

Freedom of Information Request

Reference Number: EPUT.FOI.24.3376
Date Received: 16th February 2024

Information Requested:

1. What communication have you received from NHSI and NHSE in regards to moving locum agency doctors on to hospital bank between August 2022 & August 2023?

Unknown-not received formal correspondence

2. What additional communication has your trust received in the year 2024 in regards to moving doctors from agency on to bank?

Unknown as above

3. What, (in both percentage and nominal terms) of your temporary doctor staffing spend went on bank in the last 12 months? Please provide figures for the 12 months previous for comparison.

None

4. What set rates do you use for your bank staff at SHO, SpR & Consultant levels?

The below rates were agreed in 2018

Grade of Cover	FY1	FY2	CT1-3 ST1-3	Associate Specialist	Speciality Doctor/Staff Grade	Consultant
EPUT RATES (7am to 7pm, Mon-Fri, excl bank hols)	£20.00	£30.00	£40.00	£47.00	£53.00	£59.00
EPUT RATES (unsocial inc Bank holidays)	£24.00	£36.00	£50.00	£57.00	£63.00	£74.00

Proposed rates

Hourly rate	Grade
£59	Tier 1-CT1-3
£66	Tier 2-ST4-6
£72	SAS
£80	Cons
£80	GP

5. How many full time doctor rota gaps are covered long term by bank staff in your trust?
How many of these roles are covered at your set bank rates and how many are over these rates?

We do not have any long term medical bank doctors

6. How many doctors have been moved from agency directly to your bank in the last 12 months? Of these, please provide a breakdown of the cost increases or savings that have been made per doctor.

0

7. What is the most you have spent on a single Bank shift in the last 12 months and what grade/specialty was it to cover?

0

8. What is the most you have spent on a single agency locum shift in the last 12 months and what grade/specialty was it to cover?

Consultant £1152 per shift (8hrs) - Eating Disorders Service

9. Please provide a breakdown as to how you work out the real cost of each bank shift. This should be pay rate, employment taxes (ENI + AL), Pension costs, annual leave and study leave, and third party bank fees.

N/A

10. When quoting a PAYE rate for your bank staff, is WTR included in this cost or is it an additional cost on top?

N/A

11. What % Pension contribution from the trust is paid to bank workers as Employer Contribution?

Same as NHS -20.06%

12. What was your total doctors bank spend in 2022 and 2023, what was your agency spend for the same period?

Medical Agency locum spends

21/22 £6,038,821

22/23 £7,092,210

EPUT is currently establishing strategies and controls to reduce agency spend and vacancies across the organisation.

13. How many doctors were moved from working via an agency in 2023 on to the bank?

0

14. Is your bank ran by staff on the hospital's payroll or via a third party?

EPUT do not have the bank system module for current medical bank.

14. If using a 3rd party for your bank services, what is the charge for their services and how is this calculated as part of your bank spend? Do they charge per hour, per shift, or a monthly fixed cost?

N/A

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>