

Freedom of Information Request

Reference Number: EPUT.FOI.22.2774
Date Received: 29th of December 2022

Information Requested:

Please include the information for the current financial year, 2022/23 (to the present)

1. A list of the events organised by the staff networks

2. Full details of each event, including which network ran/hosted the event, the start and end time, the date, whether it was held online or in-person, the length, the topic and/or title, the number of attendees (if held) and the speaker (if possible)

Please see a list below of events organised and facilitated by EPUT Staff Networks from April 2022 – Present (January 3rd 2023). All of these sessions were advertised internally via EPUT's Communications Team and were available to all staff. Sessions in 2022-23 were predominantly virtual in response to infection control guidance and COVID-19 measures put in place by the Trust. Formal attendance figures were not recorded for these sessions.

Internal speaker (staff members sharing their lived experience) details have not been provided as this was conducted on a voluntary / informal basis.

Date	Event	Summary
21 April 2022	LGBTQ+ Awareness Training Session (Virtual)	<p>A voluntary session led by the Chair of the LGBTQ+ Network and Equality Advisor with a guest speaker sharing their lived experience as a transgender person accessing EPUT services, explaining key terms and pressures faced by the LGBTQ+ community, as well as allyship guidance.</p> <p>Attendees received an LGBTQ+ lanyard in recognition of their participation. The session ran for approximately 90 minutes based on staff questions.</p>
28 April 2022	Ethnic Minority and Race Equality Network (EMREN) (Virtual)	<p>Staff Network led by Network Chair, open to all staff to discuss the actions and priorities set by the network as well as to update the network. Session runs for approximately 60-90 minutes depending on agenda.</p>
17 May 2022	LGBTQ+ Network / Pride Planning (Virtual)	<p>Staff Network led by Network Chair, open to all staff to discuss the actions and priorities set by the network as well as to update the network. Session ran for approximately 60-90 minutes depending on agenda.</p> <p>Session also included discussion on upcoming LGBTQ+ Pride Month and how the Network wished to observe this.</p>

Date	Event	Summary
07 June 2022	LGBTQ+ Awareness Training Session (Virtual)	<p>A voluntary session led by the Chair of the LGBTQ+ Network and Equality Advisor with a guest speaker sharing their lived experience as a transgender person accessing EPUT services, explaining key terms and pressures faced by the LGBTQ+ community, as well as allyship guidance.</p> <p>Attendees receive an LGBTQ+ Lanyard in recognition for their participation. Session ran for approximately 90 minutes based on staff questions.</p>
07 June 2022	Faith and Spirituality Network (Virtual)	Staff Network led by Network Chair, open to all staff to discuss the actions and priorities set by the network as well as to update the network. Session runs for approximately 60-90 minutes depending on agenda.
17 June 2022	LGBT Tea Break Event (Virtual)	60 minute event open to all staff. Three staff member volunteers shared their lived experiences of being members of the LGBTQ+ community and responded to questions from attendees.
06 July 2022	EMRE Network (Virtual)	Staff Network led by Network Chair, open to all staff to discuss the actions and priorities set by the network as well as to update the network. Session runs for approximately 60-90m depending on agenda
08 July 2022	LGBTQ+ Network (Virtual)	Staff Network led by Network Chair, open to all staff to discuss the actions and priorities set by the network as well as to update the network. Session runs for approximately 60-90m depending on agenda
16 July 2022	LGBTQ+ Pride Engagement Event	EPUT Attended Southend Pride as a sponsor and three members of the LGBTQ+ Network volunteered to host a stall in Warrior Square to engage with the public and promote EPUT as an LGBTQ+ inclusive organisation. The stall was open from 12:00 – 17:00 and engaged with the public throughout.
20 July 2022	South Asian Heritage Month Event (Virtual)	Organised by the EMRE Network, this 90 minute session included volunteer speakers from our international nurses and staff members sharing their lived experience.
21 July 2022	Disability and Mental Health Network (Virtual)	Staff Network led by Network Chair, open to all staff to discuss the actions and priorities set by the network as well as to update the network. Session runs for approximately 60-90 minutes depending on agenda.
17 August 2022	LGBTQ+ Awareness Training Session (Virtual)	<p>A voluntary session led by the Chair of the LGBTQ+ Network and Equality Advisor with a guest speaker sharing their lived experience as a transgender person accessing EPUT services, explaining key terms and pressures faced by the LGBTQ+ community, as well as allyship guidance.</p> <p>Attendees received an LGBTQ+ lanyard in recognition of their participation Session runs for approximately 90 minutes based on staff questions.</p>
01 September 2022	EMRE Network (Virtual)	Staff Network led by Network Chair, open to all staff to discuss the actions and priorities set by the network as well as to update the network. Session runs for approximately 60-90 minutes depending on agenda

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20 September 2022	WRES Stakeholder Session (Virtual)	Sessions held with the EMRE and D&MH Networks to present the findings of the Workforce Race Equality Standard (WRES) and Workforce Disability Equality Standard (WDES). Each session was approximately 60 minutes and encouraged participation from the Networks (and all staff stakeholders) to support development of new actions for the WRES and WDES 2022-23 Action Plans.
20 September 2022	WDES Stakeholder Session (Virtual)	
22 September 2022	Disability and Mental Health Network (Virtual)	Staff Network led by Network Chair, open to all staff to discuss the actions and priorities set by the network as well as to update the network. Session runs for approximately 60-90 minutes depending on agenda
06 October 2022	Black History Month virtual Event (Virtual)	A virtual conference held to mark Black History Month, open to all staff. The session ran for approximately 90 minutes. Volunteer speakers included our Director of Employee Experience, EMREN Chair, and Senior Director of Organisational Development. Three of our new International Nurses also attended to share their lived experience.
08 October 2022	LGBTQ+ Network (Virtual)	Staff Network led by Network Chair, open to all staff to discuss the actions and priorities set by the network as well as to update the network. Session runs for approximately 60-90 minutes depending on agenda
13 October 2022	EMRE - Open Network for Black History Month. (Virtual)	Staff Network led by Network Chair open to all staff to discuss the actions and priorities set by the network as well as to update the network. Session runs for approximately 60-90 minutes depending on agenda Network session was advertised to all with an introduction from the Director of Employee Experience and Network Chair to mark Black History Month. A short quiz was also held for attendees.
20 October 2022	LGBTQ+ Awareness Training Session (Virtual)	A voluntary session led by the Chair of the LGBTQ+ Network and Equality Advisor with a guest speaker sharing their lived experience as a transgender person accessing EPUT services, explaining key terms and pressures faced by the LGBTQ+ community, as well as allyship guidance. Attendees receive an LGBTQ+ Lanyard in recognition of their participation Session runs for approximately 90 minutes based on staff questions.
08 November 2022	LGBTQ+ Network (Virtual)	Staff Network led by Network Chair, open to all staff to discuss the actions and priorities set by the network as well as to update the network. Session runs for approximately 60-90 minutes depending on agenda
24 November 2022	Disability and Mental Health Network (Virtual)	Staff Network led by Network Chair, open to all staff to discuss the actions and priorities set by the network as well as to update the network. Session runs for approximately 60-90 minutes depending on agenda.
24 November 2022	EMRE Network (Virtual)	Staff Network led by Network Chair, open to all staff to discuss the actions and priorities set by the network as well as to update the network. Session runs for approximately 60-90 minutes depending on agenda.

Date	Event	Summary
05 December 2022	Disability History Month Event (Virtual)	A virtual conference held to mark Disability History Month, open to all staff. The session ran for approximately 90 minutes. Volunteer speakers included our two members of our D&MH Network sharing their lived experience.
06 December 2022	Faith and Spirituality Network (Virtual)	Staff Network led by Network Chair, open to all staff to discuss the actions and priorities set by the network as well as to update the network. Session runs for approximately 60-90 minutes depending on agenda.

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>



Essex Partnership University
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