES

There are a wealth of job opportunities in EPUT. We offer Nursing career clinics, where we provide space for you to explore how you feel about work, aspirations for the future and opportunities in the workplace. This can include information about training opportunities and leadership development.

We have many courses to help individual's knowledge improve in each area

JOANNE'S STORY: THE TEAM IS AMAZING

I have worked for community nursing for over 14 years, and through those years I have progressed to a Senior Nurse Lead and I love my job. They team spirit and support is amazing.

Community nursing is oddly known for cups of tea and leg ulcers. However community nursing has greatly evolved over the years and offers highly skilled mix of care which prevents hospital admission and maintains patients to remain cared for in their own environment.

Community nursing is a great place to work. We offer shared learning where we encourage professional development with a range of in house courses plus the opportunity to study with the local university's We also have a very productive Practice Development Nurse.

Joanne Munslow
Senior Nurse Lead Southend
District Nursing Service



CONTINUES PROFESSIONAL DEVELOPMENT

EPUT offers many learning and career opportunities. We have variety of courses to help individual's knowledge to improve in each area or help those interested to specialise in particular area. Our team leader positions are offered number of management development programmes to help them develop their leadership skills.

At EPUT there are many pathways to help individuals progress.

DANIELLE'S STORY: WE GROW OUR OWN

My mother is a district nurse, which probably influenced me to become a district nurse myself. District nurses are able to provide a service to society that is precious so being part of that professional has always been a passion of mine. At EPUT we like to 'grow our own' and help everyone reach their full potential. As a registered nurse in the community, there are many areas of patient care that we provide care in.

At EPUT there are many pathways to help individuals progress. We have many courses to help individual's knowledge improve in each area and possibly help those specialise if particularly interested.

District nursing is challenging but rewarding profession. As a nurse in the community, you are the frontline of care and must be able to manage patients effectively and make quick decisions. District nursing allows patients to live at home for well longer and is a key part to making a difference to patients' lives.

Danielle Whittington (Hill)
Senior Community Nurse Lead



FIND A ROLE YOU ARE PASSIONED ABOUT

EPUT Community is the perfect place for people who are passionate about personalised care delivered to the patients in their own environment. It perfect fit for dynamic individuals who love to work in a team of people sharing their enthusiasm and proving continues support.

Working as part of Multidisciplinary teams within a designated Primary Care Network (PCN) Community nurses are available across their own PCN to allow them to work more closely together so they can offer good quality seamless care.

Work closely with a multitude of other health professionals.

DEBBIE'S STORY: PASSION FOR CARE

I am very passionate about the ethos of caring for patients in their own environment and preventing their admission to hospital. We deliver a large range of mixed clinical skills and holistic care in the community and work closely with a multitude of other health professionals. Working for EPUT also gives you the opportunity to learn and update new skills and offers a wide range of practice development opportunities.

This is a diverse role and we represent our service as part of many multidisciplinary teams in primary care, community and local acute hospitals.

District nursing is a service that has become much more dynamic over the years and to be part of nursing people to allow them to remain in their own homes can be complex but very enjoyable and rewarding.

Debbie Sothcott
Senior Nurse Lead Leigh
District Nursing Service



FLEXIBLE WORKING

The Trust has a number of flexible working options available and continues to develop new ways of working to improve working lives. Choose the shifts that fit your day while keeping your skills sharp. EPUT is offering flexibility from day one to support your personal commitments. Read more about EPUT flexible working [here](#) and EPUT Bank working [here](#).

Working in the community is enjoyable and challenging.

LYN'S STORY: DIFFERENT EVERY DAY

I have worked in the community setting for 33 years during which I have nursed a diverse range of patients with varying health and social needs. Working in the community is enjoyable and challenging as it allows you to work as an autonomous practitioner and within a team, which in turn allows the best skills that you have come into play.

It is a privilege to be able to nurse a patient in their own home so their care is managed holistically and we can ensure they receive the right treatment for their needs.

Community nursing is different every day as you never know what you may encounter and it allows you to work closely with other members of the multidisciplinary team to work together to allow people to remain in their own homes.

Lyn Marlow
Community RGN and Bank nurse at Leigh Clinic



GET QUALIFIED WITH EPUT

Take the opportunity to train and become a fully registered nurse with EPUT

CARLA'S STORY: DIFFERENT EVERY DAY



I joined the trust in February 2003 as a Band 2 HCA Part Time. In 2017 the trust supported me to complete my Care Certificate, My Functional Skills in Maths & English. These courses enabled me to successfully enrol onto the Foundation Degree (2 year apprenticeship).

I completed this in 2019 and was supported further by the trust and successful in becoming a Band 4 Associate Practitioner. I was then able to apply with support from the trust to Top Up my degree to Bachelors of Science. In September 2022 I completed this and have qualified as a Registered Nurse (Band 5).

I know my Journey will continue with the trust and am extremely grateful for the opportunity of on the job learning by completing the apprenticeship programmes.

Carla Hotten
Band 5, Staff Nurse

BESSIE'S STORY: USE THE OPPORTUNITY



I joined community nursing in 2016, starting out as a Band 3, before progressing onto a Band 4 Associate Practitioner, which I was able to undertake through the training programme. I was then able to apply and undertake my Nursing Degree Apprenticeship through EPUT and I am now 4 months from completion.

Throughout my Nursing Degree Apprentice (BSc Adult Nursing) and time working in EPUT, I have been supported by all staff who have actively encouraged me with my training and education. The district nursing team have been invaluable in my career development, providing both emotional support at times of stress.

All staff work together, support each other and provide a friendly environment to work in.

Bessie Hardy
Band 4 Nurse-in-training

THINK OF RELOCATING?

Moving to our area is a winning move!

Castle Point & Rochford and Southend is a perfect combination of rural, urban and seaside. Essex is perfect place to have a family, providing quiet living areas, good schools and bust market streets.

We have highly developed train and bus network clocking the trip to London within forty minutes. combine ancient history with modern architecture and a well-developed economy. Vibrant city streets offer a variety of international restaurant and cafes, offering fresh and delicious food from all over the world alongside traditional British pubs and eateries within smaller market towns. Shops range from big supermarkets to small corner shops and high street brands that offer food, goods and home essentials. There are a multitude of green spaces, parks and playgrounds throughout neighbourhoods. Living accommodation is comfortable, well maintained and has access to water, gas, electricity and Wi-Fi. Our schools are widely accessible and provide high quality education with a higher than English average of pupils achieving grade 5 or above in English and maths GCSEs. Read more about living in Essex [here](#).

EPUT offers a fantastic **relocation package of up to £8,000**, covering a number of expenditures for new recruits relocating from 30 miles or more from their new work base at EPUT. If you would like more information please contact recruitment.adverts@nhs.net



INCLUSIVE AND WELCOMING WORK CULTURE

EQUALITY AND INCLUSION

At EPUT, we value equality and inclusion, and champion equitable projects to ensure staff who are part of one or more marginalised communities are not put at a disadvantage.

We as an organisation take steps to prevent discrimination, advance equality of opportunities and foster an inclusive and aware culture.

EQUALITY.
DIVERSITY.
INCLUSION.

STAFF NETWORKS

We have four staff networks (LGBTQ+, Disability and Mental Health, Faith and Spirituality, Ethnic Minority and Race Equality).

These networks work alongside our Equality and Inclusion sub-committee as part of our People and Culture directorate. They celebrate key events, ensure that our policies and practices are inclusive, and implement data-led actions as part of our EDI Framework.

EVERYONE HAS A VOICE

We work in collaboration with our staff and encourage them to share their lived experiences to raise awareness. As well as a supportive Equality, Diversity and Inclusion Network and Equality Champions who uphold equality and inclusion within EPUT, we also provide a Freedom to Speak Up policy to anonymously raise concerns.



HELP AND COUNSELLING



Occupational health and counselling provision, which includes access to a free fast-track physiotherapy, a 24-hour counselling support line for staff and access to a wide range of advice about a range of issues including finance and debt, consumer rights, housing, welfare and family rights and domestic violence.

HEALTH AND WELLBEING

There is fantastic support for employee health and wellbeing, through a range of national bodies such as: Age UK, Disability Two Ticks and Mindful Employer. Internal support includes counselling, support groups, access to fast-track physiotherapy, free staff health checks, regular mindfulness sessions and much more.



USEFUL CONTACTS



EPUT Vacancies:
<https://eput.nhs.uk/working-here/vacancies/>

Read more about our team online:

Contact Recruitment:
01375 364513
epunft.recruitment.adverts@nhs.net
eput.nhs.uk/working-here/

JOIN US TODAY!

HOW TO APPLY?

- Go to our website:
<http://bit.ly/3iFLlqA>
- Or scan the code below to visit our webpage:



- Contact the Recruitment team directly to ask about our Routes and posts via:

epunft.recruitment.adverts@nhs.net

**Essex Partnership University NHS
Foundation Trust**

Trust Head Office
The Lodge
Lodge Approach, Wickford
Essex SS11 7XX, UK

