

Please name each third-party payroll system used to pay each worker type (substantive/bank/temporary) at your organisation in columns B, C, D onwards. For each system, please answer the following questions			
	Substantive Staff	Bank Staff	Temporary Staff
1. Name of third-party payroll software			
2. Contract start date with supplier (dd/mm/yy)			
3. Contract end date with supplier (dd/mm/yy)			
4. Annual cost of the payroll software in 19/20?	The Trust is unable to provide a response as its Payroll Services are outsourced	The Trust is unable to provide a response as its Payroll Services are outsourced	The Trust is unable to provide a response as its Payroll Services are outsourced
5. Did the organisation use a framework to procure the supplier? If yes, please state the name of the framework used			
6. Which staffing groups does the payroll software process e.g. Medical, Nursing & Healthcare Assistants, Allied Health Professionals, Admin & Clerical			
7. What is the frequency of your payroll? E.g. Weekly, Monthly	Monthly	Weekly	Monthly/weekly
8. What is the average monthly number of staff processed per payroll in the last 12 months?			
9. Does the payroll software integrate with ESR (Electronic Staff Record)?			
10. Does the payroll software have an API integration that allows data transfer between the payroll system and NEST Pensions?	The Trust is unable to provide a response as its Payroll Services are outsourced	The Trust is unable to provide a response as its Payroll Services are outsourced	The Trust is unable to provide a response as its Payroll Services are outsourced
11. Does the payroll software have an API integration that allows data transfer between the payroll system and NHS Pensions?			
12. What other third party systems does the payroll software integrate with? E.g. rostering system, HR systems etc.			
13. Does the software offer functionality to support Pension Caps?			
14. Is your payroll managed A) In-house B) Partly outsourced C) Fully managed/fully outsourced	Fully Outsourced	Fully outsourced	Fully Outsourced
15. Please state the name of your payroll service supplier	University Hospitals Birmingham NHS Foundation trust	University Hospitals Birmingham NHS Foundation trust	University Hospitals Birmingham NHS Foundation trust