

# Job Description

## Purpose of the post:

To make a significant contribution to both the research, educational and nursing practice activities of the School and North Essex Partnership University NHS Foundation Trust. To support and promote the work of the Florence Nightingale Foundation.

## Duties of the Post:

### The main duties of the post will include:

#### Research:

1. Develop a programme of externally funded research work related to mental health nursing practice working with the Director of Research to develop a programme of research that fits within the School's research strategy;
2. Publish work which as a minimum meets the University's expectations for the publication of REF-submissible outputs;
3. Support nurses in practice to translate research into evidence informed clinical practice;
4. Work with the Trust to enhance service users' experiences through the application of research;
5. Build research partnerships between the School and the Trust with national and international partners;
6. Develop work suitable for REF impact case studies;
7. Work with the Trust and FNF Scholars to develop research capability;
8. Mentor FNF Research scholars and work with Alumni to disseminate research activity work with scholars to increase publication in peer reviewed journals.

#### Education:

1. Provide high quality education and learning opportunities for students and practitioners;
2. Contribute to evidence-based education and practice;
3. Contribute to the workforce development agenda within the Trust;
4. Supervise post-graduate students and provide mentorship via FNF as required;
5. Support the leadership and development of academic standards within the School;
6. Demonstrate an active commitment to continuing professional development in relation to education and reflective learning.

#### Leadership/Citizenship:

1. Provide leadership to staff within the School;
2. Promote a culture of research and practice innovation within the School, Trust and FNF;
3. Make an ongoing contribution to the discipline of nursing regionally, nationally and internationally;
4. Work with the Trust to integrate research into the quality agenda; with a particular focus on harm free care;
5. Support and encourage FNF scholars and encourage applications for scholarships;
6. Be involved in FNF activities by agreement;
7. Work with the other FNF Chairs to engage in a virtual faculty of expert practice.

#### Qualifications and Training

- The successful candidate will:
- Have a Doctorate in nursing or a related area
- Be registered as a mental health nurse with the NMC or be eligible to register
- Ideally have a recordable teaching qualification

#### Experience Knowledge

- The successful candidate will:
- Have proven research excellence in the field of mental health nursing practice, with an appropriate number of relevant international peer reviewed publications
- Have international recognition as a leader within the field of mental health nursing practice research
- Be knowledgeable about policies and priorities within mental health practice
- Demonstrate evidence of success in winning and managing research grants and a well-established research agenda
- Have a record of successful performance of senior administrative and leadership duties and a willingness to be involved in the administration, management and future development of the School
- Demonstrate evidence of successful supervision of post graduate students
- Have experience of teaching at UG and PG level
- Demonstrate evidence of sustained engagement and partnerships within healthcare

#### Skills and Abilities

- The successful candidate will:
- Strengthen and develop the School's research and education activities
- Publish research related to mental health in leading international journals
- Initiate research and attract external research funding
- Have the potential to develop innovative teaching methods at PG and UG levels and the desire to engage with and motivate students
- Have the ability and willingness to lead in the management and administration of core roles within the School
- Network and promote the work of the School, University, Trust and Florence Nightingale Foundation
- Demonstrate evidence of collaboration with networks relevant to her/his research and professional practice
- Have excellent interpersonal skills and the ability to act as an ambassador for the Florence Nightingale Foundation

**Appointment Process and How to Apply:**

The University of Essex will be advised and assisted throughout the appointment process by executive search firm, Perrett Laver. The deadline for applications is 09.00 GMT on Friday 15th January 2016.

For informal enquiries, please contact Dr Liam O'Hara via [liam.ohara@perrettlaver.com](mailto:liam.ohara@perrettlaver.com) or +44 (0) 207 340 6204. To apply or download further details of this appointment please visit [www.perrettlaver.com/candidates](http://www.perrettlaver.com/candidates), quoting reference number 2339.

Applications will be considered by the Selection Panel in late January. A select number of candidates will subsequently be invited to speak informally, via video-Skype, with colleagues within the University. Finally shortlisted candidates will be invited to visit the University Campus on Wednesday 2nd March 2016, ahead of formal interviews on Thursday 3rd March 2016. On the 2nd, applicants will be invited to give a presentation, meet with a range of Faculty members, and observe the Campus facilities. Formal interviews will then take place on the 3rd, at which point selection of the preferred candidate will take place.