

Essex Partnership University NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Essex Partnership University NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Essex Partnership University NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

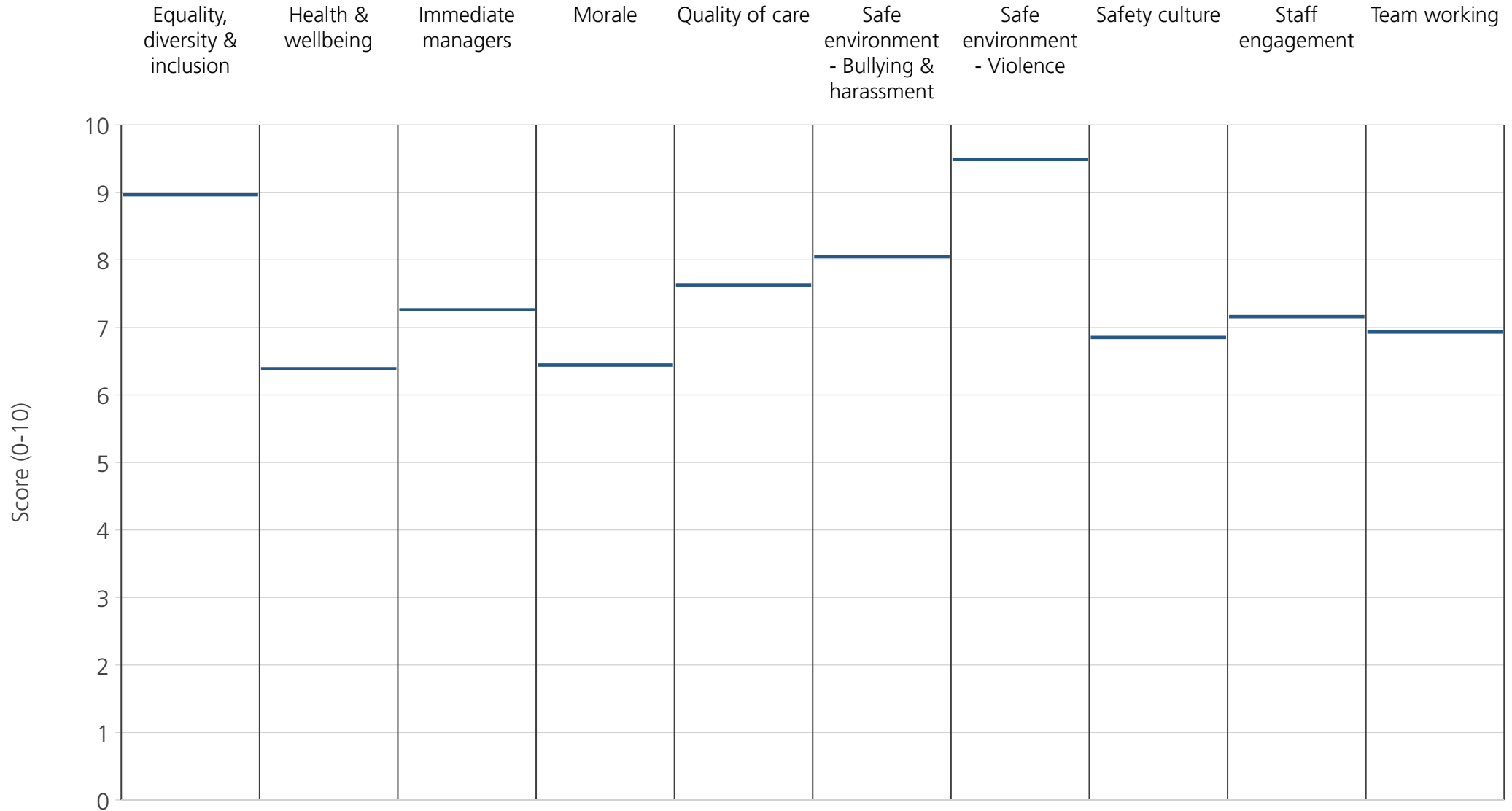
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



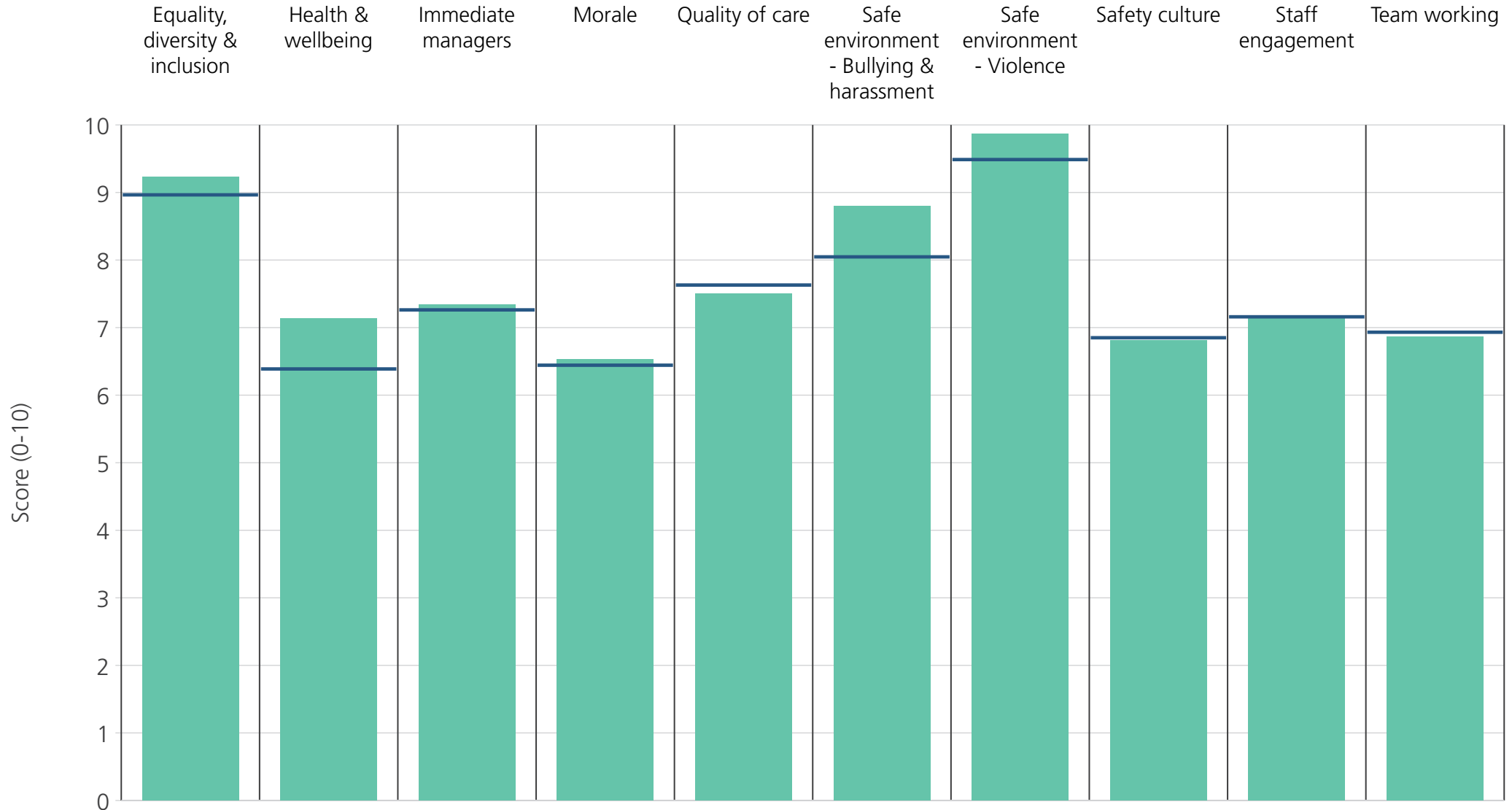
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

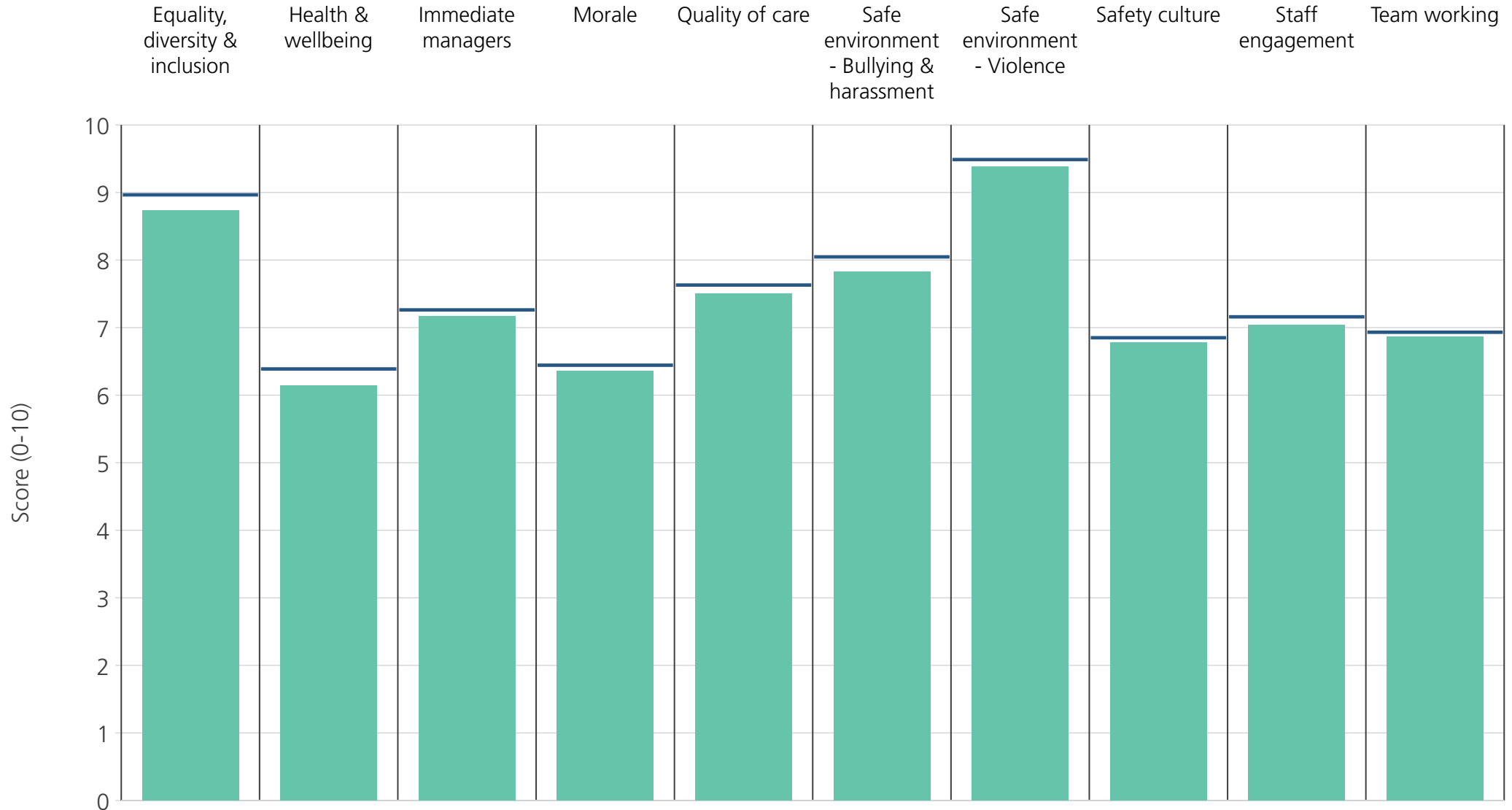
Essex Partnership University NHS Foundation Trust
2020 NHS Staff Survey Results



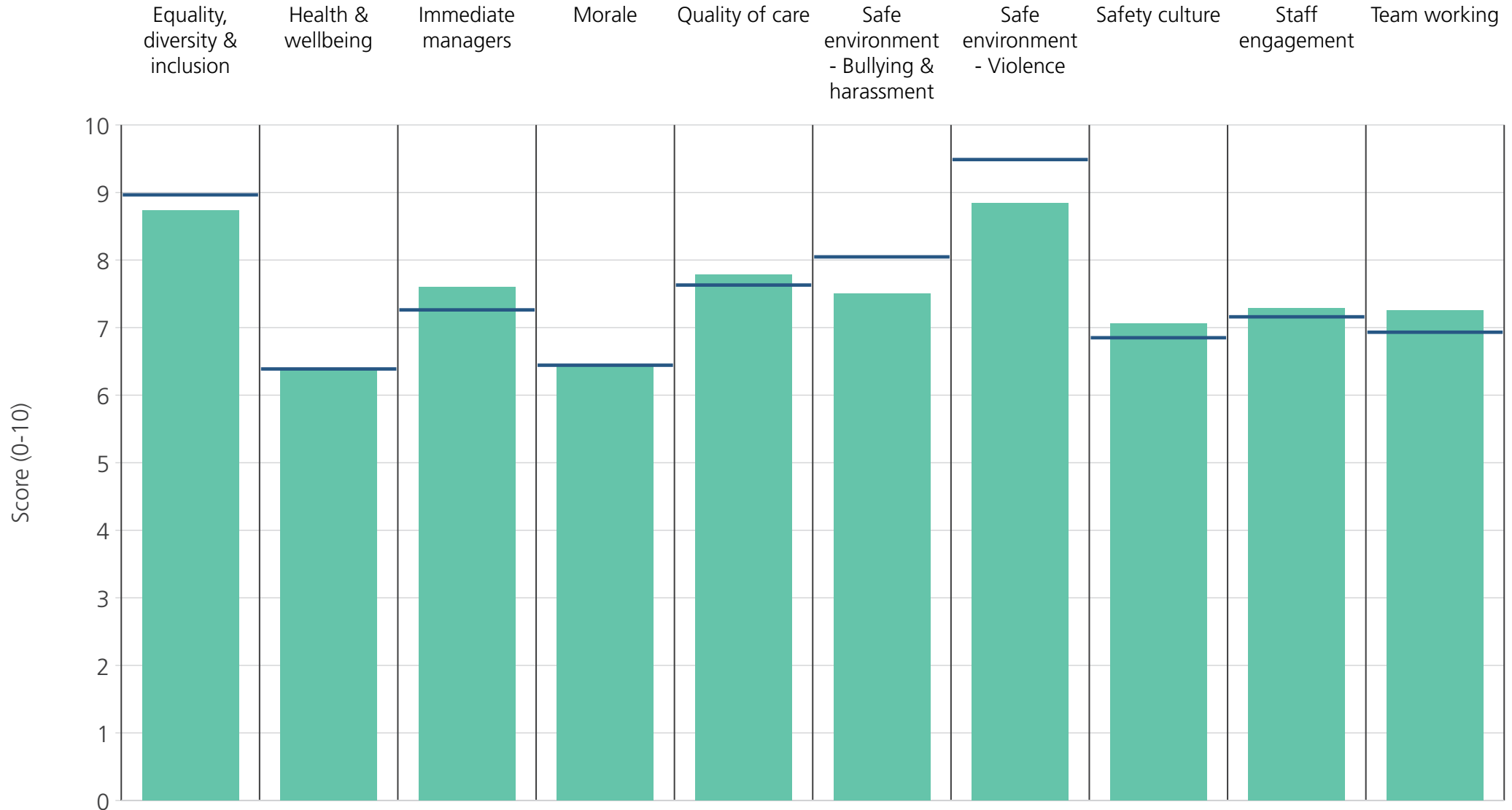
Directorate										
Your org	9.0	6.4	7.3	6.4	7.6	8.0	9.5	6.8	7.2	6.9
Responses	7	7	7	7	7	7	7	7	7	7



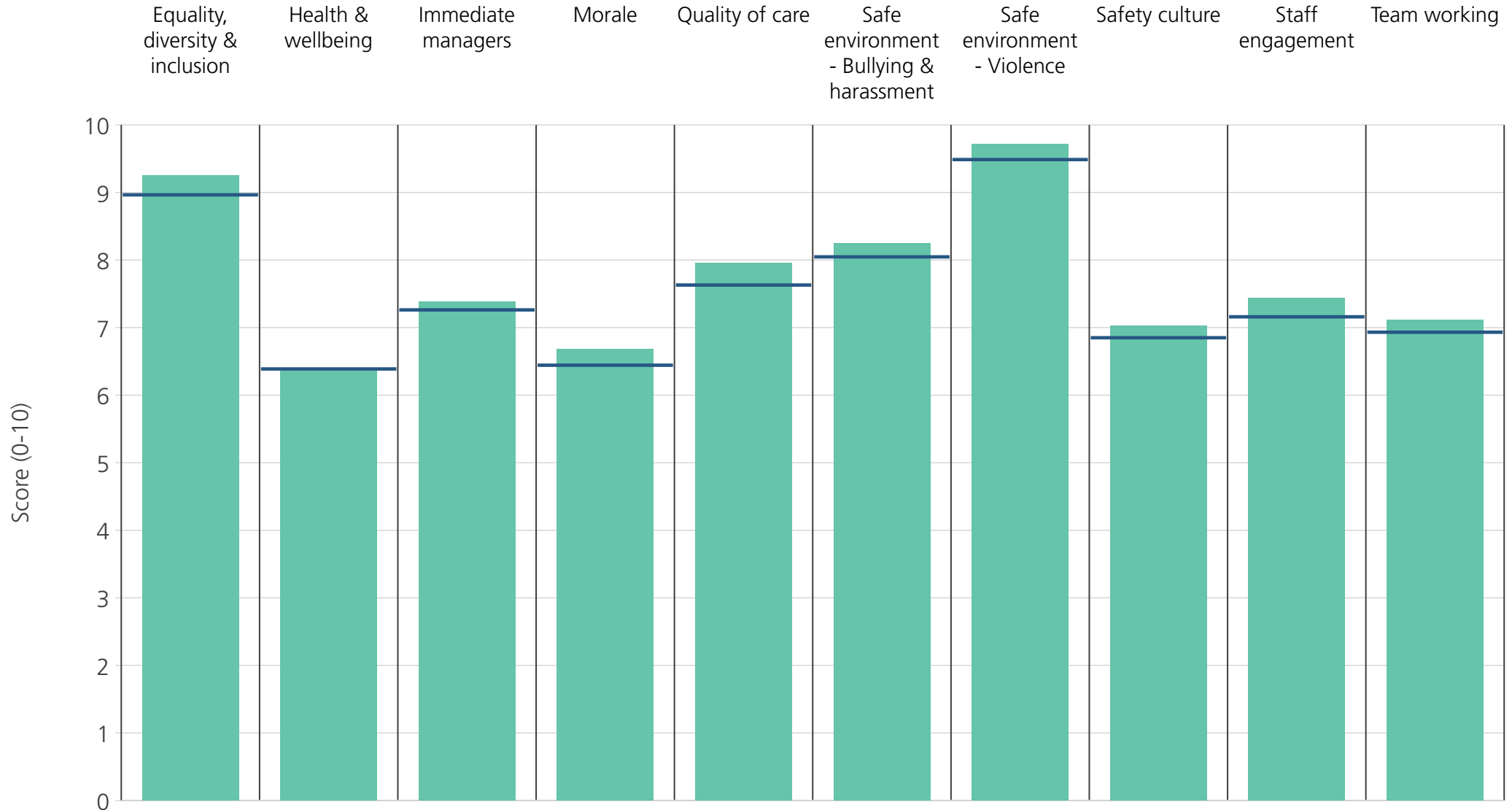
Directorate	9.2	7.1	7.3	6.5	7.5	8.8	9.9	6.8	7.2	6.9
Your org	9.0	6.4	7.3	6.4	7.6	8.0	9.5	6.8	7.2	6.9
Responses	466	464	463	462	194	463	464	463	466	457



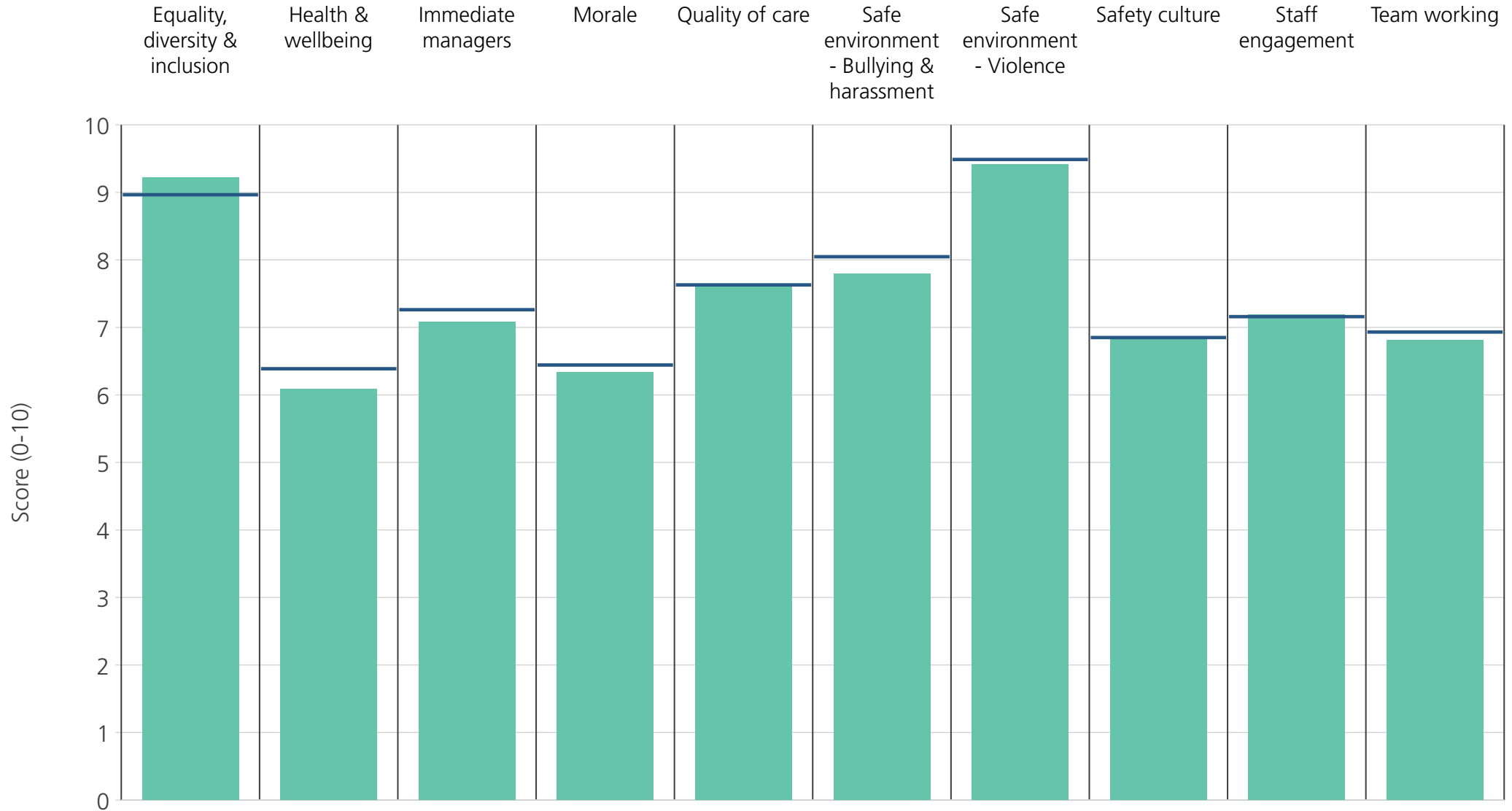
Directorate	8.7	6.1	7.2	6.4	7.5	7.8	9.4	6.8	7.0	6.9
Your org	9.0	6.4	7.3	6.4	7.6	8.0	9.5	6.8	7.2	6.9
Responses	1023	1028	1030	1028	943	1019	1021	1028	1031	1015



Directorate	8.7	6.4	7.6	6.4	7.8	7.5	8.8	7.1	7.3	7.3
Your org	9.0	6.4	7.3	6.4	7.6	8.0	9.5	6.8	7.2	6.9
Responses	206	205	205	206	197	206	205	205	206	203

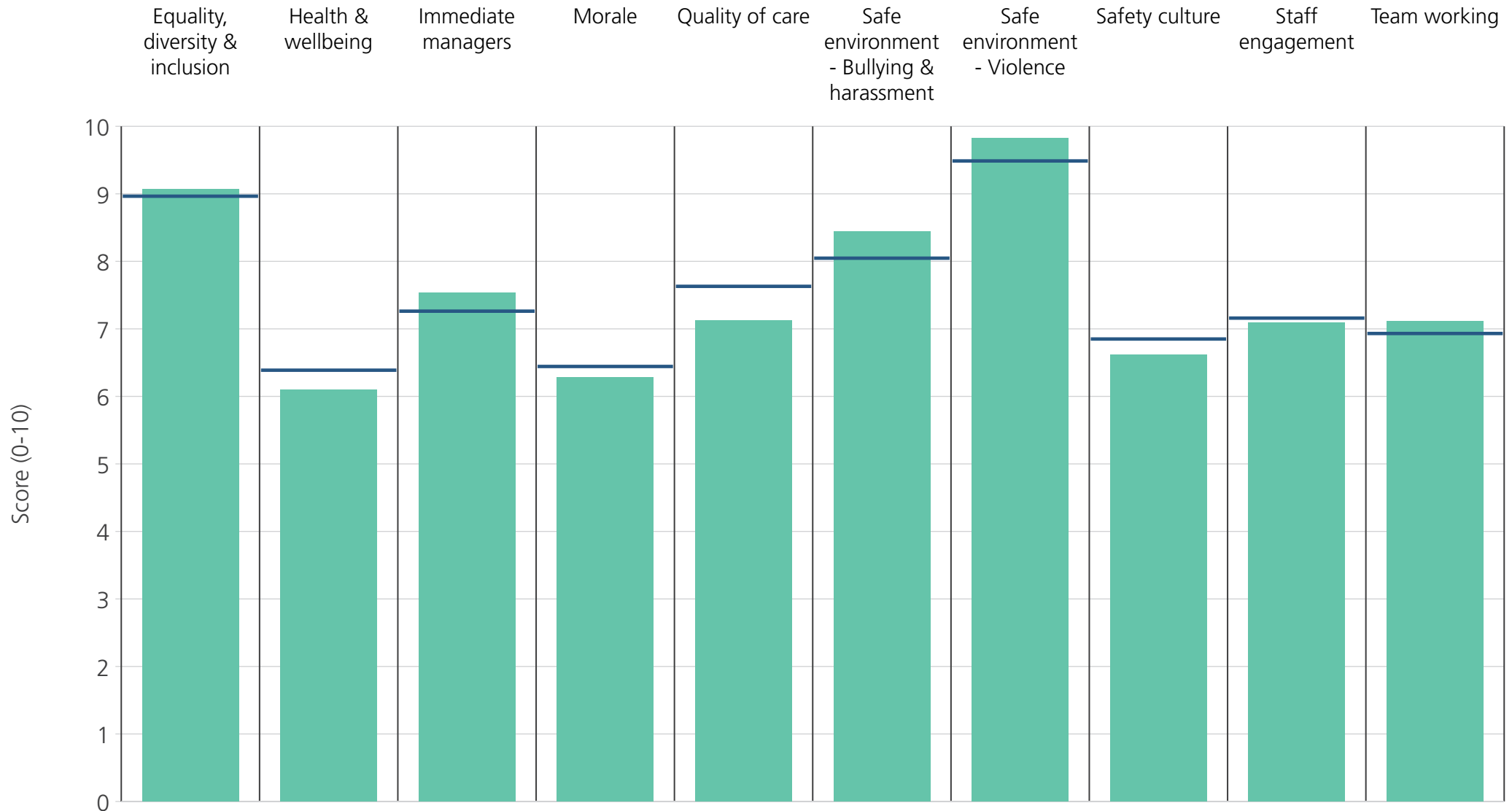


Directorate	9.3	6.4	7.4	6.7	8.0	8.2	9.7	7.0	7.4	7.1
Your org	9.0	6.4	7.3	6.4	7.6	8.0	9.5	6.8	7.2	6.9
Responses	354	355	354	355	334	350	355	355	355	352

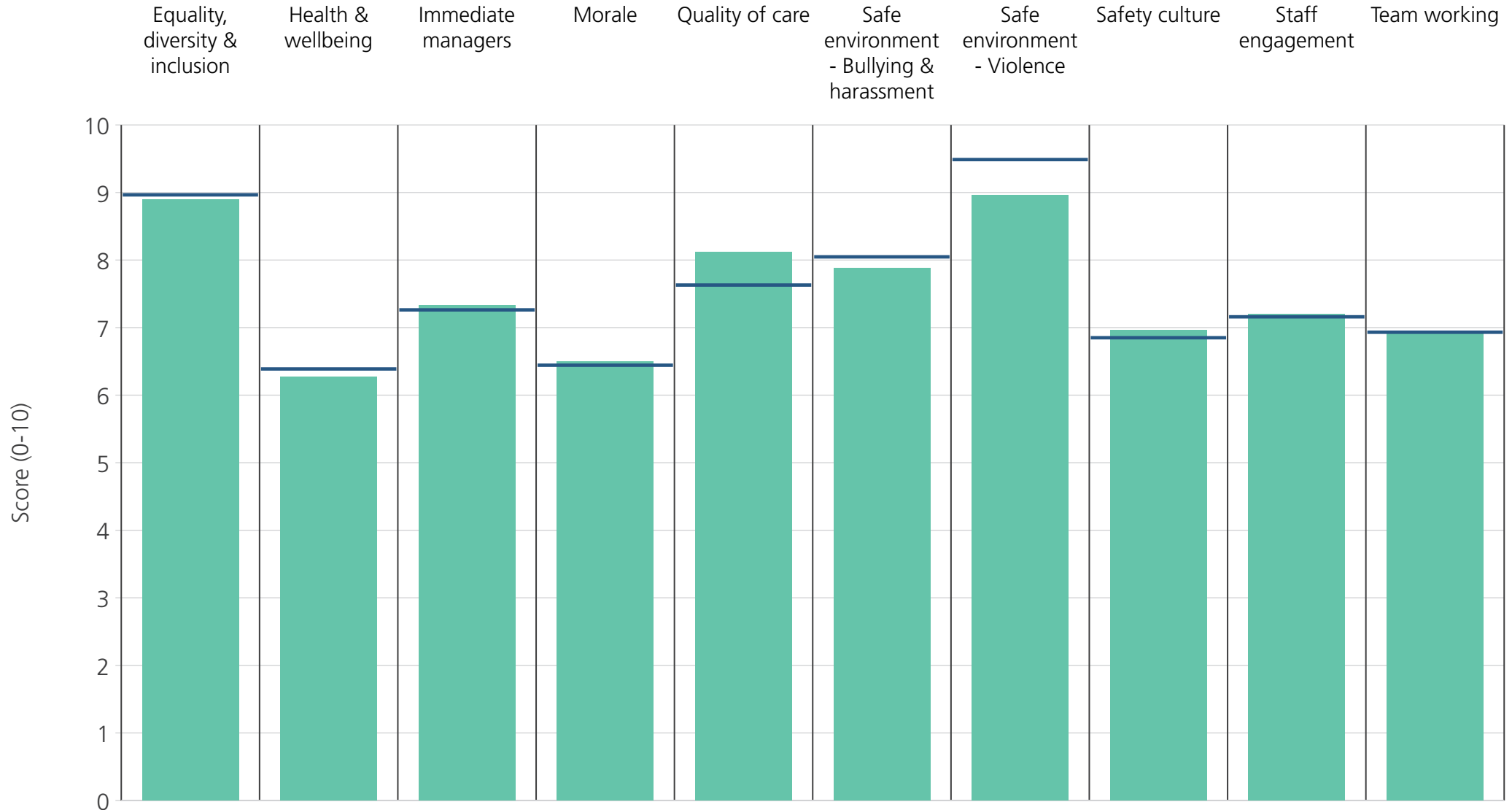


Directorate	9.2	6.1	7.1	6.3	7.6	7.8	9.4	6.8	7.2	6.8
Your org	9.0	6.4	7.3	6.4	7.6	8.0	9.5	6.8	7.2	6.9
Responses	237	238	238	237	231	236	236	238	238	233

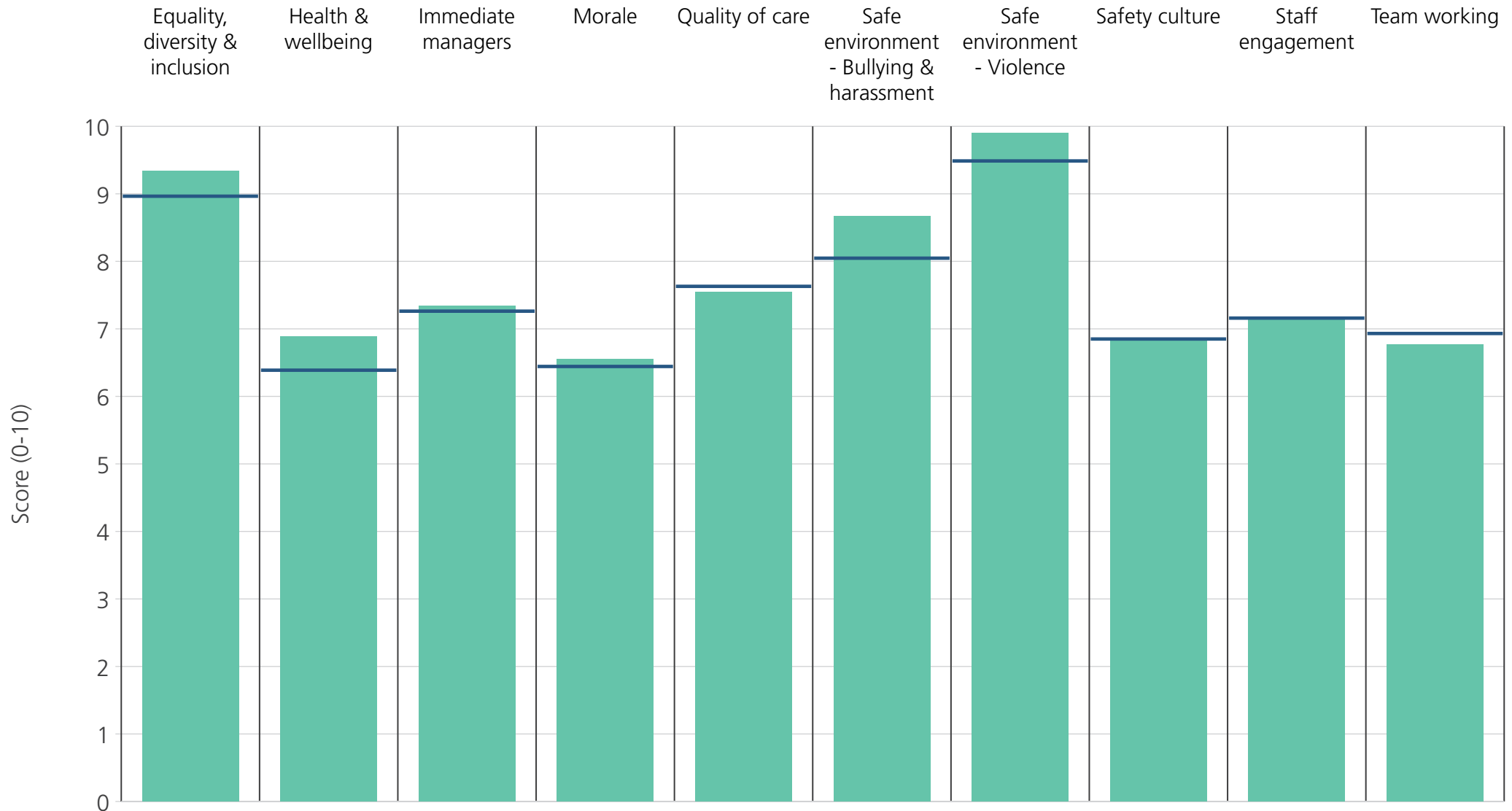
Directorates 2



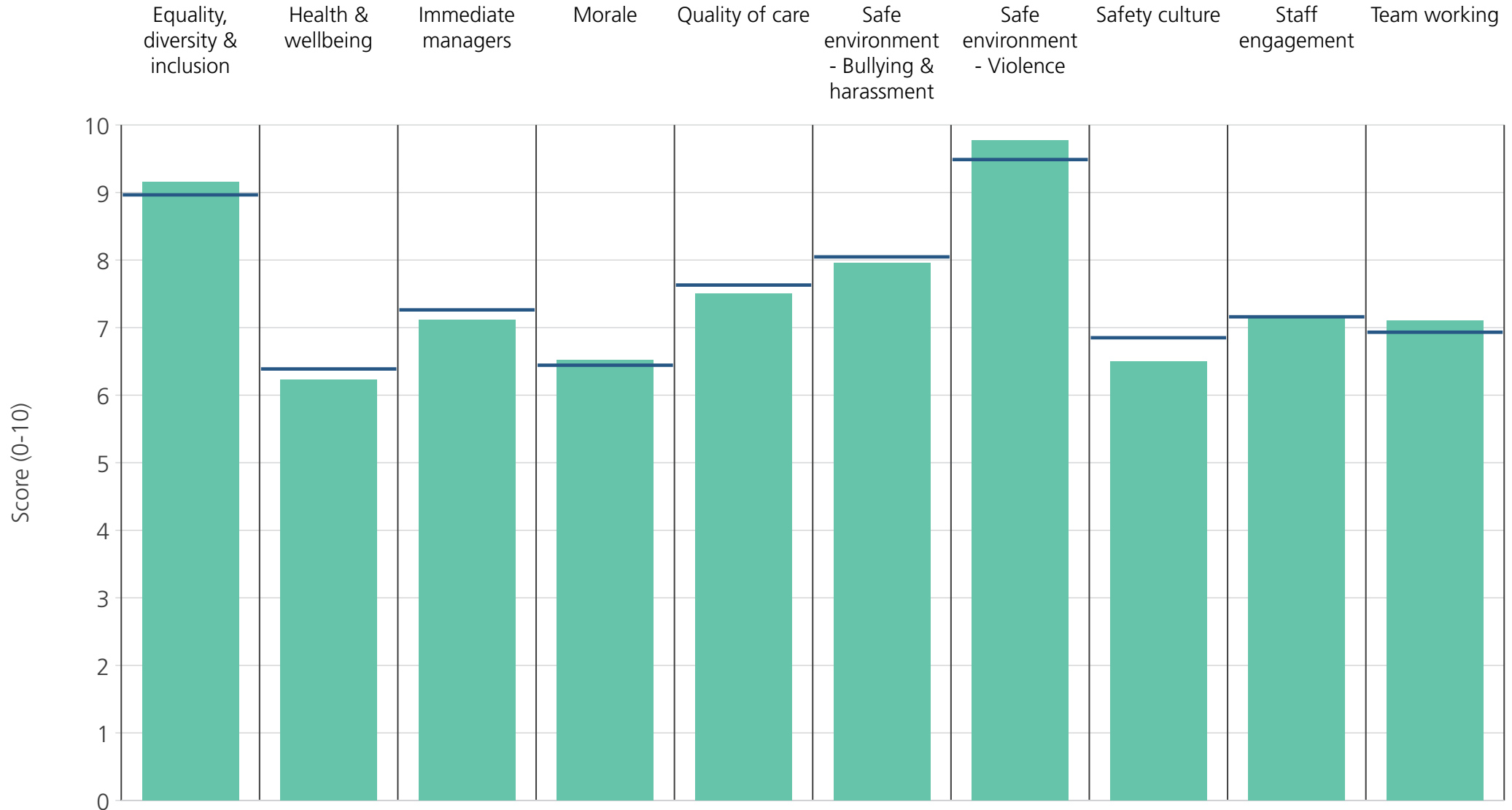
Directorate	9.1	6.1	7.5	6.3	7.1	8.4	9.8	6.6	7.1	7.1
Your org	9.0	6.4	7.3	6.4	7.6	8.0	9.5	6.8	7.2	6.9
Responses	170	171	170	170	168	168	170	170	171	169



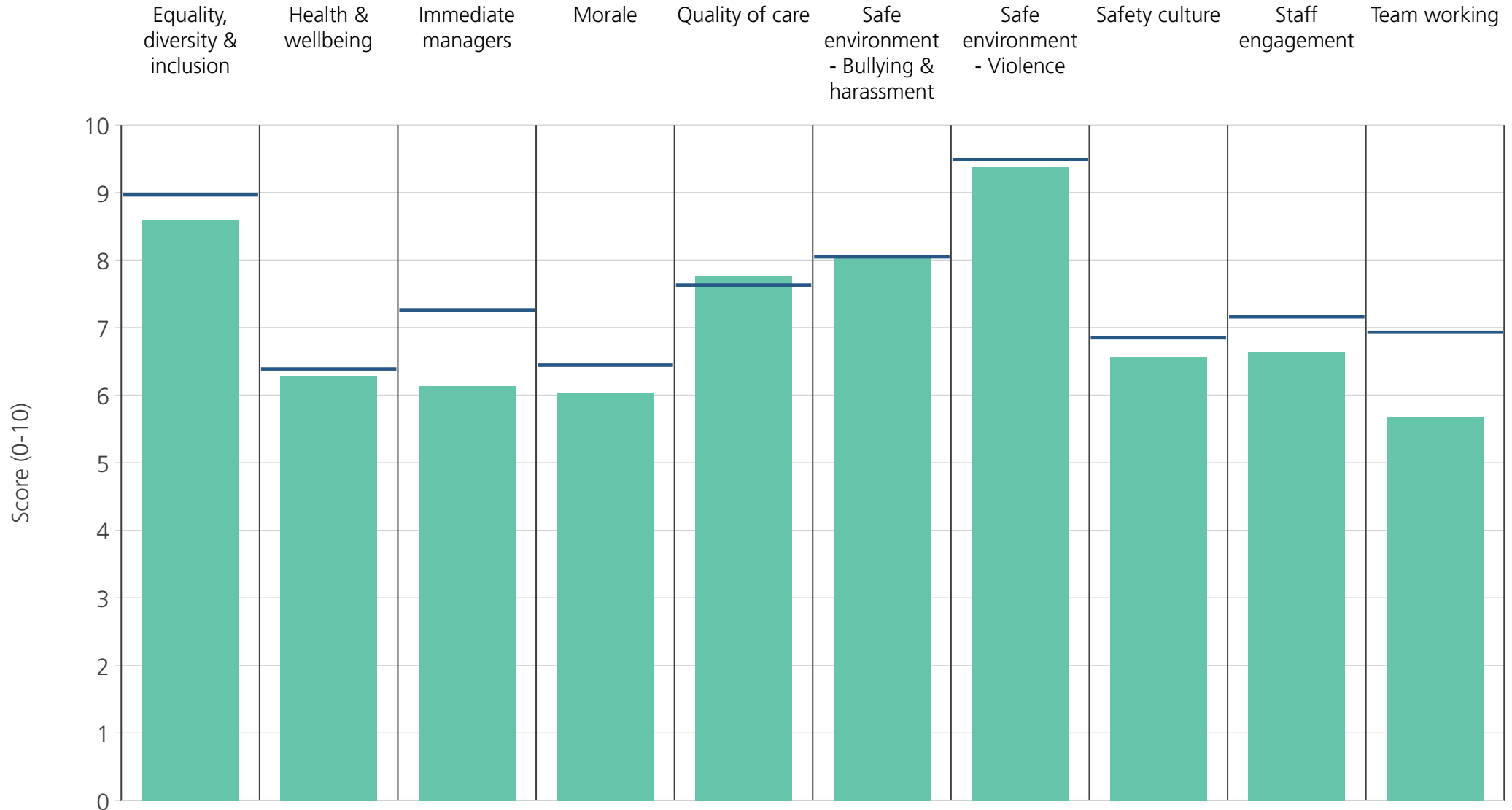
Directorate	8.9	6.3	7.3	6.5	8.1	7.9	9.0	7.0	7.2	6.9
Your org	9.0	6.4	7.3	6.4	7.6	8.0	9.5	6.8	7.2	6.9
Responses	401	402	403	403	400	402	401	404	404	395



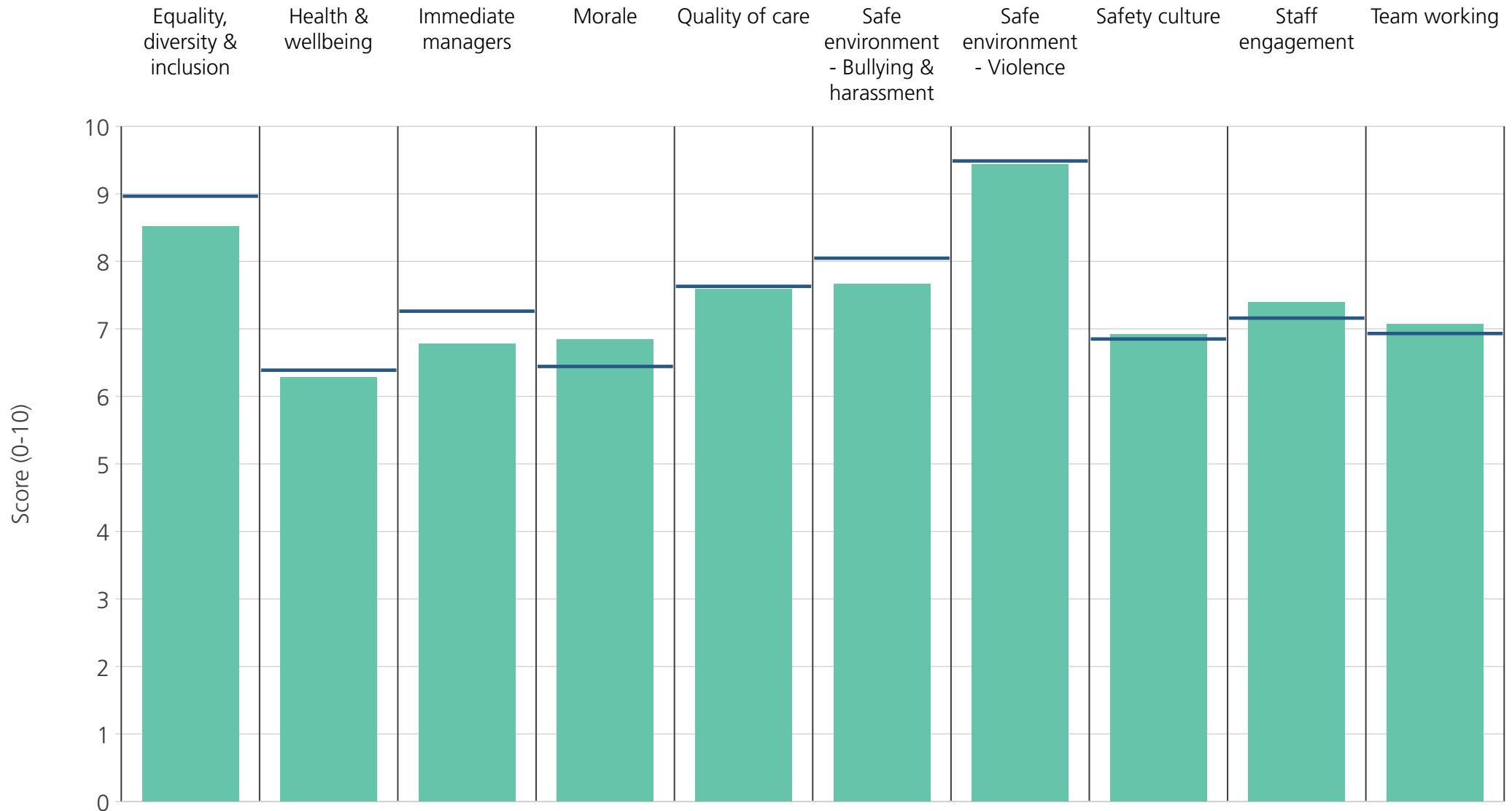
Directorate	9.3	6.9	7.3	6.5	7.5	8.7	9.9	6.8	7.1	6.8
Your org	9.0	6.4	7.3	6.4	7.6	8.0	9.5	6.8	7.2	6.9
Responses	700	700	699	698	355	696	699	700	702	689



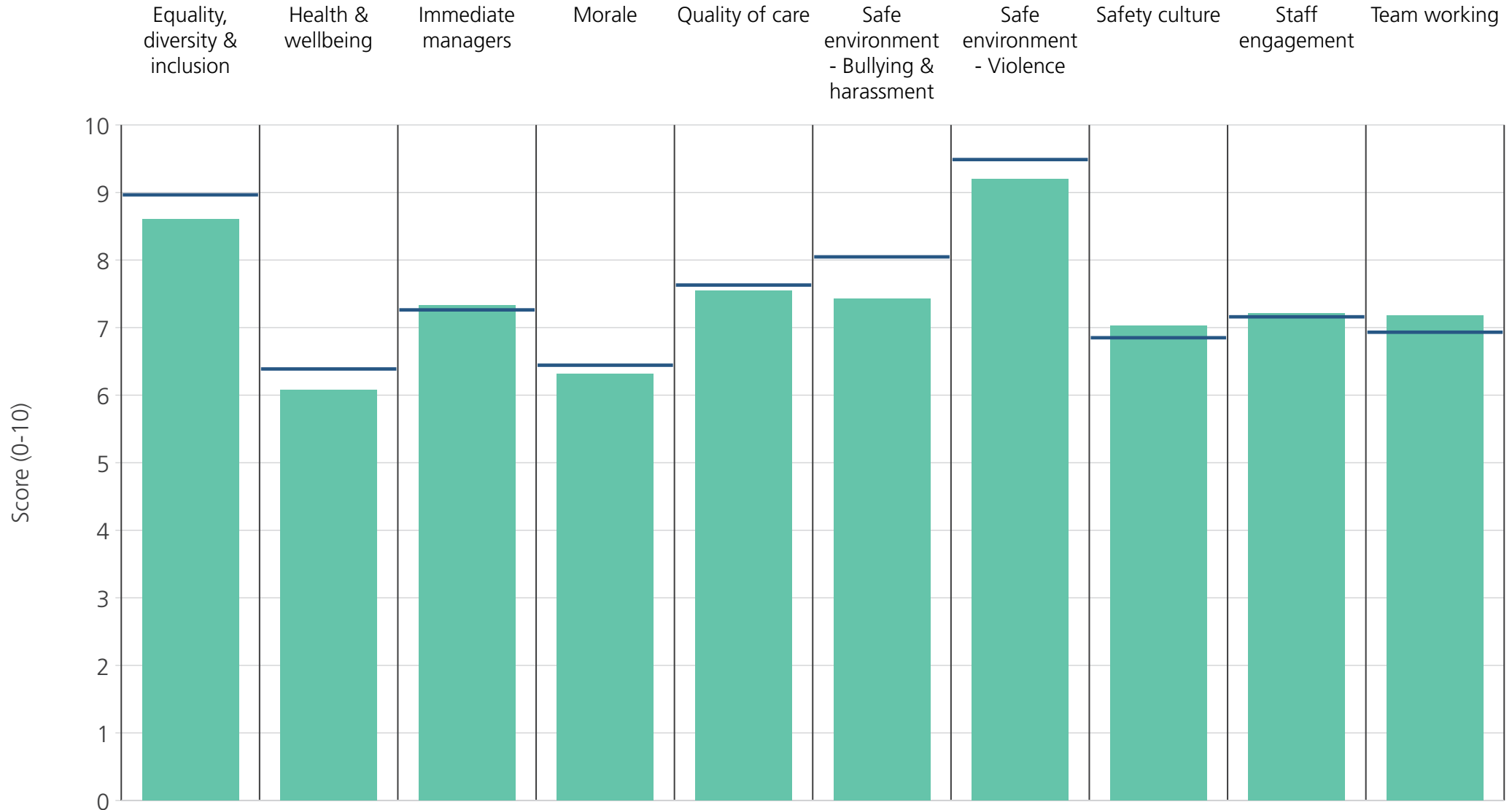
Directorate	9.2	6.2	7.1	6.5	7.5	8.0	9.8	6.5	7.2	7.1
Your org	9.0	6.4	7.3	6.4	7.6	8.0	9.5	6.8	7.2	6.9
Responses	230	231	232	232	229	230	230	231	232	229



Directorate	8.6	6.3	6.1	6.0	7.8	8.1	9.4	6.6	6.6	5.7
Your org	9.0	6.4	7.3	6.4	7.6	8.0	9.5	6.8	7.2	6.9
Responses	94	94	92	92	69	90	92	91	93	90



Directorate	8.5	6.3	6.8	6.8	7.6	7.7	9.4	6.9	7.4	7.1
Your org	9.0	6.4	7.3	6.4	7.6	8.0	9.5	6.8	7.2	6.9
Responses	78	78	78	78	78	77	77	78	78	78



Directorate	8.6	6.1	7.3	6.3	7.5	7.4	9.2	7.0	7.2	7.2
Your org	9.0	6.4	7.3	6.4	7.6	8.0	9.5	6.8	7.2	6.9
Responses	620	621	623	622	607	618	619	622	623	617