



Step into Health

Connecting employers in the NHS to talent from the
Armed Forces community



Essex Partnership University NHS Foundation Trust

We, the undersigned, pledge to champion the Step into Health campaign and value the contribution made by military service leavers and their families.

Signed on behalf of:
Essex Partnership University NHS Foundation Trust

Signed:  _____

Name: Katie Keen

Position: Deputy Director of Human Resources and Communications

Date: 24/09/2018



Demonstrating our commitment

Essex Partnership University NHS Foundation Trust recognises the value serving personnel, veterans and military families bring to our workforce. We will seek to support the Step into Health campaign, by agreeing to the following:

- *Reviewing recruitment practices and removing any barriers to recruiting members of the Armed Forces community.*
- *Sharing dedicated Step into Health Contact details.*
- *Advertising apprenticeship opportunities through the Career Transition Partnership (CTP) and their RightJob board.*
- *Using the Step into Health branding to promote consistent messages about the programme.*

Our organisation will also enhance our commitment to Step into Health by:

- √ *Hosting insight days to raise awareness of NHS careers with the Armed Forces community.*
- √ *Offering work placements to the Armed Forces community and provide support to those who apply for a vacancy.*
- √ *Providing support for those service leavers who have additional needs.*
- √ *Promoting the programme and sharing messaging via our website and social media.*
- √ *Supporting candidates with the programme who may wish to settle elsewhere whilst also being ready to receive candidates who have been referred from other supporting organisations.*

We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting engagement from the Armed Forces community to develop this further.