

Freedom of Information Request

Reference Number: EPUT.FOI.23.2818
Date Received: 31st of January 2023

Information Requested:

This is a request for information under the Freedom of Information Act 2000, regarding reporting systems for sexual misconduct.

Essex Partnership University NHS Foundation Trust takes all reports of sexual misconduct seriously and all reports are recorded pending thorough investigation and regardless of outcome.

All staff have a professional duty to report concerns and a lot of work has taken place across the Trust to build a culture in which colleagues and patients are encouraged to report concerns via our Freedom to Speak Up network and Patient Liaison Service in addition to our formal incident reporting systems.

Clear systems are in place to ensure all reported incidents are recorded and investigated swiftly and all staff take regular mandatory safeguarding training reminding them of the importance of reporting concerns and how to do so.

1. Do all hospitals in your Trust have a reporting system for sexual misconduct? If the answer is 'no', please share how many hospitals within your Trust do have a reporting system for sexual misconduct and how many do not.

Yes, Essex Partnership University NHS Foundation Trust has a Trust-wide reporting system for incidents of sexual misconduct.

2. If some or all of the hospitals in your Trust have a reporting system for sexual misconduct, please outline the reporting system.

All incidents of sexual misconduct at Essex Partnership University NHS Foundation Trust are reported on Datix Incident Reporting System under nationally agreed definitions.

Staff may also report incidents to their line manager, Employee Relations (HR), the Trust's Safeguarding Team or Freedom to Speak Up Guardian. Incidents raised via these methods are also reported on Datix.

3. If none or not all of the hospitals in your Trust have a reporting system for sexual misconduct, please outline what a Trust staff member should do if they are a victim of sexual misconduct and another Trust staff member is the perpetrator.

Not applicable- Datix is used Trust-wide.

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link

<https://eput.nhs.uk>



Essex Partnership University
NHS Foundation Trust